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TAKEOVERS AND THE THEORY OF THE FIRM

AN ECONOMETRIC ANALYSIS FOR THE U.K. 1957-69

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A thesis submitted for the degree of Doctor of Philosophy in economics
at the University of Warwick.

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ERRATUM SHEET

As a result of the oral examination the following errors were corrected and additional explanations made.

1. Reference to page 71 and page 93 paragraph 2 to the top of page 94.

The following is a correction of the discussion of the presence of heteroscedasticity when employing the linear probability function technique of estimation. The least squares estimates derived using this technique will still be unbiased and generally consistent but the formula for calculating the standard errors of the estimates will no longer hold. The effect of this error in the formula will be an underestimation of the standard errors of the parameter estimates. In the results that follow therefore the use of the conventional formula for the standard error will cause us, at the margin, to accept as significant at the 95% level, parameter estimates which are not in fact different from zero at this probability level. In any case, the results presented regard parameter estimates at or very near the rule of thumb, two standard deviations from zero, as non-significant so that the effect of the heteroscedasticity is unlikely to seriously affect the broad conclusions drawn.

2. Chapter V - The Probit Model of Takeovers, page 149. Results not reported were obtained for size on its own and size with the valuation ratio. In both cases the probit estimate for size was non-significant, it failing, in the latter case, to improve the explanatory power of the estimated equation as well as leaving the parameter estimate for the valuation ratio virtually unchanged.
3. Page numbers of minor typographical errors corrected in the text: pages 16, 18, 42, 44, 64, 71, 74, 93, 115, 128, 132, 145, 160, 163, 183.

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ABSTRACT

There are three aims to this thesis. First, in chapter I, the record of takeover activity in the U.K. from 1957-69 using a census of U.K. public quoted companies is analysed. This involves an examination of the frequency of takeovers over time, the industrial pattern of takeovers, the characteristics of raiders, differences between the performance of acquired and surviving firms, the payment practices and the bid premium, the distinction between takeovers and mergers, unsuccessful takeover bids and defensive strategies, and finally the timing of the offer with respect to the acquired firm's accounting period. This will set the scene for the second aim of the thesis which is the development, in chapter II, of a theory of the causes of takeovers based on the valuation discrepancy hypothesis suggested by Robin Marris as well as more directly in terms of the financial characteristics of the acquired firms whose impact should be felt via the stock market valuation of the firm.

In chapters III and IV these models of takeovers are tested at the industry level through the use of the linear probability function estimation technique. It was found that the valuation ratio, profits and growth emerged as significant influences on the probability of takeover in a majority of industries but that size, retentions and liquidity, in general, failed to provide any important contribution to an explanation of the causes of takeover. Attempts to analyse the differences in the industry results in terms of industry characteristics proved unsuccessful. Of primary interest is the market valuation as an explanation of takeovers for it offers not only an explanation of takeovers based on the price of the acquired firm, but also it forms

the basis of the operation of the security constraint in Marris's managerial model of firm behaviour. Although demonstrating the existence of the valuation constraint in the form envisaged by Marris, I argued that this provided only a necessary condition of his revision to the theory of the firm and did not provide a basis for choosing between one or other of the posited managerial objectives of the new theories of the firm or the neo-classical formulation of profit maximization.

In chapter V an alternative estimational technique is employed on aggregate data ignoring the industry classifications; that of probit analysis. The results for the market valuation and the financial variables of profits, growth and retentions offer greatly improved results over the linear probability function in terms of the proportion of firms taken over at various levels of the explanatory variables. Aside from more fully exposing the nature of the takeover process and its role as a constraint on managerial discretion, little contribution can be made towards the choice of appropriate managerial objective.

The third and final aim is to relate the takeover process to the appropriate model of the theory of the firm which has not been possible in the earlier chapters. For this I turned to an analysis of the takeover raiders and attempt to derive mutually exclusive predictions for the raider's performance relative to their industry average performance for the two assumed objectives of growth maximization and profit maximization. Reasonably clear distinctions are drawn on the basis of profits, growth, retentions and valuation ratio and the sign test used to demonstrate that the performance of raiders is better explained by the assumption that they seek to maximize growth rather than profits.

INTRODUCTION

Previous research into the field of takeovers and mergers, with several notable exceptions, has suffered both from the lack of an appropriate theoretical structure and consequently, as I shall argue below, misplaced emphasis, as well as weak statistical methodology which has caused many misleading and often incorrect conclusions to be drawn. It is only recently that researchers have attempted to examine takeovers as an aspect of firm behaviour whereas previously they were regarded primarily in the light of the workings of the market mechanism. The emphasis placed upon market pressures as an explanation of takeovers tended, at least in part, to ignore the firm's role in takeover activity. Furthermore, the empirical examination of this activity has consequently been concentrated on its effects at the industry level rather than its causes at the firm level; also, the analysis generally has been insufficient to demonstrate what has occurred, or, what would be more important, why it has occurred.

The purpose of this inquiry is threefold. I shall first set down the record of takeover activity in the U.K. over the period 1957-69. For this purpose a census of all public quoted companies exclusive of several industry groups has been undertaken and data on a number of financial and stockmarket variables collected for each of the 3566 firms in the population for each year.* Such a description as the possession of this data makes possible will embody an analysis of the following: the frequency of takeovers through time, the differences between industries in the takeover rate, the method of payment

* A full description of the census population and the data collection procedures appear in Appendix I

and the bid premium, the characteristics of acquiring firms or raiders, the performance of takeover and non-taken over firms, the distinction between takeovers and mergers, unsuccessful takeover bids and defensive strategies employed by firms under offer, and the timing of the offer and its relation to the acquired firm's accounting period. This first aspect of the inquiry will not only present the most complete record of takeover activity during the period and as such will be of interest to a wide spectrum of observers, but also will attempt to examine the usually ignored participant of the takeover, namely the acquired firm.

The second aim of this paper is to develop a theoretical model of takeovers and test it with reference to the data collected. Thus not only will what has happened be described, but I shall attempt to discover why it has happened to particular firms and not others. The methodology adopted will differ from most of the previous investigations into the takeover phenomenon in so far as the emphasis and conclusions rely neither on the purely descriptive survey method nor on the case study method. Neither of these research approaches is invalid as long as conclusions with the first are accepted as possibly misleading generalisations and with the second are limited to the small number of firms studied.

The descriptive survey approach usually incorporates a number of issues relating to takeovers including: changes in concentration, monopoly and the public interest; bidding techniques, strategies and defensive strategies; the financing of takeovers; and taxation and legal considerations. There are a number of books which deal with these and other aspects of takeovers ^{*} and since the scope of this study must necessarily be limited, I shall consider the above only

* These include Bull and Vice (1958), Cook and Cohen (1958), Mennel (1962), Moon (1968), Stacey (1966), and Reid (1968)

indirectly in so far as it relates to the causes of takeovers. This sort of approach is valuable in that it provides necessary background information which leads to an understanding of the climate and way in which takeovers occur. It also indicates likely fruitful areas of research by suggesting factors which may be important in explaining what influences whether or not a firm is taken over. This is its virtue but also its short coming; for by sole reliance on this approach one can go no further in explaining the causes of takeovers.

The case study approach, apart from revealing the intricacies of the internal structure of the firms examined, has little to contribute to an understanding of the factors influencing other takeovers because of the absence of any theoretical yardstick. Without such theoretical terms of reference, which this study seeks to identify, conclusions from the case study approach are necessarily limited to the firm or firms involved in the investigation. When a yardstick has been made available, however, it is possible for the case study technique to come into its own. The firms investigated must no longer be studied in isolation but rather can be viewed as deviations from the mean of the population thereby rendering the conclusions of greater general significance. Thus the present study is aimed at filling the methodological gap created between the two paths of research.

The approach adopted here is to set out the causal hypotheses of takeovers at the firm level and then to develop a testable model of takeovers. Multiple regression techniques will be employed to examine the causes of takeovers within industry classifications. We shall also employ the technique of probit analysis to examine similar hypotheses using all firms' data taken together.

The third aim of this study is to attempt to relate the takeover phenomenon to the recent developments in the theory of the firm.

Until recently, takeovers have been examined primarily at the industry level whereby considerations such as the effect takeovers have on market structure and as an aspect of market conduct and performance were considered. Furthermore, takeovers were viewed as a means of achieving the 'optimal' size, or exceeding it, whereby discussion was lead to the analysis of oligopoly and monopoly models. Interest seemed to settle on more normative questions of the social desirability of large firms which possess significant market power. Both in this country and abroad where the takeover boom of the fifties was felt, governments were prompted to reassess their existing controls in the light of this historically unprecedented takeover activity. The economist's role in all this was confined to rather weak statements concerning the abuses or 'evils' of monopoly and the compiling of accounts and comparisons of the legal and institutional treatment of companies which have become large through acquisitions. Throughout, the assumption made by economists was that takeovers were undertaken solely for profit, whether it be achieved by way of scale economies or market power.

In the late fifties and early sixties dissatisfaction was expressed with this assumption of profit maximisation. In part the attack was based on the inability of the classical model of the theory of the firm based on profit maximisation to explain or account for the nature of various observed economic phenomenon such as takeovers, as well as the belief that in the modern corporation where ownership and control was separated, the assumption that managers would act to maximise profits for the owners rather than their own utility directly was unrealistic. The classical model and its inability to explain the takeover boom of the fifties was due to several aspects of the nature of the activity. First, it was international, occuring in a number of

countries simultaneously; second, its sheer magnitude could not be accounted for by the desire of achieving scale economies especially since other evidence appeared to the effect that, with the exception of several industries, the 'optimal' scale had been reached and exceeded; * third, the harsher governmental controls of monopoly introduced and applied both in this country and abroad had reasonably precluded the possibility of achieving and maintaining excessive monopoly power; fourth, it emerged that large firms, and by implication those firms undertaking takeovers, did not seem to be more profitable than smaller non-acquiring firms; ** finally, there was the emergence in the sixties of conglomerates, whose takeover activity had the possibility neither of economies of scale nor monopoly profits, and which have since demonstrated generally poor performance. All this, while not necessarily conflicting with the idea of long-run profit maximisation, was neither predictable nor explainable in terms of the classical model.

A number of attempts have been made to reformulate the theory of the firm. Most notable among them are the works of W.J. Baumol (1959), Robin Marris (1964) and Oliver Williamson (1964). While each attributes different behavioral objectives to management, they all shared a common starting point. It was the explicit recognition of the separation of ownership and control typified in the modern public company. To the extent that shareholding is disperse, owners will find difficulties (costs) involved in attempts to induce managers to maximise the profits (wealth) accruing to the shareholders. This is seen as a condition for the existence of managerial discretion and hence an explanation for the

* See Johnston (1960)

** See Singh and Whittington (1968)

departure from the traditional assumption that the firm (and by implication the managers as employees) will seek to maximise the profits to the owners. Interest and debate has continued as to the nature of the managerial motivations to be specified in their objective function.* It is unlikely, however, that the debate will ever finally be resolved for two reasons. First, many of the proposals are very similar (e.g. Baumol's sales maximisation and Marris's growth maximisation) so that few, if any, distinct predictions could emerge which could be empirically tested.** That is, there is no direct way to test the objectives of managers,*** only the predictions which the various hypothesized objective functions generate. Second, it is unlikely that within such a heterogeneous group as that of the company sector there even exists a single appropriate objective which managers would seek. Thus, having specified managerial discretion in terms of a utility function, it is likely the ingredients could not only be numerous and competing but also subject to external constraints imposed by the owners through the stockmarket. The operational managerial objective could not only vary between firms due to differences in owner control but also could change through time as circumstances altered within the firm, the industry or even the economy.

Despite the difficulties involved in the generalizing of managerial objectives I shall examine in chapter VI the predictions derivable from the managerial approach to the theory of the firm for takeover raiders, using Marris's growth maximisation hypothesis as my model. These

* A useful summary of the debate appears in Singh (1971), pp. 6-10

** This point has been stressed by Baldwin (1964)

*** An attempt was made recently by Newbould (1970) to uncover the motives behind takeovers by questioning the managers who undertake them. This methodology suffers from those of the case study approach described above as well as the necessity of relying on the managers to reply accurately.

predictions will be contrasted to those of a profit maximising model in order to see whether it is possible to derive distinct predictions for the two and if so to see which is the empirically more appropriate.

In addition to considering the implications takeovers have for managerial objectives, possibly a more general view of the managerial revisions may be gained by examining the constraints on managerial discretion.* Such constraints have been incorporated into a security variable in the managerial objective function. This desire for security which competes with the attainment of the managerial objective(s) stems mainly from two sources. Firstly, it reflects the existence of the threat of owner sanction, which (at the extreme) will imply a loss of job, or more moderately a possible curtailment in the manager's power to divert resources away from the owners (e.g. the removal of slack). This will depend on the degree of departure from the profit maximising position and the dispersion of shareholding which reflects the difficulties involved in employing such a sanction.

Secondly, there is an externally imposed security constraint operating through the stock market value of the company because of the fear of takeover and consequential loss of job.** The achievement of an objective which results in a departure from the profit maximising position will adversely affect the market valuation of the company and hence lead to an increase in the likelihood of takeover. The impact of this source of the security constraint is dependant again on the extent of the departure from the profit maximising position (i.e. the extent to which attempts to achieve the objective results in a fall

* Baldwin (1964) has suggested this and Encarnion (1964) investigated the effect on the firm's choices of specifying constraints for use in a lexicographic utility function.

** Singh (1971) pp. 148-149 finds that with a sample of 45 takeovers approximately 50% of the directors of the acquired company were dismissed within two years of the takeover

in the market valuation) as well as the transaction costs involved in the acquisition of the firm by another company. There may be other factors which affect the impact of this constraint such as the defensive position of the firm and the manager's ability to move quickly back towards the profit maximising position and thereby raise the market valuation. At the extreme, the pursuit of an objective which directly competes with profitability may result, instead of takeover, in bankruptcy, which has an even more certain effect on managerial security.

A major part of this study is to investigate the nature and existence of such an inverse relationship between the market valuation and the probability of takeover because of its implications on managerial security and hence the new theories of the firm. Heavy reliance will be placed on the work of Robin Marris (1964) who not only viewed the security constraint upon the managerial objective of growth maximisation in terms of the threat of takeover but also develops a theory of takeover based upon the market valuation of the firm. I shall elaborate on his theory in chapter II when a testable model of takeovers will be developed.

Before embarking on this study of a census of U.K. public companies, I ran a pilot study on a random sample of 250 U.K. companies designed to reveal the problems likely to be encountered in the data collection, formulation and testing for the existence of this valuation-takeover relationship.* A highly significant relationship with fairly low explanatory power was found. This gave rise to the hope that with an expanded population, additional variables, improved specification

* See Kuehn (1969)

of the variables, stratified sampling at the industry level and more rigorous testing procedure, the nature of the valuation-takeover relationship and the takeover mechanism could be more fully exposed.

Subsequent to the publication of the results of this pilot study, Ajit Singh (1971) has examined the relationship between the market valuation and other financial variables and takeovers. He employed data on a sample of 2126 U.K. public quoted companies for the period 1948-1960 to examine mainly the characteristics of taken over and non-taken over firms. In addition to differences in the composition of the companies examined, the time period, and the emphasis placed on industry analysis in this study, Singh relies primarily on discriminant analysis as his method of testing various hypotheses about takeovers. Nevertheless, where meaningful comparisons can be drawn between the results of Singh's study and this, reference will be made.

The scope of this study will be limited to the three aims described above because of the enormity of the general subject of takeovers. As stated earlier, the content of the descriptive survey approach to the subject * are only touched upon. A dynamic formulation of the model and the exploration of the desirability or otherwise of takeover activity at its present levels has been omitted entirely but nevertheless remain possibilities for further research. Some discussion of the takeover activity overtime, however, will appear in chapter I.

* See pages 2 and 3 above.

CHAPTER I

THE RECORD OF TAKEOVER ACTIVITY

1.1 INTRODUCTION

It is the primary purpose of this chapter to describe and analyse a number of aspects of the takeover activity that occurred during the period January 1st, 1957 to December 31st, 1969. This will also serve to acquaint the reader with the climate surrounding this historically unprecedented level of takeovers in order that an appreciation of the theoretical model developed in the next chapter may be gained.

1.2 THE FREQUENCY OF TAKEOVERS

In the 13 year period under study there were 1554 takeovers of public quoted U.K. companies or 43.42% of the 3566 companies in the census population. This represented net assets of acquired companies of £6837.855 million, and a market value of £13154.398 million. By comparison with Singh's data for the 13 year period 1948 to 1960 there were only 461 takeovers out of his sample of 1844 companies or exactly 25% of the total. However, 405 of these occurred during the period 1954-60.* Thus it appears as though the wave of takeover activity of the sixties had its beginnings some time after the mid-fifties. Indeed, Singh indicates with the use of Board of Trade data, that both in terms of the number and value of takeovers the boom appeared to take-off in 1959-60.**

A more complete picture of the frequency of takeovers during the boom is offered by table I. It shows the annual number, bookvalue,

* Singh (1971), p. 23

** Singh (1971), p. 38

TABLE I
ANNUAL FREQUENCY OF TAKEOVERS

<u>YEAR</u>	<u>I</u> <u>NO. OF TAKEOVERS</u>	<u>II</u> <u>BOOK VAL. OF T-O'S</u>	<u>III</u> <u>MKT. VAL. OF T-O'S</u>	<u>IV</u> <u>EXTEN IN</u>
1957	76	127.509	117.556	107.7
1958	83	194.281	190.696	104.6
1959	138	253.180	363.256	148.4
1960	107	298.555	473.959	180.9
1961	113	335.172	678.664	194.8
1962	98	244.660	399.645	194.0
1963	90	216.096	392.786	210.0
1964	112	290.032	438.341	222.9
1965	100	466.582	710.396	215.4
1966	89	386.832	566.871	221.8
1967	144	1060.992	1701.564	237.0
1968	240	1960.520	4752.553	339.8
1969	<u>164</u>	<u>1003.444</u>	<u>2368.111</u>	332.2
TOTALS	1554	6837.855	13154.398	

Note: columns II and III are in £m. and column IV is an index, 1956=100

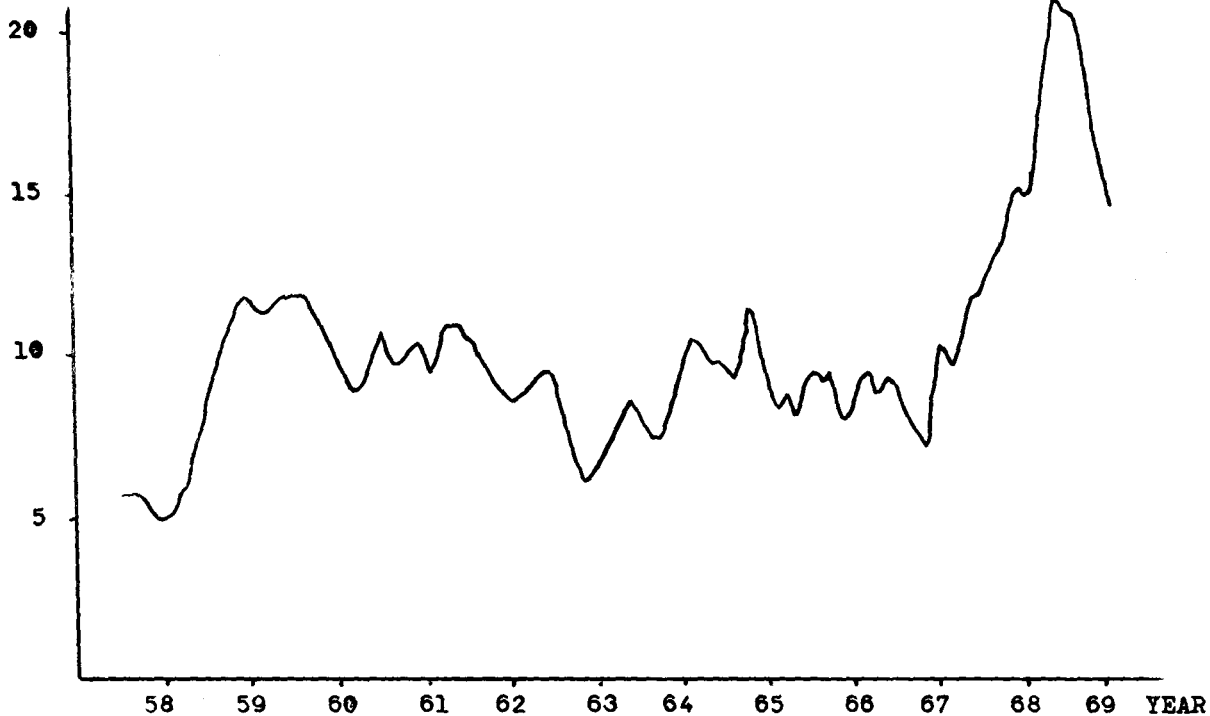
and market value of assets acquired during 1957-69. Book value in column II is measured as the net assets of the acquired firms and market value (column III) is the value on the stock market of the acquired firms' voting shares after all bidding had been reflected in the price of the firms' shares. These latter two indices of frequency will tend to overstate the value of the taken over firms to the extent that minority interests remain (i.e. not all shares

are acquired at the time of the offer). Nevertheless, typically minority interests are acquired at a later date so that this bias would only be evident in the last few years. In any case, since the emergence of the City Code on Takeovers and Mergers in 1968, minority interests have tended to be rapidly acquired following the Code's recommendations. The market value indicator will at the same time underestimate the size of the transaction in that preference shares, debentures, non-voting shares, etc. were excluded. This bias is likely to be significant so that the magnitude of the boom is even greater than indicated by table I. It must also be remembered, however, in making such time series comparisons that inflation (both in terms of assets including revaluations and share prices) will explain some of the rise in the book value and market value indices. In column IV is the EXTEL Security Value Index obtained by taking the average of the monthly mean value over each 12 month period. While the market went up by a factor of over 3 during the period, the market value of the takeovers increased by a factor of over 40 up to 1968 and a factor of over 20 up to 1969.

A visual indication of the frequency of takeovers over the period is presented in charts Ia. through Id which indicate respectively the monthly number, book value, market value and EXTEL index. The first three have been smoothed by seasonal adjustment to ease interpretation but the monthly raw data for all series appears in Appendix II.

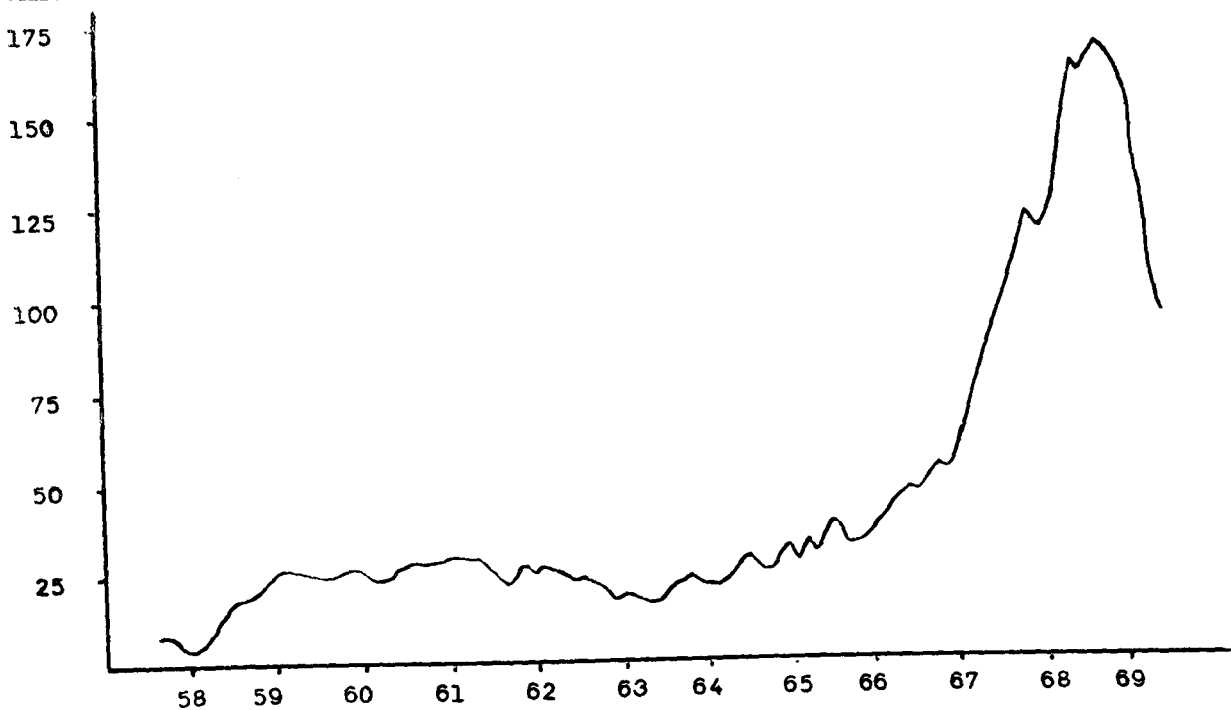
A number of points of interest emerge from the data on the frequency of takeovers. All indices indicate a general increase in the takeover activity both in terms of number and value. However because of the sources of bias mentioned in the previous paragraph, chart Ia, the

NO. OF TAKEOVERS PER MONTH



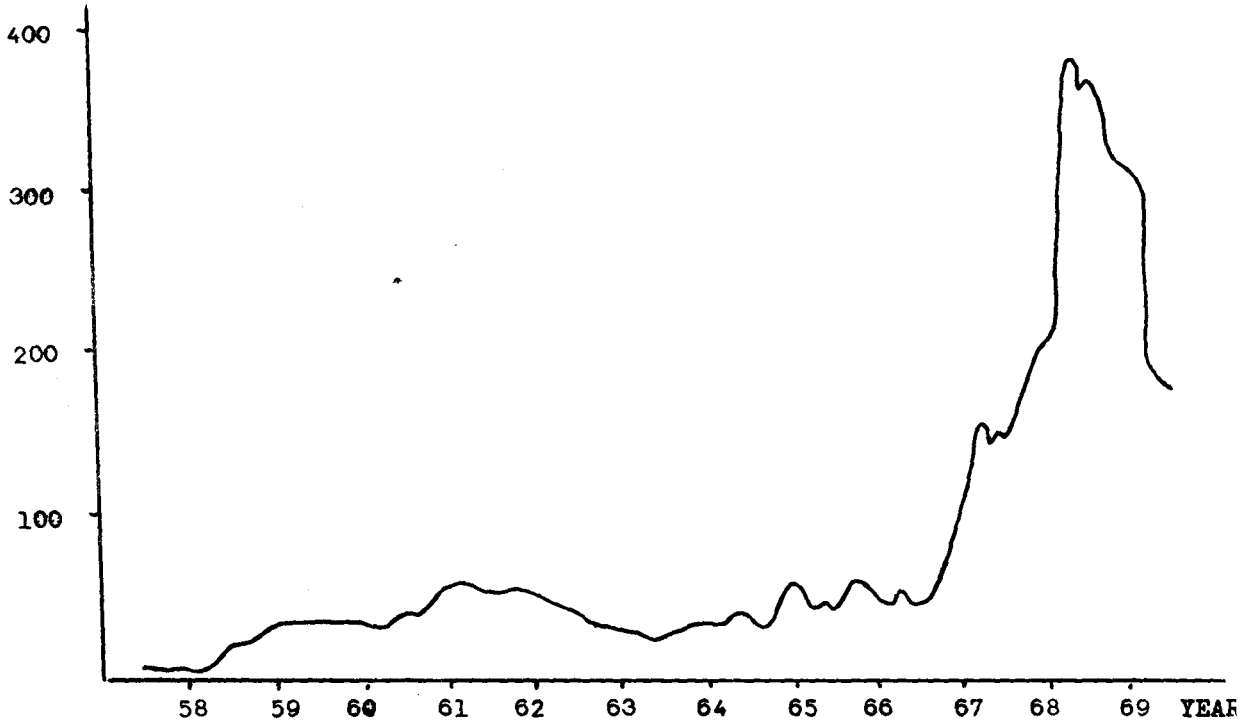
Ia - MONTHLY SEASONALLY ADJUSTED FREQUENCY OF TAKEOVERS

VALUE OF TAKEOVERS PER MONTH (£m)

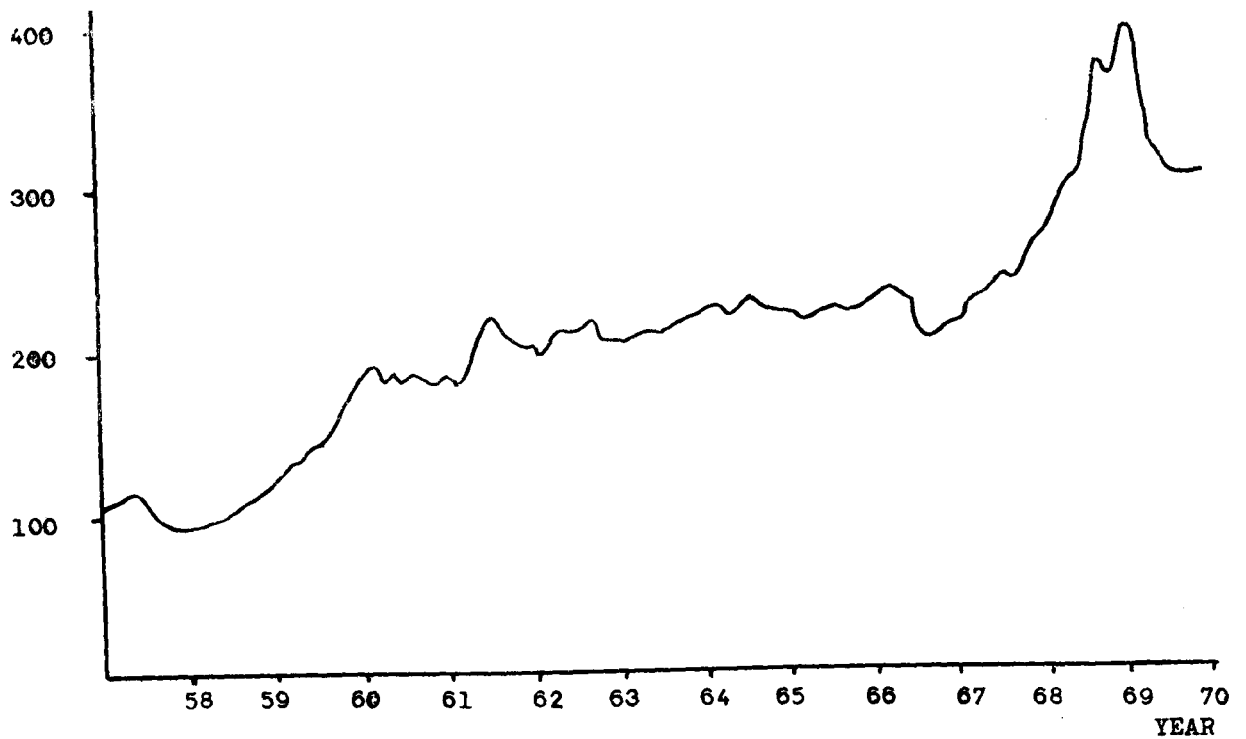


Ib - MONTHLY SEASONALLY ADJUSTED BOOK VALUE OF TAKEOVERS

VALUE OF TAKEOVERS PER MONTH (£m)



Ic - MONTHLY SEASONALLY ADJUSTED MARKET VALUE OF TAKEOVERS



Id - EXTEL SECURITY VALUE INDEX (1956=100)

monthly number of takeovers gives a more representative picture of the nature of the increase through the period. From the middle of 1958 to the middle of 1959 there was a rapid increase in the number of takeovers, it doubling from roughly 5 - 6 per month to 11 - 12 per month. From then until the middle of 1963 there is a slight downward trend in activity, although it continues to exceed the pre - 1958 levels. A second minor peak occurs in 1964 where the average increases from roughly just over 7 per month to around 10 per month. This level drops back to around 7 per month in the middle of 1966. From then there was a rapid increase, reaching its peak in the last half of 1968. On the smoothed data it reached a rate of over 22 takeovers per month or on average over one successful offer every business day. On the raw data, July 1968 was the month of highest activity with 28 offers being made while in December 1968 there were 27. From then until the end of the period, the activity fell off, though still exceeding the pre - 1966 level at roughly 13 per month. The indications are that the takeover activity in 1970 has been maintained on an average of roughly 11 - 12 per month.

This most recent boom within the boom emerges as the most prominent feature of the results presented. Examining charts Ib and Ic, it can be seen as virtually the only feature in an upward trending series. No doubt the non-emergence of the two previous minor waves of activity is due to the upward trend in the value indices due to inflation in book values and stock prices over the period.

On this point, chart Id is the monthly EXTEL security value index and at first glance appears to be highly correlated with all indices of frequency. Thus, not only does the rise in stock prices account for some of the increase in the market value of takeovers, but also it

~~raises The question of a possible causal suggests, because of the apparent high correlation, a causal relationship~~
between the two. That is, the market value index and particularly the 1966 - 1968 boom will to some extent be the result of the apparent corresponding rise in equity values in that the rise in security prices will mean that 'larger' companies are being taken over. Nevertheless, as pointed out earlier, this only accounts for a small proportion of the increase in the market value of the takeovers assuming all firm's share prices rise with the market. Further, simply the rise in the market value of firms would not account for the increase in the number of takeovers observed in chart Ia. Research under taken in the U.S. and (1966) by R.L. Nelson (1959) also indicates an observable correlation between the frequency of takeovers and the index of stock prices and the business cycle, but so far a causal explanation remains illusive.*

The question of why when market prices are generally rising (or high) the takeover rate should be rising (or high) may be explained by the leaders taking over the laggards. That is, the assumption that all firms' share prices increase in a rising market may obscure the differentials or variance in stock prices that could be exaggerated in a rising market. If differentials did increase, it is clear that takeover activity is likely to increase. Acquiring firms or raiders would wish to takeover other firms when their own share prices are high and when the market is optimistic since it would, on the one hand, lower the effective cost of the acquisition to the extent it was paid for by a share issue and, on the other, it would be likely the rising market would be prepared to accept the additional equity. Furthermore, the acquired firms, if they are laggards, would not only be relatively

* For a critical view of this work see Hindley (1972).

'cheap', but also would be in a weak defensive position in that for some reason or other they have failed to keep up with the market trend.

It is not possible to test this hypothesis directly with the data so far presented but the market valuation of the acquired firm is suggested for the theoretical model to be developed in chapter II.

1.3 INDUSTRIAL PATTERN OF TAKEOVER ACTIVITY

Just as the incidence of takeovers has not been uniform over time so also has it varied between industries. It is obvious that there are significant differences between industries in terms of risk, rate of return, structure, growth in demand, 'optimal' size, etc.. It is also likely that such differences could result in differences in the level and timing of takeover activity. Thus while discrepancies between firm's market valuation may partially explain why takeovers occur, additional motives for takeover are likely to be discovered through an examination of the industrial environment and the differences in the takeover rate which emerge.

To accomplish this, the 3566 firms in the population were allocated to 67 industrial groups, each firm being allowed to appear in one or more industries according their degree of diversification.[†] The distribution of firms by number of industrial classes appears in appendix I, table IV. Using these industry classifications, Table II gives the ranked proportion of takeovers by industry. The most striking feature of these results is the marked differences in the takeover rate between industries. Seven industries lost over 50% of their members through takeovers while 9 industries lost under 30%. Also, by simply subtracting column II from column I and comparing this with

[†] Table V, appendix I gives the full description of the industry classes while an abbreviated description appears in table II below.

TABLE II

RANKED INDUSTRY CLASSES BY PROPORTION OF TAKEOVERS

<u>RANK</u>	<u>INDUSTRY</u>	<u>I</u> <u>NO. OF CO'S</u>	<u>II</u> <u>NO. OF T-O'S</u>	<u>III</u> <u>PROP. OF T-O'S</u>
1	Soft Drinks	51	31	60.78
2	Breweries & Distilleries	166	98	59.04
3	Chemists	74	43	58.11
4.	Food	255	139	54.51
5	Textiles - Hosiery & Underwear	92	49	53.26
6	Medical equipment	49	25	51.02
7	Textiles - Cotton	108	55	50.93
8	Stores - Tailors etc.	90	44	48.89
9	Textiles - General & Distrib.	218	104	47.71
10	China, Glass & Pottery	60	28	46.67
11	Hotels & Restaurants	88	41	46.59
12	Rubber Products	50	23	46.00
13	Paints	81	37	45.68
14	Wharves & Warehouses	44	20	45.45
15	Cable Mfrs., Rope, etc.	86	39	45.35
16	Clothing Mfrs. & Merchants	178	79	44.38
17	Animal Feeding Stuffs	70	31	44.29
18	Stores - Dept. & Mail Order	77	34	44.16
19	Motor Car & Cycle Mfrs.	41	18	43.90
20	Asbestos, Asphalte & Tar	46	20	43.48
21	Oil - Prod., Refining & Dist.	37	16	43.24
22.	Car & Cycle Acc. & Components	219	94	42.92
23	Stores - Gen'l Merchants	89	38	42.70
24	Entertainments	73	31	42.47
25	Refrigeration	33	14	42.42
26	Containers & Pkg. Material	105	44	41.90
27	Machine Tools	245	102	41.63
28	Launderies	34	14	41.18
29	Textiles - Artificial Fabs.	134	55	41.04
30	Timber & Woodcutters	101	41	40.59
31	Aircraft Acc. & Components	116	47	40.52
32	Textiles - Wool	129	52	40.31
33	Engineers - Electrical	282	113	40.07

TABLE II (cont.)

<u>RANK</u>	<u>INDUSTRY</u>	<u>I</u> <u>NO. OF CO'S</u>	<u>II</u> <u>NO. OF T-O'S</u>	<u>III</u> <u>PROP. OF T-O'S</u>
34	Radio & TV, Photog.	125	152	60.00
35	Misc. Machinery	306	122	39.87
36	Bus & Road Haulage	43	17	39.53
37	Printers & Publishers	147	58	39.46
38	Builder's Merchants	228	88	38.60
39	Shipbuilders & Docks	45	17	37.78
40	Property	256	96	37.50
41	Newspapers	43	16	37.21
42	Leather Goods	49	18	36.73
43	Engineers - Heating & Light	188	69	36.70
44	Paper & Pulp	80	29	36.25
45	Bricks, Cement & Tiles	130	47	36.15
46	Agricultural Machinery	83	30	36.14
47	Finance & Mortgage	83	30	36.14
48	Engineers - Metal Mfrs.	250	88	35.20
49	Engineers - Marine & Mining	144	50	34.72
50	Carpets & Floor Coverings	79	27	34.18
51	Chemicals	106	36	33.96
52	Plastics	137	46	33.58
53	Tobacco & Matches	24	8	33.33
54	Shipping	71	23	32.39
55	Furnishers - Mfrs. & Stores	115	37	32.17
56	Hardware & Ironmongery	143	46	32.17
57	Ironfounders & Steel Mfrs.	135	42	31.11
58	Toys & Sporting Goods	42	13	30.95
59	Boots & Shoes	64	19	29.69
60	Office Equipment	56	16	28.57
61	Car & Cycle Dealers & Rprs.	128	36	28.13
62.	Engineers - Civil & Const.	187	50	26.74
63	Engineers - General	326	87	26.69
64	Stores - Jewelers	38	10	26.32
65	Engineers - Textile Mach.	34	8	23.53
66	Builders & Contractors	178	40	22.47
67	Insurance Brokers	18	3	16.67

column I an indication of the effect the takeovers have had on the structure of the industry can be gained. For instance, of the 51 soft drink manufacturers which existed during the period, only 20 remain independant at its end.

A detailed discussion of the industry differences and their effect on the character of the intra-industry takeover activity will appear in chapters III and IV where two models of takeovers will be tested at the industry level. I shall attempt to discover there not only whether the characteristics of the firm are an important determinant of the probability of takeover but also the characteristics of the industry. Particularly, the structure of the industry and the degree of concentration will affect the takeover rate. That is, if an industry is highly concentrated at the beginning of the period, the takeover rate is likely to be lower than for a less concentrated industry. Also, the state of demand will affect the takeover rate. In declining demand conditions, one would expect a contraction of output by a reduction in the number of firms. Takeovers in such conditions/^{can}provide an alternative to the bankruptcy courts^{*} as the means of contracting the industry's output. Additionally, if firms expect and desire growth, one would anticipate a similar though perhaps less marked result to occur under conditions of static or slowly growing demand. However, one would also expect this latter industry to have its effect felt on the performance of the firms in the industry; falling demand tending to lower the rate of return. One could therefore argue that this would emerge from the characteristics of the firm

^{*} Dewey (1961), p.257, has taken this point further. He argues that most mergers in the U.S. "have virtually nothing to do with either the creation of market power or the realization of scale economies. They are merely a civilized alternative to bankruptcy or the voluntary liquidation that transfers assets from falling to rising firms." I shall return to this point in chapter III.

analysis in chapters III and IV, rendering industry analysis trivial. In fact such reasoning is incorrect, as a poorly performing firm in a growth industry could not be considered identical to an equally poorly performing firm in a contracting industry. For instance, straight comparisons between firms involved in Stores - Tailors etc. whose members had an average before tax profit rate of 16.8% and average annual growth rate of 8.9% and Insurance Brokers which on average had profits before tax of 47.8% and grew at 97.0% per year, would overlook such differences and consequently prejudice any conclusions about the nature of the takeover activity.[†]

In addition to the large variation in mean and median performance of firms between industries, a further indication of the importance of an examination of takeovers at the industry level is offered in table III. This table contains the annual number and proportion to total of takeovers for 5 major industrial headings which experienced particularly heavy takeover activity: Food, Breweries & Distilleries, Engineering, Textiles and Building.^{††} The takeovers in these broad industry classes accounted for nearly two-thirds of all takeovers in the period.

Striking differences emerge between these industries with respect to the timing of the waves of takeovers. In both the Breweries & Distilleries and Food industries the highest proportion of raids occurred during the 1958-60 minor takeover boom while with the others, the highest proportions occurred during the more recent boom, the 1958-60 wave hardly being apparent at all. Furthermore, the Engineering

[†] Appendix II, table II gives the mean and median values of industry performance for the various financial and stock market indicators.

^{††} These last three represent combined industries - i.e. Engineering, no.s 8-17; Textiles, no.s 38, 53-57; Building, 4-6. (See appendix I, table V).

TABLE III
ANNUAL DISTRIBUTION OF TAKEOVERS IN FIVE MAJOR INDUSTRIES

<u>YEAR</u>	<u>BREWERIES %</u>		<u>FOOD %</u>		<u>ENGINEERING %</u>		<u>TEXTILES %</u>		<u>BUILDING %</u>	
1957	5	5.1	5	3.6	23	5.5	12	5.4	8	5.6
1958	2	2.0	11	7.9	23	5.5	12	5.4	4	2.8
1959	15	15.3	22	15.8	25	6.0	15	6.8	4	2.8
1960	16	16.3	11	7.9	28	6.7	13	5.9	3	2.1
1961	14	14.3	9	6.5	24	5.8	7	3.2	9	6.4
1962	9	9.2	9	6.5	14	3.3	17	7.7	8	5.6
1963	6	6.1	7	5.0	21	5.0	15	6.8	8	5.6
1964	3	3.1	14	10.1	22	5.3	29	13.1	14	9.9
1965	5	5.1	14	10.1	29	7.0	11	5.0	8	5.6
1966	4	4.1	4	2.9	26	6.2	13	5.9	6	4.2
1967	9	9.2	6	4.3	48	11.5	21	9.5	13	9.2
1968	8	8.2	17	12.2	86	20.6	38	17.2	36	25.5
1969	<u>2</u>	<u>2.0</u>	<u>10</u>	<u>7.2</u>	<u>48</u>	<u>11.5</u>	<u>18</u>	<u>8.1</u>	<u>20</u>	<u>14.2</u>
TOTAL	98	100.0%	139	100.0%	417	*99.9%	221	100.0%	141	*99.9%

* the discrepancy from 100.0% is due to rounding

industry showed remarkable stability in takeover activity up to the most recent takeover boom while others display considerable variation over the same period. The general impression these results offer is that the takeover activity is to some extent an industry phenomenon. Certainly the two boom periods described earlier emerge, but it is also clear that it would not be totally correct to ascribe this solely

to general valuation discrepancies resulting from a rising market index. Within the booms were waves of activity affecting particular industries more strongly than others. A more detailed investigation into particular industries than is possible here would no doubt throw up structural and institutional factors to which the waves could be attributed. An example of such is the Textile Reorganisation Commission set up in the early sixties to encourage restructuring of the textile industry and the introduction and acceptance of canister beer which can be safely transported resulting in the possibility for cost savings through large scale centralised breweries.

Thus, in formulating the model of takeovers in chapter II, I shall test the various hypotheses concerning the acquired firms' characteristics, industry by industry. The desirability of this is indicated by the results presented in this section: industries differ in the level of takeover activity, the growth rate and the rate of return, as well as the takeover pattern over time.

1.4 CHARACTERISTICS OF RAIDERS

While the primary purpose of this study is to identify the differences between firms which are taken over and those which are not, I shall also focus attention upon the differences between raiders - firms which undertake takeovers - and the surviving firms which generally do not. The purpose of this section is to describe some of the characteristics of raiders as a means of setting the scene for the analysis of raiders' motivations in chapter VI.

Of the 1554 takeovers of firms within the population, 1244 were undertaken by raiders also within the population, the remaining 310 raids being instituted by firms outside. Table VII in appendix I

gives the breakdown of these firms by the reason they were not included and the number of takeovers by the firms in each category. One can note that by far the largest category of outside raiders were non-quoted companies. The remaining 1244 takeovers were undertaken by a total of 643 raiders. Table IV gives the distribution of these internal raiders by number and proportion of raids and the number and proportion of these raiders which were subsequently taken over in each category of the number of raids.

TABLE IV
DISTRIBUTION OF RAIDERS BY NUMBER OF RAIDS

<u>NUMBER OF RAIDS</u>	<u>NUMBER OF RAIDERS</u>	<u>PROPORTION OF RAIDERS TO TOTAL (%)</u>	<u>NUMBER OF RAIDERS TAKEN OVER</u>	<u>PROPORTION OF RAIDERS TAKEN OVER (%)</u>
1	405	62.9	121	18.8
2	121	18.8	23	3.6
3	44	6.8	8	1.2
4	28	4.3	1	0.2
5	14	2.2	4	0.6
6	14	2.2	2	0.3
7	3	0.5	0	0.0
8	6	0.9	0	0.0
9	2	0.3	0	0.0
10	1	0.2	0	0.0
12	1	0.2	0	0.0
15	3	0.5	1	0.2
44	<u>1</u>	<u>0.2</u>	<u>0</u>	<u>0.0</u>
TOTAL	643	100.0%	160	24.9%

The first point to notice in table IV is that raiding is by no means limited to a small number of select firms, for over 18% of all firms in the population undertook at least one raid. Also, it appears that raiders are to some extent partially immune from the threat of takeover as only 24.9% of raiders eventually get taken over compared with 43.4% of all firms. Furthermore, given a raider makes at least two takeovers, the proportion declines to 16.4%. It further declines to 13.7% and just under 11% of the raiders being takenover if they make at least three and at least four raids respectively. The most prominent raider is Courtaulds Ltd. with 44 raids (mainly of small textile companies), followed by a large gap; then Slater Walker Securities Ltd., Viyella International Ltd. and Whitbread Ltd., each with 15 raids.

I next attempted to examine whether there were significant differences between the firms which made 3 or more raids in terms of various financial characteristics of the firms.. Two sets of regressions were run using first, the number, and second, the value of the raids on the pre-tax profit rate,[†] growth rate, retention ratio, liquidity ratio, valuation ratio, and average size.^{††} A sample of these results appear in table V below. Taking the level of significance of the estimated coefficient of 5% or approximately twice its standard error, it can readily be seen that in no case is any of the variables a significant determinant of either the number or value of the takeovers made by an individual raider. This would tend to indicate that the body of raiders (i.e. the 117 firms which had undertaken three or more

[†] Profits after tax and cash flow were also tried in place of pre-tax profits but produced similar results and therefore are not shown.

^{††} The independant variables are defined in appendix I, section II.G.

TABLE V
RAIDERS REGRESSION RESULTS

	<u>CONSTANT</u>	<u>PROFIT RT.</u>	<u>GROWTH RT.</u>	<u>RETN. RTO.</u>	<u>LIQ. RTO.</u>	<u>V-R</u>	<u>SIZE</u>	<u>R²</u>
1	4.7364 (1.1620)	-2.2813 (2.5970)	0.2248 (0.3242)	1.6142 (2.5713)	1.9115 (2.0193)			0.016
2	4.8289 (0.8571)					-0.0696 (0.5630)	0.0050 (0.0030)	0.025
3	55.5792 (16.7944)	-22.3027 (37.5345)	-0.9851 (4.6862)	-37.0465 (37.1633)	20.7851 (29.1860)			0.023
4	40.5179 (12.3737)					-8.7921 (8.1278)	0.0632 (0.0432)	0.034

Note: numbers in brackets are the standard errors of the associated coefficients

Note: the dependant variable in regressions 1 and 2 is the number of takeovers while the dependant variable in 3 and 4 is the market value of the raider's acquisitions.

raids during the period) is extremely homogeneous. Firms which undertook the largest number (or value) of raids were neither more nor less profitable than firms undertaking the smaller number (or value), nor did they grow faster, retain more or less, be more or less liquid, be valued higher or lower on the market or be of significantly different size.

This conclusion is of relevance when I come to examine raiders' performance with respect to the performance of firms in their respective industries in chapter VI for it lends support to the methodology adopted of treating raiders and their motivations as a reasonably homogeneous group.

Up to now in the discussion in this chapter of the motivations behind takeovers I have tacitly assumed that takeovers occurred primarily

within the same industry boundaries. To examine whether or not this tends to be the case I took a sample of 593 takeovers which represented the total takeovers undertaken by the 117 firms which had made three or more raids. These were classified as horizontal (the same stage of the industrial process), or vertical (either a supplier or distributor of the raiders primary output) or conglomerate (where no apparent productive links exist). The result of this is that 438 of the sub-sample of raids or just under 74% were horizontal, 108 or just over 18% were vertical and only 47, or less than 8% were conglomerate. (It may be of interest to note that all but 10 of the conglomerate takeovers occurred between 1965 and 1969.) Thus, while conglomerates and their importance appear to be increasing, they as yet have marginal bearing on the U.K. takeover scene and hence do not command that degree of interest which they have merited in the U.S.. For the rest, takeovers by the 117 raiders are primarily within the same industrial activity or at a different stage of related industrial processes.

To shed further light on this and to see whether the presence of a large number of raiders in an industry tend to result in greater takeover activity than if few were present, I again used the 117 raiders with three or more takeovers and ranked the 67 industries by the number of raiders in each.[†] I also ranked the industries by number of raids and proportion of raids^{††} and calculated rank correlation coefficients and significance tests. The results of this are as follows:

NUMBER OF RAIDERS WITH PROPORTION OF TAKEOVERS

$r = 0.299$ $z = 2.428$ which is significant at the 5% level

[†] Because of the procedure of multiple industry classes adopted, the 117 raiders usually appear in more than one industry.

^{††} See appendix II, table III for the data.

NUMBER OF RAIDERS WITH NUMBER OF TAKEOVERS

$r = 0.789$ $z = 6.407$ which is significant at the 1% level

Thus it would appear that the presence of raiders in an industry is associated with the takeover activity in that industry; in other words most of the takeover activity is horizontal in nature. This apparent restatement of the earlier results is included lest queries arise over the method of classifying takeovers as horizontal, vertical or conglomerate. Moreover, these latter results are for the number and proportion of all takeovers in each industry and thus confirm the pattern which was apparent from the sub-sample of 593 takeovers previously employed.

The purpose of presenting the results and discussion included in this section is to set the scene for an analysis of the characteristics of raiders and their implications to the theory of the firm in chapter VI. The latter results relating raiders to industry classes will also have bearing on the industry analysis under taken in chapters III and IV.

1.5 PERFORMANCE OF TAKEN OVER FIRMS CONTRASTED WITH NON-TAKEN OVER FIRMS

In this section I shall present some very crude results, the purpose of which is suggestive for the more detailed analysis of the differences between taken over and non-taken over firms in chapters III and IV. In table VI are the mean values over the entire time period of 6 characteristics of the firm for the two groups - taken over firms and non-taken over firms - and the percentages that the characteristics of the taken over firms are of the non-taken over firms. As can easily be seen for the profit rate, growth rate, valuation ratio and size, there are large differences between the two groups; the growth rate of taken over firms being approximately

TABLE VI

MEAN VALUES OF PERFORMANCE OF ACQUIRED AND SURVIVING FIRMS

<u>VARIABLE</u>	<u>MEAN VALUE OF T-0</u>	<u>MEAN VALUE OF NON-T-0</u>	<u>% OF COLUMN 1 TO 2</u>
Pre-tax Profit Rate	0.1151	0.1932	59.6
Growth Rate	0.0760	0.1905	39.9
Retention Ratio	0.3365	0.4064	82.8
Liquidity Ratio	-0.0580	-0.0700	82.9
Valuation Ratio	0.8627	1.5214	56.7
Size (Net Assets) £m	4.9974	8.0097	62.4

60% of the value for the surviving firms. The retention ratio and liquidity ratio offer less important inter-group differences, each being greater than 80% of the surviving group's mean. Thus, for the three most important indices of performance, profits, growth and valuation, the acquired firms performed substantially worse than firms which survived.

The crude data in the above table gives, however, no indication of the variance or overlap between the two groups. Furthermore, while there are large differences between the means for some variables, the skewness of the distribution could be serving to make the groups appear to be more distinct than they really are. For example, if few of the very largest firms are taken over, the mean value presented in the above table could over state the actual group separation based on the full distribution. In table VII is the median values of the same 6 variables, this variable offering a better indication

TABLE VII

MEDIAN VALUES OF PERFORMANCE OF ACQUIRED AND SURVIVING FIRMS

<u>VARIABLE</u>	<u>MEDIAN VALUE OF T-0</u>	<u>MEDIAN VALUE OF NON T-0</u>	<u>% OF COL 1 TO 2</u>
Pre-tax Profit Rate	0.0855	0.1276	67.0
Growth Rate	0.0228	0.0982	23.3
Retention Ratio	0.3360	0.3300	101.8
Liquidity Ratio	-0.1571	-0.1741	90.2
Valuation Ratio	0.6295	0.9780	64.4
Size (Net Assets) £m	1.4491	1.5697	92.3

of central tendency than the mean for skewed distributions. Indeed, by examining the median values one finds that not only does the effect of the retention ratio and liquidity ratio virtually disappear, but so does that of size. Profits, growth and valuation, however, only marginally change; in fact the differences being accentuated with respect to the growth rate.

Neither table VI nor VII shed light on the problem of within group variation or overlap between the two groups with respect to the indices. While the differences in means or medians gives some indication that the performance of the two groups is likely to be different, it tells us neither the degree of overlap nor does it give any indication of the extent of any systematic relationship operating such that a change in the performance of one firm would increase the likelihood of a firm moving from the group of surviving firms to the group of acquired firms, i.e. taken over. I shall leave discussion of the

latter point to chapter V where the probit model of takeovers will be developed. Meanwhile, the following data in tables VIIIA to VIIIE offer a visual indication of the overlap of the two groups. In each table is grouped data by variable of the number of acquired and surviving firms and the proportion of taken over firms to the total in each group. Liquidity is omitted for this analysis because no relationship emerges.

TABLE VIIIA

NUMBERS OF SURVIVING AND ACQUIRED FIRMS FOR GROUPED PRE-TAX PROFIT RATE [†]

<u>GROUP</u>	<u>NO. OF SURVIVING FIRMS</u>	<u>NO. OF ACQUIRED FIRMS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
-0.50 - -0.10	2	34	0.944
-0.10 - 0.00	19	81	0.810
0.00 - 0.05	91	163	0.642
0.05 - 0.10	308	347	0.530
0.10 - 0.13	249	214	0.521
0.13 - 0.17	367	234	0.389
0.17 - 0.20	234	129	0.355
0.20 - 0.25	287	148	0.340
0.25 - 0.30	168	90	0.349
0.30 - 0.40	160	70	0.304
0.40 - 0.50	66	22	0.250
0.50 - 1.00	53	19	0.264
1.00 - over	<u>8</u>	<u>3</u>	0.375
TOTAL	2012	1554	

[†] Profits after tax and cash flow were also grouped and results similar to those of pre-tax profits were obtained.

TABLE VIIIb

NUMBERS OF SURVIVING AND ACQUIRED FIRMS FOR GROUPED GROWTH RATE

<u>GROUP</u>	<u>NO. OF SURVIVING FIRMS</u>	<u>NO. OF ACQUIRED FIRMS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
-0.50 -- -0.10	2	40	0.952
-0.10 - 0.00	93	268	0.742
0.00 - 0.03	143	305	0.681
0.03 - 0.07	276	346	0.556
0.07 - 0.10	219	150	0.407
0.10 - 0.15	291	156	0.349
0.15 - 0.20	224	83	0.270
0.20 - 0.30	268	89	0.249
0.30 - 0.40	143	42	0.227
0.40 - 0.50	70	23	0.247
0.50 - 0.70	98	28	0.222
0.70 - 1.00	53	13	0.197
1.00 - over	<u>132</u>	<u>11</u>	0.077
TOTAL	2012	1554	

TABLE VIIIc

NUMBERS OF SURVIVING AND ACQUIRED FIRMS FOR GROUPED RETENTION RATIO

<u>GROUP</u>	<u>NO. OF SURVIVING FIRMS</u>	<u>NO. OF ACQUIRED FIRMS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
--9.99 - -1.00	11	17	0.607
-1.00 - -0.50	13	22	0.629
-0.50 - -0.20	20	32	0.615
-0.20 - -0.10	7	23	0.707
-0.10 - 0.00	20	43	0.683
0.00 - 0.10	70	76	0.521
0.10 - 0.20	113	117	0.509
0.20 - 0.30	175	144	0.451
0.30 - 0.40	358	219	0.380
0.40 - 0.50	486	233	0.324
0.50 - 0.60	388	242	0.384
0.60 - 0.70	191	138	0.419
0.70 - 0.80	79	59	0.428
0.80 - 0.90	24	23	0.489
0.90 - 1.00	20	62	0.756
1.00 - over	37		

TABLE VIIId

NUMBERS OF SURVIVING AND ACQUIRED FIRMS FOR GROUPED VALUATION RATIO

<u>GROUP</u>	<u>NO. OF SURVIVING FIRMS</u>	<u>NO. OF ACQUIRED FIRMS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
0.00 - 0.20	3	37	0.925
0.20 - 0.30	9	89	0.908
0.30 - 0.40	19	116	0.859
0.40 - 0.50	48	172	0.782
0.50 - 0.60	77	187	0.708
0.60 - 0.70	100	135	0.574
0.70 - 0.80	140	139	0.498
0.80 - 0.90	136	116	0.460
0.90 - 1.10	287	160	0.358
1.10 - 1.30	240	133	0.357
1.30 - 1.50	201	76	0.274
1.50 - 1.70	161	51	0.241
1.70 - 2.00	181	50	0.216
2.00 - 3.00	240	66	0.216
3.00 - 4.00	72	7	0.089
4.00 - over	<u>98</u>	<u>20</u>	0.169
TOTAL	2012	1554	

TABLE VIIId

NUMBERS OF SURVIVING AND ACQUIRED FIRMS FOR GROUPED SIZE

<u>£m GROUP</u>	<u>NO. OF SURVIVING FIRMS</u>	<u>NO. OF ACQUIRED FIRMS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
0.0 - 0.1	787	627	0.443
0.1 - 2	385	334	0.465
2 - 4	349	250	0.417
4 - 7	178	140	0.440
7 - 10	76	64	0.457
10 - 15	72	47	0.395
15 - 20	44	29	0.399
20 - 30	40	33	0.452
30 - 125	61	27	0.307
125 - 500	16	3	0.158
500 - over	4	0	0.000

All variables thus show a large degree of overlap, none providing a perfect discriminator between the two groups of acquired and surviving firms. If, however, instead of thinking in terms of separating the two groups on the basis of performance variables such that one is attempting to find critical values of the variables over which the firm will certainly get taken over, one considers the movement of the variables in terms of increasing or decreasing the probability of being taken over, then the data presented above takes on considerable significance. All variables except size and retentions, which seems to possess a U-shaped distribution,[†] appear to move virtually monotonically from one extreme to the other and thus with the above interpretation, can be used to describe the way in which the level of any given variable for a firm will determine its probability of being taken over and also how a firm can alter the probability by changing its financial policies. The theoretical underpinnings behind each variable's effect on the likelihood of takeover will be considered in the next chapter and the data contained in tables VIIIA through VIIIE will be statistically analysed in the probit model in chapter V. Possibly the most important reason for choosing the above modification to the critical level discrimination interpretation is that of omitted variables. With any cross-section study there will be random variation in such a critical level as well as variation attributable to omitted or unspecifiable variables. The most important omitted variable is likely to be the industry climate as indicated by the data presented in section 1.3 above. Thus one could interpret the data presented in the previous tables as encompassing a distribution

[†] I shall return to this point in chapter IV.

of individual firm's critical levels for the various variables, they (the critical levels) differing not only as the result of random variation, but also because of various aspects of their industrial settings. I shall return to this interpretation in chapter V as it forms the basis of the probit model of takeovers.

A less important but yet interesting aspect of the difference between taken over and surviving firms is the age distribution of the two groups. Since firms entering the population of public quoted companies were included up to June 1966, the youngest a firm could be as of December 1970[†] would be $4\frac{1}{2}$ years old. Table IX gives the age distribution of taken over firms and surviving firms as measured by the difference between the date at which the firm went public and our base date of December 1970, and the proportion of firms taken over in each age group.

TABLE IX

AGE DISTRIBUTION OF TAKEN OVER AND SURVIVING FIRMS

<u>AGE GROUP (YEARS)</u>	<u>NO. OF SURVIVORS</u>	<u>NO. OF TAKEOVERS</u>	<u>PROPORTION TO TOTAL IN GROUP</u>
$4\frac{1}{2}$ - 10	465	120	20.5
10 - 15	178	105	37.1
15 - 20	184	136	42.5
20 - 25	259	221	46.0
25 - 30	16	16	50.0
30 - 35	170	168	49.7
35 - 40	93	110	54.2
40 - 45	145	149	50.7
45 - 50	77	88	53.3
50 - 60	70	70	50.0
60 - over	<u>355</u>	<u>371</u>	51.1
TOTAL	2012	1554	

[†] See appendix I sections I.3 and J.3 for a description of this age variable.

As indicated by the proportions, there appears to be a greater incidence of takeovers of older companies than of young ones. Of the 1768 firms which went public since the last war, only 582, or less than one-third have been taken over while of the 1798 firms which went public during or before the war 972, or well over one-half were taken over. There are likely to be several reasons for this. First, the low incidence of takeover in the youngest firms is probably due to the fact that normally, at least for the first few years after going public, control (i.e. over 50% of the voting power) is retained in the hands of the directors making an involuntary takeover impossible. Second, one would think that the managerial motivations (e.g. growth) which prompted the firm to go public in the first place would set it apart from the performance of the typical taken over firm which we have already seen in this section, tends to be a poor performer.*

1.6 THE METHOD OF PAYMENT AND THE BID PREMIUM

In this section I shall describe two further aspects of the takeover scene - the method used for payment for the acquired firm and the premium over the pre-offer price that the acquiring firm has paid.

Payment practices employed in the takeover process can be categorized into five basic groups; cash only, cash plus some of the raider's shares, shares only, convertible unsecured loan stock or loan stock plus shares, and finally by a company exchange whereby

* A similar argument is put forward by Ma (1960). He suggests that higher mortality rates of older companies (both bankruptcy and takeover) may be due to their failure to supply dynamic management, the tendency to be conservative, that young companies are still experiencing the phase of expansion which brought them into the market, or that perhaps entry requirements have been made more stringent over time and finally the decline in concentration of certain old industries has played some part.

the terms agreed are that the company to be acquired agrees to purchase a subsidiary of the raider, paying for it by the issue of a sufficient number of its shares to give the raider voting control.[†] Table X gives the distribution of the various payment practices and the way each has varied over time. As the figures

TABLE X
METHOD OF PAYMENT OVER TIME

<u>YEAR</u>	<u>CASH %</u>	<u>CASH&SHARE %</u>	<u>SHARE %</u>	<u>LOAN STK %</u>	<u>CO EXCH %</u>	<u>YEAR TOTAL %</u>
1957	31 40.8	12 15.8	31 40.8	1 1.3	1 1.3	76 100.0
1958	44 53.0	15 18.1	22 26.5	1 1.2	1 1.2	83 100.0
1959	75 54.3	29 21.0	33 23.9	0 0.0	1 0.7	138 99.0 [†]
1960	47 43.9	21 19.6	38 35.5	1 0.9	0 0.0	107 99.9 [†]
1961	38 33.6	36 31.9	36 31.9	3 2.7	0 0.0	113 100.1 [†]
1962	40 40.8	17 17.3	35 35.7	4 4.1	2 2.0	98 99.9 [†]
1963	41 45.6	21 23.3	19 21.1	6 6.7	3 3.3	90 100.0
1964	57 50.9	24 21.4	26 23.2	2 1.8	3 2.7	112 100.0
1965	43 43.0	26 26.0	21 21.0	7 7.0	3 3.0	100 100.0
1966	23 25.8	25 28.1	19 21.3	22 24.7	0 0.0	89 99.9 [†]
1967	57 39.6	36 25.0	15 10.4	33 22.9	3 2.1	144 100.0
1968	70 29.2	43 17.9	53 22.2	72 30.0	2 0.8	240 100.1 [†]
1969	<u>44</u> 26.8	<u>31</u> 18.9	<u>42</u> 25.6	<u>47</u> 28.6	<u>0</u> 0.0	<u>164</u> 99.9 [†]
	610	336	390	199	19	1554 TOTALS

Note: [†] deviations from 100.0% are due to rounding errors.

[†] See appendix I, section II J.4 for a more complete description of the offer terms.

represent the terms of the successful offers, they conceal a cash component present in virtually all takeovers - that cash used to acquire shares through the market prior to or during negotiations. From table X it can be seen that the most common method of payment was a cash offer for the shares of the acquired firm. This method was used in just under 40% of the cases. A share exchange was the second most common form of offer and was used in just under 25% of the takeovers. The third most frequent payment practice was a combination of the first two, whereby the offer involved a share exchange with an additional cash inducement. This was used in just under 21% of the takeovers. The employment of convertible unsecured loan stock by itself or in combination with some of the raiders' shares was used in over 12% of the takeovers and finally there were 19 cases where a company exchange formed the basis of the acquisition. The most prominent point to notice in the lower part of table X is that in the most recent takeover boom, convertible unsecured loan stock was frequently chosen as the method of payment, while previously it was virtually unknown. The advantage of this as a form of payment is that it neither affects one's liquidity position as would a cash payment nor does it dilute one's equity if the company is acquired at a price in excess of its book value. Furthermore, it appears to have been perhaps more readily acceptable to the owners and the market than would a total payment of shares. It does, however, result in the raider becoming more highly geared but this may not be particularly worrying if he can earn more than the usual 7 - 8% required to service the loan stock on the acquired assets. On top of this, the issue of convertibles for takeovers provide a handy way to alter the capital structure of a firm which desires growth but whose past record prevents it from seeking funds directly through the capital market. The use of loan stock appears to have caused some reduction in the percentage of the other three main methods of payment although the chief method to suffer was the method of

cash offer. This is not surprising as the recent takeover boom occurred during an optimistic rising stockmarket and a period of government financial controls on bank lending. In the 1959 - 60 minor takeover boom, however, there appears to be no corresponding fall in the use of cash for acquisitions, it continuing to account for over one-half of the takeovers in 1958 and 1959.

While considering payments practices as an aspect of the takeover scene, I also attempted to examine the determination of the bid premium, i.e. the amount the raider pays in excess of the pre-bid price of the shares of the firm(s) it acquires. This was measured by the difference between the lowest share price that operated in the year of the offer (or in the previous year if the offer occurred too early in the year for a representative pre-bid price to have been established free of any offer reaction) and the final offer price per share, normalized by dividing by the low share price in order to arrive at the percentage increase in the share price. A sub-sample of the total takeovers is employed in the analysis of the bid premium comprising 593 offers undertaken by the 117 raiders previously examined in section 1.4 above. Such a stratified sample was used to simplify the process of relating the bid premium to raider's characteristics as well as those of the acquired firm..

The primary hypothesis I wished to examine is that the bid premium will depend on the relative financial strengths of the raider and the acquired firm. The terms offered and subsequent negotiations will depend on the raider's relative strength and his ability to pay, the acquired firm's ability to offer a defense and thereby improve the terms, and the market's reaction to the bid which could result

in upward adjustments to both the acquired firm's and the raider's valuation. Both would affect the bid premium, the former indirectly through the possibility of an improved offer and the latter to the extent that the offer contained a component of the raider's shares.[†]

The model assumes that:

$$BP = BP(S_R - S_{AF}, P_R, P_{AF}, L_R, L_{AF}) \quad (1)$$

$$\text{and } BP = BP(S_R - S_{AF}, VR_R, VR_{AF}, L_R, L_{AF}) \quad (2)$$

where BP is the bid premium, S_R is the raider's size (net assets), S_{AF} is the acquired firm's size, so that $S_R - S_{AF}$ is the difference between the raider's size and the acquired firm's size and hence a measure of their relative strengths, P_R is the raider's profit rate (before tax), P_{AF} is the acquired firm's profit rate (before tax), L_R is the raider's liquidity ratio, L_{AF} is the acquired firm's liquidity ratio, VR_R is the raider's valuation ratio prior to the offer, and VR_{AF} is the acquired firm's valuation ratio prior to the offer - both being measured with the annual low share price in the numerator. All variables except the last two were measured at the latest accounting period prior to the offer.

[†] Manne (1965) has suggested that by looking at the bid premium and the movements of the raider's shares upon the announcement of the offer it might be possible to distinguish between mergers motivated by monopoly profit and those trying to establish more efficient management in poorly run companies. He postulated that the former would result in an increase in both raider's and acquired firm's share prices while the latter would result in a decline in the price of the raider's shares. Primarily motivated by the social implications of this suggestion, he was, however, unable to empirically test it.

It is anticipated that:

$$\partial BP / \partial (S_R - S_{AF}) < 0 \quad (a)$$

$$\partial BP / \partial VR_R > 0 \quad (b)$$

$$\partial BP / \partial VR_{AF} < 0 \quad (c)$$

$$\partial BP / \partial L_R > 0 \quad (d)$$

$$\partial BP / \partial L_{AF} > 0 \quad (e)$$

$$\partial BP / \partial P_R > 0 \quad (f)$$

$$\partial BP / \partial P_{AF} > 0 \quad (g)$$

The anticipated relationship in (a) asserts that the greater the size difference between the raider and the acquired firm, the weaker the acquired firm's relative defensive position in terms of bargaining power[†] and the less chance there will be of attracting other raiders with higher bids seeking to block the original raider from increasing his market share. Both factors would tend to have a dampening effect on the bid premium. The relationship in (b) states that the higher the raider's valuation ratio the greater the bid premium and is based on the fact that a high valuation ratio will effectively lower the cost of the acquisition to the extent that the raider's shares form part or all of the offer so that the raider could afford to 'pay' more for the acquired firm's assets. Relationship (c) states that

[†] See section 1.8 for a discussion of the defensive strategies adopted by acquired firms.

the lower the acquired firm's valuation ratio, the weaker its defensive position, the lower market valuation most likely being the result of a poor profit record and poor future expectations. Despite the acquired firm's argument that it may be an artificially low valuation, it is the market which set the valuation and it is up to the market to accept any offer terms which would improve on the pre-bid price of the acquired firm's shares. The partial relationship of (d) is a statement of the raider's ability to pay for the acquired firm out of liquid assets such that the more liquid the more it could afford to pay either in a cash offer or an offer with a cash component.[†] The relationship of (e) states that the acquired firm's liquidity will positively affect the bid premium and is based on the improved defensive position that ready cash would offer.^{††} The relationships of (f) and (g) follow from what has already been asserted with respect to the valuation ratio above.. They therefore represent alternative but possibly more directly causal relationships with the bid premium than (b) and (c). It is for this reason the two sets of variables appear in separate equations.

Multiple regressions were undertaken on the two equations in (1) and (2) above and the results appear in table XI. In general these results seem to indicate that the particular specification of the various variables likely to enter into the relationship have had no appreciable effect on the bid premium. The only two significant parameter estimates at the 5% probability level are the raider's profit rate (P_R) and the acquired firm's profit rate (P_R') although

PAF

[†] Over 60% of all takeovers contained a cash component in the offer, either in total or with some other form of payment (see table X above) and in virtually all takeovers cash was used to acquire shares on the market.

^{††} See section 1.8 for a discussion of the defensive strategies.

TABLE XI
BID PREMIUM REGRESSION RESULTS

REG	CONSTANT	$S_R - S_{AF}$	P_R	P_{AF}	L_R	L_{AF}	R^2
1	0.85582 (0.11885)	-0.00005 (0.00035)	0.87402 (0.21765)	-0.73507 (0.34869)	-0.09757 (0.20772)	-0.16971 (0.20772)	0.05

REG	CONSTANT	$S_R - S_{AF}$	VR_R	VR_{AF}	L_R	L_{AF}	R^2
2	0.85836 (0.12436)	-0.00009 (0.00035)	-0.07783 (0.07215)	0.00514 (0.05212)	-0.07041 (0.20915)	0.17962 (0.22565)	0.00

Note: standard errors appear in brackets below the associated parameter estimates.

the latter takes on the opposite sign from that anticipated. It is difficult to see how this latter result could be interpreted especially since the parameter estimate for VR_{AF} proved to be insignificant. That is, the low profits causing a high bid premium does not appear to act through the valuation ratio as anticipated by the alternative specifications of equations (1) and (2). Aside from profitability, only the size difference variable ($S_R - S_{AF}$) and the acquired firm's liquidity ratio take on the sign anticipated from relationships (a) through (e) although none are statistically significant.

It was perhaps optimistic to expect the above models to adequately explain what is, after all, an extremely complex operation involving not only various aspects of the performance of the firms involved but also the personalities of the individuals concerned with the negotiations.

It would appear that the 'noise' generated from the latter source has ^{prevented} ~~swamped~~ the emergence of the anticipated ^{relationships} ~~variables~~. Nevertheless, while the profit rate of the raider remains a significant determinant of the bid premium, on its own it explains at best less than 4% of the variation in the bid premium. Unfortunately, by itself this is not particularly informative. One does not know whether the high profits are in some way promoting optimism through to the offer terms or whether it is due to a third factor such as the industrial structure - an oligopolistic structure allowing high profits for the raider but also increasing the competitiveness by other firms in the industry for the expansion of market share by acquisition, the competition for the acquired firm (either actual or potential) causing the bid premium to be raised.

1.7 TAKEOVERS AND MERGERS

While the vast majority of the takeovers were undertaken by the usual method of one firm making a conditional offer for the shares of another, in 39 cases there occurred a merger whereby a new company was formed to acquire the assets of the two or more companies involved in the negotiations. In all cases the shares of the new company were exchanged in agreed proportions for the shares of the merging companies and therefore are not contested takeovers. Nevertheless, with the takeovers undertaken by conditional offer they may be either agreed or contested and there was no readily available means of discovering which. For this reason, rather than reject these 39 mergers which took their form usually for financial convenience rather than because they were singled out because of their element of agreement, I attempted to identify the dominant firm in the negotiations in order to classify

the companies as raider or acquired firm(s). In any case, to omit the companies would serve to bias the industry results undertaken in chapters III, IV and VI. Appendix I section II.B contains the procedure adopted to identify the firms involved in the 39 mergers. Basically one wishes to discover which company was strongest at the time of the negotiations and also therefore which emerged with control of the new company.

Three methods are used to accomplish this classification of companies into the categories of raider or acquired firm(s): a) the composition of the new board of directors from the boards of the merging companies, b) the book value of the merging firms, and c) the market value of the merging firms. A system of weighting the various posts on the new board was used so that it was possible which of the merging companies were able to place their board in the key positions in the new company.

I looked at the new company two years after the merger to give a representative view of the control of the new company since token positions may be given to the directors of the weaker company in the merger negotiations which are subsequently phased out by 'golden handshake'. The other two procedures adopted were to look at the relative sizes, both book value and market value, of the merging companies as the control of the new company through the offer terms agreed will largely be determined by the relative sizes of the participants - the largest firm obtaining a greater proportion of the voting shares of the new company. I was able with the use of these procedures to satisfactorily classify the merging companies as raiders or acquired firms because of the high degree of agreement between the three procedures.

1.8 UNSUCCESSFUL TAKEOVER BIDS AND DEFENSIVE STRATEGIES EMPLOYED

As noted in appendix I section J.6, it was possible to identify unsuccessful takeover bids as from January 1966. There were 44 failed offers of firms which were not later taken over in the period up to December 1969 mentioned in the press during this 4 year boom period while there were 637 successful takeovers in the same period. These failures represent approximately 6 $\frac{1}{2}$ % of the total offers made. Of course, there were many more failed offers resulting not only from a battle between several firms for control of another firm, one of whom was eventually successful, but also a failed offer for a firm which was later successfully taken over in the sample period.

I have not undertaken an analysis of the performance of the firms which were able to fend off an offer as opposed to those who were unable to or those who welcomed the offer because of the small number of unsuccessful takeovers.[†] There are, however, indications from press reports of how these 44 companies were able to avoid being taken over. The analysis of the financial characteristics and performance of taken over and surviving firms in chapters III and IV will have obvious implications on the policies a firm should adopt in order to avoid being taken over (e.g. adopt policies to raise or keep up the valuation ratio). Once an offer has been made, however, it will be up to the persuasiveness of the director's arguments on both sides of a contested bid which will either frustrate or assist the offer or, more usually, affect the terms offered by raising the

[†] An attempt to do just this was made by Duvall and Austin (1965). Using discriminant analysis they found the worse the performance of a company, the greater chance for success by the raider and that firms which had contests (either for partial or total control) generally performed worse in terms of rate of return than their respective industries.

market valuation of the company for which the offer has been made. Contesting a bid can also have the effect of attracting a second (or third) bidder thus tending to improve the terms or divide the opposition making success more difficult. The arguments employed by the directors of the firm under offer range from the inadequacy of the terms by explaining past performance and giving optimistic forecasts for the future to criticisms of the offering company ~~and~~ especially when there is a share component to the offer terms. More concrete moves can be undertaken to frustrate a bid such as raising the dividend, purchasing its own shares on the market which would both help to prevent the raider gaining control and also tend to push up the market price of its own shares, seeking assistance from merchant banks or even other firms in the industry who might wish to prevent the raider from increasing its market share, waging a takeover itself and paying by a share issue to reduce the proportion of shares the raider has acquired and to place these new shares in more friendly hands and finally inviting a more friendly bidder to offer for the shares of the firm in the hope they would offer more job security to the directors of the firm under offer.[†]

Simply for directors to attempt to enlist support through press propaganda has in general been unsuccessful in staying off an offer. The more positive actions mentioned in the previous paragraph have brought some limited success to the firm under offer. After all, most takeovers are contested to some degree but nevertheless, the vast majority are successful. The most usual reason for the failure of an offer is that the directors control sufficient shares

[†] See Hayes and Taussig (1967) for a discussion of similar strategies employed in the U.S..

or sufficient are in friendly hands to block any takeover attempt. It has been the case in at least 12 of the 44 unsuccessful takeovers that the directors controlled over 50% of the voting equity making an unwanted takeover impossible. Others were undoubtedly blocked by directors holding a substantial minority of the equity and then enlisting support from other large shareholders to prevent the acquisition. At least another three unsuccessful offers were referred to the Monopolies Commission which subsequently blocked the proposed takeover. These two causes of failure point out a difference within the group of firms which were able to avoid being taken over. Thirty-five of the failed takeovers were small firms having net assets of less than £5m.. The rest except for one with net assets of £12m. all had net assets in excess of £20m.. Table XII gives the grouped size distribution of these companies which were able to thwart an offer for their shares.

It is in the £5m. and under group of companies that at least 12 takeover attempts were blocked because directors possessed voting control and would not sell. The intervention by the Monopolies Commission blocking the offer occurred in the £20m. and above size groups. Thus it would seem from the small proportion of failed to successful takeovers and the fact that probably at least half of the unsuccessful takeover bids were prevented either by the government or through voting control being within the firm or in friendly hands, there is little a firm can do to avoid being taken over once the offer has been made.

TABLE XII

SIZE DISTRIBUTION OF UNSUCCESSFUL TAKEOVER BIDS

<u>SIZE (£m)</u>	<u>NUMBER OF COMPANIES</u>
0 - 1	15
1 - 2	6
2 - 3	7
3 - 4	4
4 - 5	0
5 - 6	3
6 - 10	0
10 - 15	1
15 - 20	0
20 - 30	5
30 - 40	0
40 - 50	1
50 - 70	0
70 - 100	<u>2</u>
TOTAL	44

1.9 THE ACQUIRED FIRM'S ACCOUNTING DATE AND THE TIMING OF THE OFFER

Using the data collected on the offer date and the date the firm's accounts close for the year, it is possible to examine whether there is any tendency for the raider to time its offer with respect to the closing of the accounts of the firm which it is attempting to takeover. Since I shall be basing much of the argument in the

next four chapters on the assumption that the financial performance of the firm will affect the likelihood of its being taken over, it might be expected that the offer would be instituted with respect to the availability of the latest performance information on the firm. The accounting date, however, is not the date on which the accounts are presented to the shareholders at the annual general meeting and published in the press. These usually occur about 6 months after the date on which the accounts close although in some cases when the firm is in some sort of financial difficulty such as making a large loss and possibly reorganizing its internal structure, the lag can be as much as two years.

By plotting the distribution of the number of months between the latest accounting date for which accounts were subsequently presented and the date of the offer for the firm's shares against the number of takeovers corresponding to each, one can discover whether there appears to be any pervasive tendency for the raiders to time their offers with respect to the availability of the latest accounting data of the firm they wish to acquire. This distribution is presented in table XIII below and plotted in the chart below it, figure II.11.

As mentioned earlier, there are a small number of firms which were bid for which had failed to produce accounts for a long time after they had closed their books, usually because they had experienced some sort of financial difficulty during that accounting period. This explanation would roughly cover the takeovers in the third column of table XIII or those for which the time between the accounting year end for the last published accounts was 18 months or more. Where the interval is less than 18 months there does appear to be a systematic

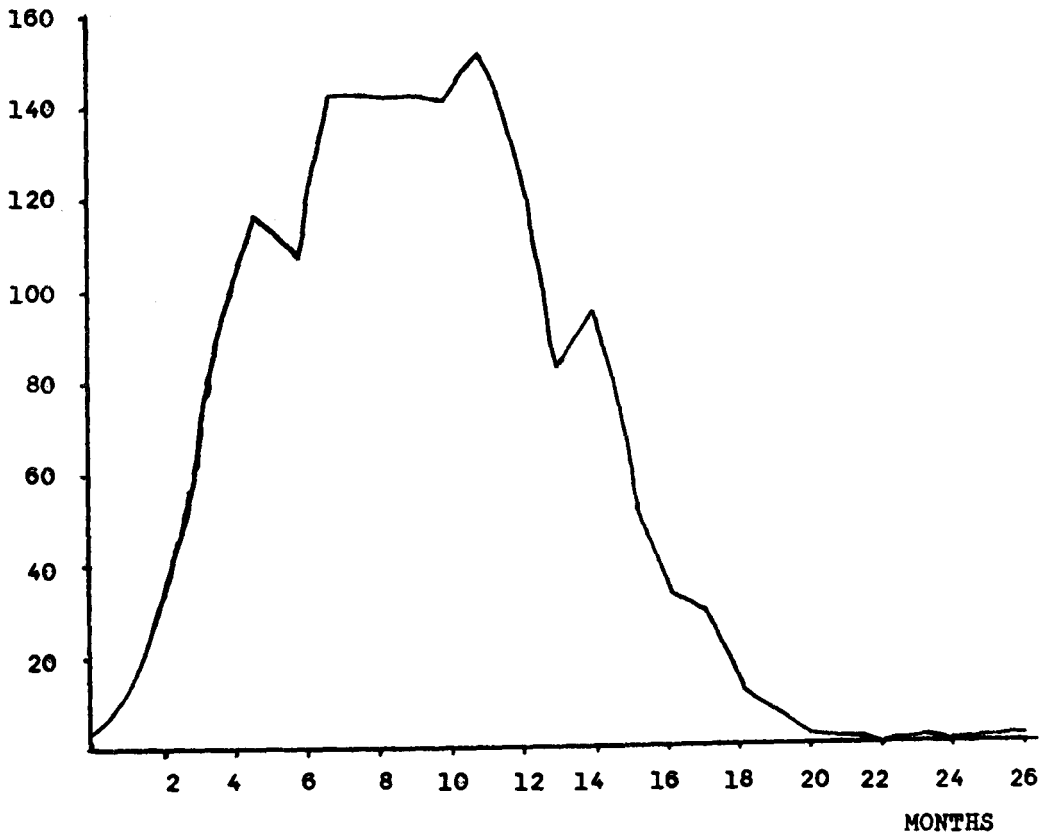
TABLE XIII

DISTRIBUTION OF TAKEOVERS BY TIME BETWEEN ACCOUNTING YEAR END AND OFFER

<u>NUMBER</u> <u>OF MONTHS</u>	<u>NUMBER OF</u> <u>TAKEOVERS</u>	<u>NUMBER</u> <u>OF MONTHS</u>	<u>NUMBER OF</u> <u>TAKEOVERS</u>	<u>NUMBER</u> <u>OF MONTHS</u>	<u>NUMBER OF</u> <u>TAKEOVERS</u>
0	2	9	142	18	9
1	11	10	139	19	5
2	31	11	146	20	1
3	58	12	119	21	1
4	90	13	82	22	0
5	115	14	93	23	1
6	107	15	55	24	0
7	143	16	32	25	1
8	<u>141</u>	17	<u>28</u>	26	<u>2</u>
TOTALS	698		836		20 = 155

NUMBER OF
TAKEOVERS

FIGURE II



relationship between the timing of the offer and the accounting date. The approximate bell-shaped distribution that results when the data is plotted shows a sharp increase in the number of offers up to 7 months after the accounting date, the level of activity being maintained over the next 4 months and then declining thereafter. The most likely explanation for this is that with a lag of roughly 5 to 7 months between the date on which the books close and the publication of the results, raiders seem to be timing the offer with respect to the time when the latest results have been made available. Thus the mechanism would appear to be that following the publication of the results, the raider formulates an offer on the basis of these results and then makes the offer formal, the formulation of the offer terms requiring some time as well. This is consistent with the plateau in the number of offers between 7 and 11 months after the accounting date.

Of course there are a number of other factors that would enter into the decision and timing of the offer, the most important being the share price of the firm which the raider is considering acquiring and the raiders own share price if he intends to pay for the firm with some of his shares. Also, firms give some indication of their performance during the year by way of interim statements and dividends and the raider could act on the basis of these. Nevertheless, from table XIII and the associated diagram, the indications are that the raider's decision to make an offer for the shares of another firm is based predominantly on the publication of a comprehensive account of the state of this firm and that the formal offer is made shortly after this information is made available.

The evidence and explanation offered above will be used in the next chapter where the model of takeovers is based upon the comparative financial performance of acquired and non-acquired firms. That is, the evidence is consistent with the assumption that will be employed, namely that at least part of the explanation of why firms are taken over lies with their financial performance as indicated by accounting data. And thus, it is assumed to be on such data that the raider is acting when he decides to undertake an offer for the firm's share capital.

1.10 SUMMARY

As stated in the first section of this chapter, the purpose was to describe and analyse a number of aspects of the recent takeover activity as well as set the scene for the development in the next chapter of a model of takeovers. In doing so I have accomplished the first aim of this study.

A number of hypotheses concerning the causes of takeovers have been raised in this chapter. Specifically, it was suggested that the large inter-industry differences in the takeover rate could be attributed to various industry characteristics, e.g. the state of demand, concentration, rate of return, etc. To ignore the industrial setting therefore would be to omit an essential element of the causes of takeover. Additionally, various financial and stockmarket variables relating to the firm including its profit rate, growth rate, retention ratio, liquidity ratio, size, and valuation ratio were suggested as influences on whether or not it was taken over. These took on relevance in addition to that offered by the individual financial variables

because there was some evidence that the offer occurred in conjunction with the publication of these financial variables in the firm's annual accounts. Finally, attention was drawn to the characteristics of the raider where it emerged that the group of firms which had undertaken 3 or more raids was reasonably homogeneous. This fact will be used in chapter VI where the characteristics of raiders will be related to the characteristics of non-raiders to indicate differences and to see what these differences imply about the raider's motivations and the theory of the firm.

CHAPTER II

STOCK MARKET AND FINANCIAL VARIABLES AND A THEORY OF TAKEOVER

2.1 INTRODUCTION

In this chapter I shall set out a theory of takeovers based upon comparisons of the financial and stockmarket performance of firms taken over and firms not taken over. I am not attempting to simply discriminate between the two groups on whatever basis proves statistically significant,^{*} but rather hope to provide economic justification for the inclusion of various variables which theoretically should operate to determine the causes of takeover. Only then can meaningful conclusions with respect to the theory of the firm be drawn from the statistical testing procedures employed in chapters III and IV.

2.2 THE VALUATION RATIO

Defined earlier as the ratio of the stock market value of the firm's capital over the book value of the firm's assets, the valuation ratio forms an integral part of Robin Marris's managerial theory of the firm.^{**} By viewing the constraints on managerial behaviour in terms of a desire for security which competes with the achievement of a given objective, a primary source of the threat to managerial security is provided by the likelihood that a given set of financial

^{*} We shall discuss this point further in chapter V section 5.3 where we summarize the results and conclusions for the various models employed in this study.

^{**} More recently an allied hypothesis was put forward by Gort (1969). He argued that mergers occur because of differences in valuation of assets between buyers and sellers and attributes changes in valuation to rapid changes in stock prices or when technical change is great. He attempts to test this proposition in a cross-section study of industry merger rates. For a critical analysis of this work see Hindley (1972).

policies will result in the firm being taken over. Marris postulated a theory of takeover in terms of subjective valuation discrepancies between the value of the firm to the raider and the value the market places on it. Where a positive discrepancy exists between the raider's and the market's assessment, takeover will occur. The theory as it stands is not operational since the raider's valuation of the firm is a non-observable parameter. The theory is restated by Marris in terms of a probability function such that the lower the valuation ratio of a firm the greater will be the probability that a raider with a positive valuation discrepancy will come forward and hence the greater the probability that the firm will be taken over. The theory is now in a form where it is capable of being tested by suitable comparisons between the valuation ratios of acquired and non-acquired firms.

In addition to its role as a constraint on managerial behaviour in Marris's theory of the firm, the inclusion of the valuation ratio as a determinant of the probability of takeover can be examined from the raider's point of view. Assuming a firm wishes to expand its operation, it can either set up a new plant to its requirements or acquire an existing firm with suitable attributes. While the supply of suitable firms may be limited, the latter course can have several advantages. Not only does the raider succeed in removing a competitor as well as possibly reaching additional markets and enhancing its pool of managerial skills, but it may also be able to acquire a given set of assets cheaply because of the existence of a large number of firms whose assets are valued on the market below their book value. Purely in terms of an investment decision by potential raiders, the lower a firm's valuation ratio the more attractive it becomes to

acquire as part of their expansion plans.

Because the valuation ratio is determined in the stock market,[†] its level is based not only on the market's evaluation of its past performance (e.g. profits growth and retentions policy) and present state (e.g. size and liquidity), but also on the market's expectations of its future. Thus, two firms with identical records and size and liquidity positions but with one valued lower on the market than the other will be subject to differing probabilities of takeover - the lower valued firm facing the greater threat.

2.3 SIZE (NET ASSETS)

It is anticipated that the size of a firm will affect the likelihood that it will be taken over - the large firm being relatively safer than the small. This expectation of a negative sign relating size to the probability of takeover is based on two institutional observations. First, it is nearly always the case that the raider is significantly larger than the firm it acquires. Thus a large firm would face fewer potential raiders than a small firm and thereby have a smaller chance of being taken over. Furthermore, to acquire a large company involves greater risks to the raider and increases the difficulties involved in integrating it into the raider's existing structure. Second, to acquire a large company as opposed to a small one, places greater strains on the sources of finance of the purchase whether it be on the liquidity position of the raider when cash is involved or the market's willingness to accept additional equity or convertible loan stock (and the potential strains arising through increased gearing when this latter payments practice is used) if those are chosen as

[†] Although containing both measures of book value and market value, the valuation ratio is primarily market determined in the sense that the numerator is the most highly variable component.

the method of payment. Possibly serving to obscure this size-takeover relationship is the evidence previously presented by Ma (1960) that mortality is higher in old firms and old firms tend to be larger than young firms.

2.4 THE PROFIT RATE

To the extent the valuation ratio is influenced by the past profit performance of a firm, the inclusion of the profit rate as a determinant of the probability of takeover is an alternative specification of the functional relationship. The profit rate provides an indicator of the success of the existing management of a firm and if the past record is poor then presumably a different set of management could earn a greater rate of return on the given assets. It is not independent of the valuation ratio because the raider's calculations concerning potential profitability of an acquired firm are not based on the expected return on the acquired net asset value but on the expected return relative to the cost of the acquisition. Furthermore, the market determination of the valuation ratio will to some extent be based upon the firm's past profit record. Only if a poor profit record depresses the valuation ratio sufficiently to make the likely cost of the firm (including the bid premium) in relation to its potential profitability under the raider's control attractive will the takeover bid occur. At the extreme, a company making losses and facing the possibility of bankruptcy would become a takeover candidate[†] as its performance would undoubtedly result in a low and therefore attractive valuation ratio to a potential raider. The above reasoning forms the basis of Marris's argument for

[†] See Dewey (1961) and the footnote on page 20 above for a discussion of the assertion that takeovers are simply an alternative to bankruptcy.

relying solely on the valuation ratio as the constraint on his specified objective function. He assumes that seeking high rates of growth which necessarily involves the sacrifice of profits below the profit maximizing rate of return will directly tend to depress the valuation ratio thereby inviting the threat of takeover.

There will be a competing influence tending to confound the negative influence profits and consequently the valuation ratio have on the probability of takeover. Marris's original theory of takeover was based on the subjective valuation discrepancy of the raider and the stock market. If the poor profit record was the result of bad management then it is possible that even a very low valuation ratio of a firm is unattractive to the raider. This could occur if the bad management caused the assets of the firm to have no value to any potential raider (either because they were established to produce a product for which there was no demand or if they were allowed to deteriorate faster than the rate of depreciation) even though they retained some positive value on the books.[†] Also, if the poor profits were partly the result of a bad record of labour relations by the firm's management, unless the potential raider thought it could improve on the strike record, and that would probably be very difficult, the firm could remain an unattractive purchase no matter how great the apparent possibilities for improving on the firm's rate of return were it to be acquired cheaply. Herein lies a source of 'noise' to the posited profit and valuation ratio relationships and explains why a firm could survive for a number of years with low profits and a low

[†] This belongs to the general class of measurement error problems with the valuation ratio and other financial variables. They may also stem from undervalued assets on the firm's books and differences between firm's accounting practices although to the extent the accounting procedures vary between industries and are fairly comparable within industries, the industry analysis of chapters III and IV will alleviate this problem. Aside from recognizing these potential sources of bias there is little one can do to remove it.

valuation ratio without being taken over.*

2.5 THE GROWTH RATE

It is anticipated that the firm's growth rate of net assets will negatively influence the probability that it is taken over in a manner analagous to the expected role of profits and the probability of takeover. That is, the past growth record of a firm is expected to affect the probability that the firm is taken over through its influence on the valuation ratio. This is based on the notion that the market values a firm according to its expectations about the firm's future growth rate of earnings. Thus both its earnings record and its growth rate should provide different sorts of indicators of the past performance of the firm and hence a basis for the market to assess its value.

Marris has noted the possibility that firms attempting to maximize their growth rate may become takeover candidates because of the choice of an 'excessive' growth target caused loss of control and consequently failure to meet the profits constraint imposed through the valuation ratio.** Such a firm would be in a much stronger defensive position than one with both low profits and low growth as the former could lower its growth rate and as a consequence increase its profitability*** while the latter has no such defense. More recently Marris has argued

* We shall discuss this point in detail in the conclusion of chapter III since several authors have placed widely different interpretations to the existence of an imperfect valuation ratio-takeover relationship.

** Marris (1964) p. 123 and 259.

*** This corresponds to the argument developed by Penrose (1959). However, it has been suggested by Eatwell (1971) p. 409 that the low observed correlation between growth and profitability is due to other factors which influence the relationship which may vary between industries, over time, and between different types of firms. By implication, any given firm, at a given point in time, would still face the Penrose trade-off between profits and growth.

that survival is dependent upon adopting a growth maximizing policy[†] and that firms which do otherwise (e.g. maximize profits) will be those which fail to survive. While I am not intending here to examine this assertion, this view is consistent with the treatment of the growth rate and the profit rate in this study, (i.e. as separate influences on the probability of takeover but associated through their role as factors affecting the market's determination of the valuation ratio).

2.6 THE RETENTION RATIO

It is expected that the choice of retention ratio (and hence dividend pay out ratio) by management would affect the probability of takeover again by way of its influence on the valuation ratio. Not only does the market have a positive preference for dividends, but an increase in the pay out ratio (i.e. a fall in the retention ratio) is usually seen as indicative of the firm's managements expected improvement in future earnings. For similar reasons, low or falling dividend ratios would tend to depress the valuation ratio. Furthermore, firms making very low profits would need to retain a very large proportion of after tax earnings simply to provide capital for replacement investment to stay in operation. Thus, not only by itself would the retention ratio be expected to affect the probability of takeover, but also it would be expected to act as a 'shifter' to the profits effect, both operating by way of the valuation ratio on the probability of takeover.

2.7 THE LIQUIDITY RATIO

A further influence on the probability of takeover is the firm's

[†] See Marris (1968).

liquidity position. It is obvious that very liquid firms will be attractive takeover candidates at low valuation ratios, especially during periods of tight credit. Furthermore, a highly liquid firm would presumably not command a healthy market valuation as it would be sitting on cash or marketable securities that could be made available for profitable capital investments either to expand the output of its main product or diversify. The illiquid firm would presumably be doing precisely that through the use of its available cash flow and debt. Certainly a large section of the market would approve of such policies (providing the debt did not reach a dangerous level and was not used to finance current losses) and reward the firm with a 'safe' valuation ratio.

It is likely however that the very poor performing firm in terms of profits would also have a low liquidity position, it requiring its cash reserves to service its loan stock, undertake some replacement capital investment and possibly show face with some sort of token dividend. This effect would, however, be felt by way of the profits variable, but, to the extent that it was present, would serve to obscure the basic relationship between the liquidity ratio and the probability of takeover.

2.8 THE INDUSTRIAL SETTING

As indicated in the previous chapter, the conditions operating in a particular industry will affect the probability of takeover (e.g. growth of demand, concentration etc.). However, the firm can only over a long period of time through diversification affect in which industry it is classed. Since a certain emphasis of this study is in considering the characteristics of the firm which the management

control and the probability of takeover, the effect the industry class has on the probability of takeover within it is only of descriptive interest. It would be misleading, however, to use this as a justification for ignoring the industry differences in the takeover rate and performance and concentrating on the empirical verification of aggregate theoretical relationships as set out in this chapter. Because of the large inter-industry variations in each of the variables considered a possibly overwhelming volume of 'noise' would be introduced, serving to confound the aggregate statistical relationships. Such 'noise' is certainly attributable to the industry characteristics, but since the vast majority of takeovers occur within the same or similar industries, it is the performance of the firm with respect to similar firms in the same industry which will single it out as a takeover candidate. The question asked is whether a firm is undervalued by the market for a given set of possibilities facing all firms in the industry and not whether a firm possesses a low valuation ratio as compared to all firms in the industrial population. For instance, a firm with a valuation ratio of 0.6 would be above the industry median if it were a shipping company but less than half that of the industry median if it were in the entertainments industry.[†] Furthermore, managers would be comparing their performance relative to firms in the same line and raiders (except for the conglomerates) would be scrutinizing firms on the basis of performance or cheapness relative to similar potential acquisitions.

The necessity of undertaking an examination of takeovers on an industry basis exists for all the variables discussed in this chapter both for reasons of accuracy of theoretical and statistical specification.

[†] See appendix II table II for the mean and median values of each industry's performance for the various stock market and financial variables.

In a low growth industry relatively (with respect to all firms in the industrial population) low valuation ratios, low growth rates, low profit rates, low retention ratios and high liquidity ratios could all be safe, while appearing to indicate a high risk of takeover if compared to firms in a high growth industry or even in the aggregate relationship. Furthermore, what may be a large dominant firm of £20m net assets in one industry could be undersized relative to the scale economies available in another industry.

2.9 SUMMARY

In this chapter I have set out briefly the anticipated theoretical relationships for the primary financial and stockmarket variables to be employed in the statistical examination to follow. Nothing has been said concerning the functional form of any of the relationships, whether they are linear or curved, or the appropriate lag structure of the response. These are matters ^{will} ~~to~~ be determined ~~empirically~~ rather than theoretically and as such ~~will~~ be considered when the models are formally constructed and tested in the next two chapters.

The primary emphasis in this chapter has been how the characteristics of the firm would affect its likelihood of being taken over. Of particular interest is the valuation ratio since it reflects not only the purchase price of the firm, but also incorporates the joint effects of the other financial variables of the firm. Three conclusions may be drawn from this concerning the procedure to adopt to test the importance of the anticipated relationships. First, the valuation ratio's role is crucial to the takeover mechanism. Second, the other financial variables which influence the probability of takeover but whose effect may operate through the valuation ratio should be examined separately

from the valuation ratio. Third, the analysis should be undertaken at the industry level so that the wide inter-industry variations in the variables be suppressed in order to examine the hypotheses concerning each variable as relative to firms in a similar industrial situation.

CHAPTER III

LINEAR PROBABILITY MODELS OF TAKEOVERS I

INDUSTRY ANALYSIS OF THE VALUATION RATIO AND SIZE

3.1 INTRODUCTION

In this chapter I shall develop and test various formulations of the first of two basic models of takeovers employing two variables discussed in the previous chapter. This first model investigated is based on the anticipated inverse relationship between the valuation ratio and the probability that a firm will be taken over. The valuation ratio and the financial variables are included in separate models since it was expected that the effect of the latter would be felt through the valuation ratio. I shall investigate a number of relationships based on various possible formulations of the valuation ratio and size, a variable not expected to be correlated with the valuation ratio. Finally, each of the 67 industries will be treated separately since it is expected that it is the indicators of the firm's performance relative to comparable firms in the same industry which single it out as a takeover candidate. In this way, the specification of the model is improved such that the variations attributable solely to the industry class will be removed thereby giving the variables a greater chance to capture the posited dependence of the probability of takeover on each.

3.2 THE MODEL

The valuation ratio presents not only the most interesting theoretical relationship with the probability of takeover, but also the most difficult to specify. As noted earlier, the theory put

forward by Marris is based on the presence of a positive discrepancy between a potential raider's valuation of a firm and the market's valuation. Where such exists, takeover should occur. While the potential raider's valuation of a firm is not observable, the theory can be made operational by treating the relationship as a probability function. Thus, the lower the valuation ratio of a firm, the greater likelihood it will be taken over.

Distinct problems remain, however, in the measurement of a firm's valuation ratio. Since it is defined in terms of the market value of the firm divided by the book value or alternatively, the price of the ordinary voting shares over the net assets per share, it is obvious that a different valuation ratio exists for every market price that prevailed over the period. Furthermore, the denominator is only an accurate reflection of the book value of the firm on the day the firm closed its accounts for the year. Since it appeared that raiders timed their bid with respect to the publication of the accounts of a potential acquisition, it would seem plausible that any underestimate of the firm's book value which did not reflect growth that may have occurred between the last accounts and the offer would not be serious since the raider appears to base his decision on the best available information (i.e. the state of the firm as of the last accounting period). As far as the choice of the 'correct' numerator, presumably one desires to use that price which the raider based his decision whether or not to make the offer. The theory gives us no further indication except that it should be a price sometime prior to the offer. The solution adopted was to employ three measures of the valuation ratio for firms taken over: V_{1a} - the valuation ratio in the year prior to the offer with the annual low share price in the

numerator; V_{1b} - the valuation ratio in the year prior to the offer with the average of the annual high and low share price in the numerator; and V_{1c} - the valuation ratio in the year of the offer with the annual low share price in the numerator.

In order to make comparisons of these measures of the valuation ratio with firms which have not been taken over it was necessary to determine some representative level of the valuation ratio for these survivors. Consequently, two possibilities will be considered: V_{0a} - the average valuation ratio over all available years using the annual low share prices in the numerators; and V_{0b} - the average valuation ratio measured using the average of the annual high and low share prices in the numerators. In order to explore the possibility of a non-linear relationship between the valuation ratio and takeover, logarithmic values of the above formulations will also be used.

Because of the long time period covered in this study, four possibilities exist that may tend to obscure the valuation ratio relationship. Since the hypothesis I wish to examine is framed in terms of the firm's performance, not only relative to the industry class, but also at a point in time, it is assumed that the raider chooses the most attractive takeover opportunity when he makes an offer. Thus the firm's attractiveness (or cheapness in terms of the valuation ratio) is relative to the other available takeover opportunities at the time the offer is made. No difficulties exist with employing the measures of the valuation ratio above if the relationship remains relatively stable throughout the period, (i.e. the probability that a firm in a given industry with a given valuation ratio will be taken over remains unchanged throughout the period).

The first possibility is that trends in the stock market could alter

the critical level of the valuation ratio which signalled a firm was going to be taken over. For instance, during the 1967-69 takeover boom, the EXTEL Security Value Index doubled from 200 in November 1966 to over 400 in January 1969.[†] If this affected all firm's share prices, the poorest performers could find their valuation ratios rising even though the probability that they would be taken over remain unchanged. Second, during a boom period of takeover activity a 'band wagon' effect and pressures to maintain their market share could cause raiders to adjust upward the level of valuation ratio that would prompt them to make an offer. Third, both the above mentioned effects could maintain raider's desires to make takeovers within an industry, even though both the falling supply of acquirable firms resulting from past concentration through takeovers and market speculation by sectors on potential takeover candidates to reap the bid premium, caused valuation ratios of the surviving firms to rise. Finally, a learning effect by surviving firms that takeovers may be prompted by the possession of undervalued property assets could cause them to revalue more often. If so, a cause of takeovers in the earlier part of the period could be suspended in the latter part so that at first firms with high valuation ratios (i.e. with an artificially low denominator) would be observed to be taken over but as learning progressed and revaluations occurred, lower and lower levels would be necessary to provide the raider with a given requisite return on the acquisition.

The solution adopted to remove these possibilities was to specify the model in terms of the relative hypothesis described in the previous

[†] See appendix II table I.

paragraph. That is, the valuation ratio measures, V_{1a} , V_{1b} , and V_{1c} were divided by the average of the industry for the year in which the takeover occurred (VA_{1a} , VA_{1b} , and VA_{1c}) appropriately measured using the same definition of the numerator as the acquired firm's valuation ratios. The valuation ratio for the non-taken over firms were divided by the industry average for all years (VA_0). In this way the hypothesis that it was the relative cheapness of the firm at the time of the acquisition that caused the takeover could be tested removing any possibility of bias entering in the way described above. The surviving firm's valuation ratios were similarly normalized in order to make them comparable to the proportionate variable constructed for the acquired firms.

To these various formulations of the valuation ratio relationship is added firm size measured as net assets at the accounting date prior to the offer if the firm was taken over (S_1) or the average size over the period if it was not, (S_0). Unlike the other financial variables discussed in the previous chapter it was not anticipated that the firm's size would influence the valuation ratio.[†] As with the valuation ratio, size was alternatively employed as a ratio to the industry average size for the relevant year if the firm was taken over (SA_1) and relative to the industry average for all years if it was not, (SA_0).

A dummy dependent variable, T , is used in regressions run on the above variables taking a value of 1 if the firm was taken over and 0 otherwise. This technique is known as a linear probability function and has been commonly^{††} employed where there is a dicotomous, all or

[†] Singh and Whittington (1968) p. 67 find no linear correlation between size and the valuation ratio.

^{††} For two economic examples of the use of the linear probability function see Orcutt et. al. (1961) and Lee (1964).

nothing response to given values of the independent variable. I chose the linear probability function to test the hypothesis at the industry level because its interpretation is closely related to the theoretical formulation - i.e. that the level of the valuation ratio inversely affects the probability that a firm will be taken over. With the linear probability function, the conditional expectation of the dependent variable given the values of the independent variables may be interpreted as the conditional probability that the event occurs. The calculated values of the dependent variable from the parameter estimates using regression techniques then are estimates of this conditional probability. There are however several problems with the use of this technique. The disturbance term will not have a constant variance, it varying with the values of the valuation ratio thus violating the classical assumption of homoskedasticity.[†] The expected values of the parameter estimates would remain unbiased but there could be bias in the estimated value and they will have needlessly large sample variances as therefore would the predictions.

A second difficulty concerns the interpretation of the calculated values as conditional probabilities since they can lie outside the interval 0 to 1. This however is not critical since their interpretation can easily be restricted to values within the meaningful range 0 to 1. as only the extreme values of the independent variables will tend to produce calculated values outside this interval. For instance, only very high values of the valuation ratio could produce conditional probabilities of takeover of less than 0 and it would subtract little to interpret this as a firm which was immune from the threat of takeover..

[†] For a demonstration of this characteristic of the linear probability function see Goldberger (1964) pp. 248 - 255.

An alternative technique and that adopted by Singh (1971) in his study of takeovers is discriminant analysis.[†] While this technique has been shown by R.A. Fisher and G.W. Ladd to be formally equivalent to the linear probability function,^{††} its interpretation is somewhat cumbersome when repeatedly applied to a large number of industries.

The definitions of the variables used to examine the influence of the valuation ratio and size on whether or not the firm was taken over are summarized below:

T = a dummy variable taking the value 1 if the firm was taken over and 0 if it was not.

if $T = 0$ then V_{0a} = the valuation ratio averaged over all available years measured using the annual low share prices in the numerators

V_{0b} = the valuation ratio averaged over all available years measured using the average of the annual highs and lows in the numerators.

$\log V_{0a}$ = logarithmic values of the variable defined above

$\log V_{0b}$ = logarithmic values of the variable defined above

$V_{0a} / VA_{0a} = V_{0a}$ divided by the average of the valuation ratios of all firms in the industry over all years measured using the annual low share prices in the numerators

$V_{0b} / VA_{0b} = V_{0b}$ divided by the average of the valuation ratios of all firms in the industry over all years measured using the average of the annual high and low share prices in the numerators

S_0 = size (net assets) of the firm averaged over all available years

$S_0 / SA_0 = S_0$ divided by the size of all firms in the averaged over all available years

† For other economic examples of the use of discriminant analysis see Durand (1941), Tintner (1952), Blood and Baker (1958), and Ladd (1968).

†† Fisher (1944) and Ladd (1966).

if $T = 1$ then V_{1a} = the valuation ratio in the year prior to the offer with the annual low share price in the numerator

V_{1b} = the valuation ratio in the year prior to the offer with the average of the annual high and low share prices in the numerator

V_{1c} = the valuation ratio in the year of the offer with the annual low share price in the numerator

$\log V_{1a}$ = logarithmic value of the variable defined above

$\log V_{1b}$ = logarithmic value of the variable defined above

$\log V_{1c}$ = logarithmic value of the variable defined above

$V_{1a} / VA_{1a} = V_{1a}$ divided by the average of the valuation ratios of all firms in the industry in the year prior to the offer with the annual low share prices in the numerators.

$V_{1b} / VA_{1b} = V_{1b}$ divided by the average of the valuation ratios of all firms in the industry in the year prior to the offer with the average of the annual high and low share prices in the numerators

$V_{1c} / VA_{1c} = V_{1c}$ divided by the average of the valuation ratios of all firms in the industry in the year of the offer with the annual low share price in the numerators

S_1 = size (net assets) of the firm at the accounting period prior to the offer

$S_1 / SA_1 = S_1$ divided by the average size of all firms in the industry for the year in which S_1 was measured.

Using these variables, the following 9 regression equations were derived to be run on each industry using comparable measures of the valuation ratio and size.

- 1.) if $T = 0$: V_{0a}, S_0 ; if $T = 1$: V_{1a}, S_1
- 2.) if $T = 0$: V_{0b}, S_0 ; if $T = 1$: V_{1b}, S_1
- 3.) if $T = 0$: V_{0a}, S_0 ; if $T = 1$: V_{1c}, S_1
- 4.) if $T = 0$: $V_{0a} / VA_{0a}, S_0 / SA_0$; if $T = 1$: $V_{1a} / VA_{1a}, S_1 / SA_1$
- 5.) if $T = 0$: $V_{0b} / VA_{0b}, S_0 / SA_0$; if $T = 1$: $V_{1b} / VA_{1b}, S_1 / SA_1$
- 6.) if $T = 0$: $V_{0a} / VA_{0a}, S_0 / SA_0$; if $T = 1$: $V_{1c} / VA_{1c}, S_1 / SA_1$
- 7.) if $T = 0$: $\log V_{0a}$; if $T = 1$: $\log V_{1a}$
- 8.) if $T = 0$: $\log V_{0b}$; if $T = 1$: $\log V_{1b}$
- 9.) if $T = 0$: $\log V_{0a}$; if $T = 1$: $\log V_{1c}$

3.3 RESULTS

A sample of the results appear in tables XIV and XV and a summary of the results for all industries appears in table XVI below. Table XIV contains the full results for the furnishing industry, selected because it is illustrative of an industry well behaved according to the hypothesis but nevertheless not untypical. Table XV presents the complete results for two regressions in each industry,^{*} being those which demonstrate the effect of the valuation ratio most clearly. The summary in table XVI shows the proportion of the 66 industries^{**} in which each variable proved to be both significant and possess the anticipated sign.

^{*} One regression was selected from regressions 1.) to 6.) and the other from the logarithmic formulations, regressions 7.) to 9.).

^{**} Industry number 60, Insurance Brokers, was dropped in this analysis because it contained too few observations.

TABLE XIV

REGRESSIONS ON THE FURNISHING INDUSTRY

DUMMY DEPENDENT VARIABLE ON THE VALUATION RATIO AND SIZE

<u>REGRESSION NO.</u>	<u>CONSTANT</u>	<u>VALUATION RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>
1	0.62956 (0.07524)	-0.24433 (0.05343)	-0.00191* (0.00198)	8.35647	0.15599
2	0.56742 (0.08217)	-0.18393 (0.05659)	-0.00216* (0.00207)	4.51194	0.07719
3	0.57980 (0.07787)	-0.19580 (0.05385)	-0.00211* (0.00204)	5.70961	0.10327
4	0.33496 (0.07099)	-0.16184 (0.07030)	-0.01117* (0.00940)	2.71637	0.03635
5	0.36780 (0.06960)	-0.18962 (0.06494)	-0.01047* (0.00927)	3.79628	0.06294
6	0.31759 (0.07084)	-0.13854 (0.06837)	-0.01136* (0.00945)	2.29675	0.02560
7	0.34004 (0.03742)	-0.37305 (0.05639)		43.76380	0.26812
8	0.35901 (0.04151)	-0.30343 (0.06717)		20.40530	0.13901
9	0.34704 (0.03911)	-0.33581 (0.05921)		32.15760	0.20920

NOTE: standard errors of the associated parameter estimates appear below each in brackets. Also, only those parameter estimates marked with an asterisk (*) fail to emerge as significant at the 5% level.

TABLE XV
SELECTED REGRESSION RESULTS
ALL INDUSTRIES - VALUATION RATIO AND SIZE

<u>IND NO</u>	<u>REG NO</u>	<u>CONSTANT</u>	<u>VAL RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>	<u>N</u>
1	1	0.57850	-0.19138 [†]	0.00293 [†]	3.80451	0.08291	82
	7	0.32050	-0.32271		15.18750	0.13854	
2	1	0.77897	-0.36084	0.00049 [†]	7.18920	0.13252	115
	7	0.39069	-0.42069		27.18050	0.17963	
3	1	0.79476	-0.25505	-0.00158 [†]	2.41089 [†]	0.06566	46
	7	0.52279	-0.40875		11.75090	0.17490	
4	1	0.71265	-0.28993	-0.00277 [†]	9.87853	0.16686	128
	7	0.36150	-0.41183		51.06040	0.27708	
5	1	0.27444	-0.00629 [†]	-0.00923 [†]	1.56013 [†]	0.00381	178
	7	0.28936	-0.20014		29.53000	0.13395	
6	1	0.59617	-0.15249	-0.00364 [†]	7.10045	0.07111	226
	7	0.40190	-0.24159		28.56180	0.10517	
7	1	0.73617	-0.29648	-0.00095 [†]	3.50619	0.07201	84
	7	0.39246	-0.35347		12.94940	0.11532	
8	1	0.45275	-0.12126	-0.00442 [†]	5.62490	0.06474	186
	7	0.29800	-0.22663		30.17810	0.13156	
9	1	0.42755	-0.01655	0.00021 [†]	1.73575 [†]	0.00428	281
	7	0.44570	-0.27339		54.97250	0.15861	
10	1	0.46322	-0.15161	-0.00203 [†]	10.66440	0.07930	325
	7	0.27336	-0.25432		52.78680	0.13515	
11	1	0.70031	-0.38476	-0.00148 [†]	10.52400	0.16070	144
	7	0.29838	-0.32838		32.97360	0.17702	
12	3 ^a	0.39809	-0.03444 [†]	-0.00154 [†]	0.99276 [†]	-0.00410	250
	7	0.35278	-0.23821		35.93260	0.11951	
13	1 ^b	0.25328 [†]	0.01835 [†]	-0.00281 [†]	0.22030 [†]	-0.18090	34
	7	0.24709	-0.10617 [†]		0.68518 [†]	-0.04023	

a This was the only regression which had a negative parameter estimate in this industry. All forms were, however, insignificant.

b Regression 1 is illustrated as it is usually the 'best' form. In this industry all parameter estimates were insignificant and had the wrong sign.

TABLE XV (cont.)

<u>IND NO</u>	<u>REG NO</u>	<u>CONSTANT</u>	<u>VAL RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>	<u>N</u>
14	1	0.43084	-0.05444	0.00155 [†]	4.49842	0.04832	187
	7	0.40646	-0.35854		57.04720	0.22742	
15	1	0.58327	-0.28458	-0.00245	6.65575	0.10577	135
	7	0.26487	-0.36643		26.40060	0.15308	
16	1	0.64764	-0.17279	-0.00599 [†]	6.83101	0.06356	243
	7	0.42671	-0.33159		39.04140	0.13227	
17	1	0.42294	-0.02283	-0.00022 [†]	2.58893 [†]	0.01220	305
	7	0.39256	-0.26310		47.18300	0.12903	
18	1	0.70912	-0.25109 [†]	0.00220 [†]	1.68112 [†]	0.03065	33
	7	0.04579	-0.15837		4.41918	0.06830	
19	1	0.83059	-0.68192	-0.00205 [†]	4.03746	0.15274	45
	7	0.21734	-0.33784		12.61130	0.19081	
20	1	0.75294	-0.39591	-0.00479 [†]	7.79156	0.19695	79
	7	0.28402	-0.35427		30.00910	0.26175	
21	1	0.62763	-0.04835 [†]	-0.00088 [†]	2.71753 [†]	0.06473	60
	7	0.43963	-0.28969		5.60684	0.05671	
22	1	0.62957	-0.24433	-0.00191 [†]	8.35647	0.15599	114
	7	0.34004	-0.37305		43.76380	0.26812	
23	1	0.40390	-0.07055 [†]	-0.00158 [†]	1.79075 [†]	0.00951	143
	7	0.32381	-0.17550		18.72350	0.10470	
24	1	0.63680	-0.17415	-0.00051 [†]	1.69522 [†]	0.02520	42
	7	0.42243	-0.21227		7.14233	0.10908	
25	1	0.76791	-0.28663	-0.00243 [†]	13.11780	0.14010	217
	7	0.41580	-0.35315		49.18870	0.17862	
26	1	0.60393	-0.28618	0.00173 [†]	7.96240	0.13632	126
	7	0.28613	-0.23437		22.20800	0.13821	
27	1	0.60748	-0.20227	-0.00918 [†]	3.34822	0.09742	56
	7	0.34474	-0.26046		9.14671	0.11318	
28	1	0.71687	-0.17948	-0.00057 [†]	4.12697	0.09483	80
	7	0.50222	-0.26705		13.62260	0.12685	
29	1	0.36676	-0.01717 [†]	-0.00046 [†]	1.37804 [†]	0.00098	137
	7	0.36112	-0.19918		19.69560	0.11439	

TABLE XV (cont.)

<u>IND NO</u>	<u>REG NO</u>	<u>CONSTANT</u>	<u>VAL RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>	<u>N</u>
30	1	0.48684	-0.05274 [†]	-0.00136 [†]	2.03922 [†]	0.01679	124
	7	0.45718	-0.24242		16.66170	0.10574	
31	1	0.79522	-0.24598	-0.00346 [†]	3.53133	0.11651	50
	7	0.48604	-0.28970		10.19370	0.14080	
32	1	0.56662	-0.24878 [†]	-0.01082 [†]	1.59627 [†]	0.01584	49
	7	0.29039	-0.26731		7.58774	0.10236	
33	1	0.40769	-0.04754 [†]	0.00055 [†]	1.41477 [†]	0.00578	42
	7	0.36963	-0.19252		13.64820	0.21712	
34	1	0.66756	-0.27064	0.00156 [†]	7.11429	0.14655	101
	7	0.30339	-0.36837		40.93800	0.27825	
35	4 ^a	0.42083	-0.03080 [†]	-0.01539 [†]	1.40227 [†]	0.00299	70
	7	0.45892	-0.15662		9.43488	0.09602	
36	1	0.88600	-0.19306	-0.00398	8.48937	0.11513	166
	7	0.60497	-0.30847		23.34010	0.11452	
37	1	0.76459	-0.45021	0.00316 [†]	6.09272	0.18240	64
	7	0.31698	-0.41675		22.95960	0.24668	
38	5 ^a	0.37185	-0.03598 [†]	-0.02666 [†]	1.93283 [†]	0.01000	178
	7	0.47751	-0.23255		32.45970	0.14542	
39	1	0.72642	-0.26664	-0.00427 [†]	5.44587	0.10603	104
	7	0.40719	-0.35257		24.23220	0.17612	
40	1	0.46526	-0.00114 [†]	-0.00845 [†]	0.81696 [†]	-0.02168	73
	7	0.51371	-0.16871		14.91080	0.15028	
41	5 ^a	0.46457	-0.00110 [†]	-0.01144	3.13715	0.02144	255
	7	0.56630	-0.18392		36.48990	0.11955	
42	1	0.73085	-0.11612	-0.01679	4.96080	0.11803	88
	7	0.53033	-0.20184		12.49690	0.10462	
43	5	0.42928	-0.09863 [†]	-0.06052	2.54277 [†]	0.07167	49
	7	0.52837	-0.06146 [†]		0.29785 [†]	-0.03599	
44	5 ^a	0.77424	-0.24794 [†]	-0.08024	2.98322	0.09175	51
	7	0.63742	-0.26447		6.01338	0.07295	

^a None of the regressions in this industry was significant but the regression shown had the highest F value.

TABLE XV (cont.)

<u>IND NO</u>	<u>REG NO</u>	<u>CONSTANT</u>	<u>VAL RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>	<u>N</u>
45	1	0.59157	-0.09495	-0.00550 [†]	2.14330 [†]	0.05349	43
	7	0.43232	-0.14800		7.73007	0.11759	
46	1	0.78891	-0.42486	-0.00045 [†]	7.83677	0.19606	80
	7	0.13891	-0.45487		31.76250	0.27115	
47	1	0.41138	-0.01135 [†]	0.00093 [†]	1.22773 [†]	-0.00218	146
	7	0.44148	-0.18743		22.97900	0.12564	
48	5 ^a	0.57216	-0.13313	-0.02714	4.47437	0.11573	74
	7	0.64368	-0.16692		11.51860	0.11397	
49	1	0.76126	-0.19932	-0.00276 [†]	6.87671	0.17762	77
	7	0.50059	-0.35837		27.00110	0.24511	
50	1	0.76236	-0.19986	-0.00178 [†]	5.38542	0.11900	90
	7	0.51254	-0.26433		18.12500	0.15194	
51	5 ^b	0.34662	-0.01135 [†]	-0.03452 [†]	1.57338 [†]	0.00850	88
	7	0.40792	-0.12421		11.10290	0.09375	
52	3	0.71143	-0.36355	-0.00215 [†]	2.40463 [†]	0.07798	38
	9	0.36524	-0.43869		11.01450	0.19174	
53	1	0.65465	-0.19225	-0.00252 [†]	2.40565 [†]	0.02893	108
	7	0.37233	-0.25660		13.84090	0.09881	
54	1 ^c	0.48724	0.00337	-0.00286 [†]	1.60987 [†]	0.00379	218
	7	0.42293	-0.15223		15.38520	0.06649	
55	1	0.72626	-0.15554	-0.00232 [†]	3.06434	0.05343	92
	7	0.50934	-0.22390		12.15150	0.09938	
56	1	0.60527	-0.21048	-0.00056 [†]	6.16594	0.09763	134
	7	0.36411	-0.15109		11.30790	0.06495	
57	1	0.53018	-0.11305	-0.00355 [†]	4.36304	0.06630	128
	7	0.37170	-0.17118		12.36930	0.07494	

a Regression 5 was the only form where the valuation ratio was significant.

b None of the regressions in this industry was significant but the regression shown had the highest F value.

c Regression 1 is illustrated as it is usually the 'best' form. In this industry all parameter estimates were insignificant and had the wrong sign.

TABLE XV (cont.)

<u>IND NO</u>	<u>REG NO</u>	<u>CONSTANT</u>	<u>VAL RATIO</u>	<u>SIZE</u>	<u>F</u>	<u>R²</u>	<u>N</u>
58	1	0.40290	-0.00504 [†]	-0.00078 [†]	0.52134 [†]	-0.11297	24
	7	0.38162	-0.08198 [†]		2.42868 [†]	0.01755	
59	1	0.38003	-0.00142 [†]	-0.00024 [†]	0.60063 [†]	-0.02730	83
	7	0.40656	-0.13946		11.36620	0.10140	
61	1	0.38438	-0.00321 [†]	-0.00084 [†]	0.98514 [†]	-0.00410	256
	7	0.40712	-0.25173		34.48480	0.11261	
62	1	0.42891	-0.04415	-0.00055 [†]	2.82112	0.04041	106
	7	0.39244	-0.28226		35.52740	0.24029	
63	1	0.69633	-0.41194 [†]	-0.00203 [†]	2.96695	0.06852	34
	7	0.36220	-0.30288 [†]		3.16335	0.03308	
64	1 ^a	0.15555 [†]	0.40129	-0.00021 [†]	2.52505 [†]	0.08811	37
	7 ^a	0.42905	0.06670 [†]		0.15388 [†]	-0.05252	
65	1	0.38839	-0.02424 [†]	-0.00269 [†]	1.07415 [†]	-0.01140	69
	7	0.26097	-0.10507 [†]		1.74470 [†]	-0.00371	
66	4	0.44584	-0.00742 [†]	-0.07305 [†]	1.47240 [†]	0.09609	44
	7	0.46729	-0.14227 [†]		3.18319 [†]	0.02619	
67	1	0.79040	-0.40597	-0.00339 [†]	5.58991	0.22897	43
	7	0.38427	-0.42557		18.39790	0.27607	

a Regressions 1 and 7 are illustrated as they are usually the 'best' form. In this industry all regressions had parameter estimates of the valuation ratio of positive sign and all but 3 were significant.

NOTE: Those parameter estimates marked with an asterisk (†) fail to emerge as significant at the 5% level.

TABLE XVI
VALUATION RATIO REGRESSIONS - SUMMARY

<u>REG NO</u>	<u>NUMBER OF INDUSTRIES WITH SIGNIFICANT NEGATIVE SIGN</u>		<u>PROPORTION OF INDUSTRIES WITH SIGNIFICANT NEGATIVE SIGN (%)</u>	
	<u>VALUATION RATIO</u>	<u>SIZE</u>	<u>VALUATION RATIO</u>	<u>SIZE</u>
1	39	5	59.1	7.6
2	17	5	25.8	7.6
3	29	5	43.9	7.6
4	4	11	6.1	16.7
5	11	10	16.7	15.2
6	2	12	3.0	18.2
7	59	--	89.4	--
8	42	--	63.6	--
9	55	--	83.3	--

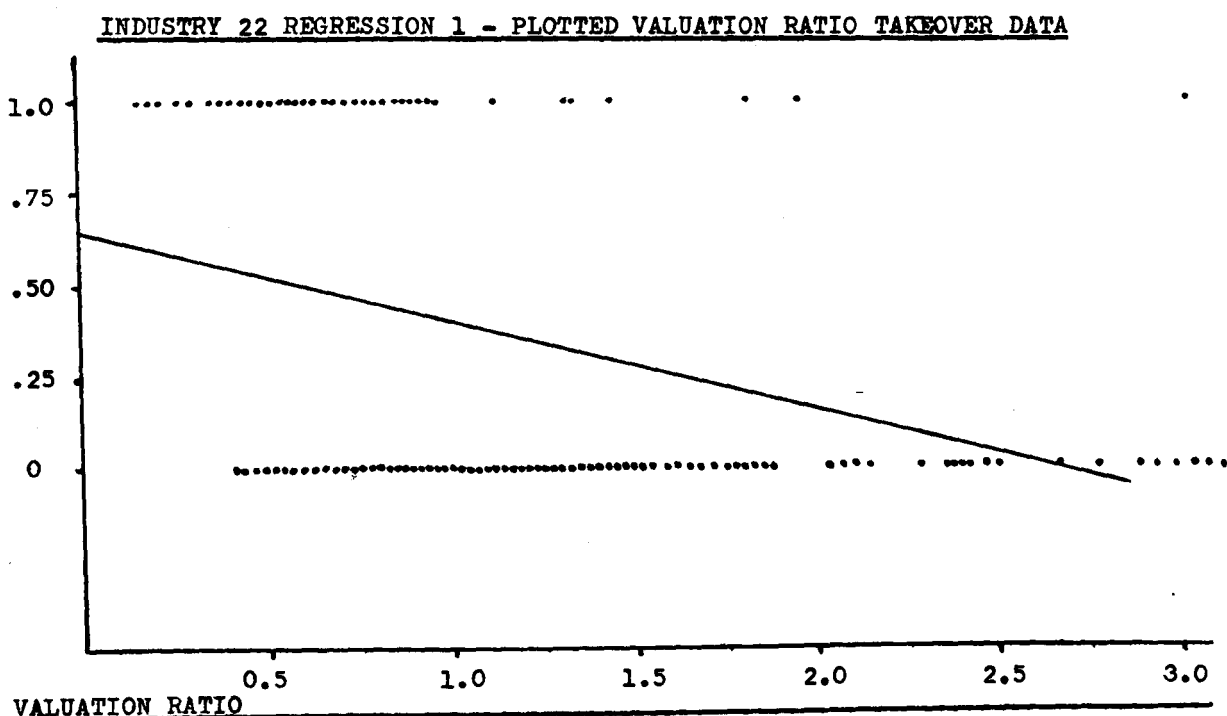
3.4 INTERPRETATION OF RESULTS AND CONCLUSIONS

In this section I shall initially discuss the results of the 9 regressions run on the furnishing industry presented in table XIV. This is offered purely for illustrative purposes as an aid to the interpretation of the results in table XV which follows. The summary table of the results, table XVI will then be discussed with reference to the industry differences and finally I shall sum up the conclusions that can be drawn from this section of the study.

Of primary interest in table XIV is that the parameter estimates of the valuation ratio are negative and significant at the 5% level of probability in all 9 regressions. This negative sign is in accordance with the theoretically anticipated relationship between the valuation ratio and the likelihood of takeover. Furthermore, the

intercept is positive and less than 1 in all cases. Because, by definition, both the valuation ratio and size must be positive, the predicted probability of takeover from the regression equations must be less than 1.^{*} This is consistent with an interpretation of the regression equations as linear probability functions such that the predicted value of the dependent variable for any given level of valuation ratio is an estimate of the conditional probability that a firm with such a valuation ratio will be taken over. The predicted value does however take on values less than 0 at high levels of the valuation ratio and this is inconsistent with the meaning of probability. This is illustrated in the figure below where regression 1 for the furnishing industry is plotted with the valuation ratio and takeover input data.

FIGURE III



^{*} Since size and log size were not significant they were dropped from the last three regressions for each industry. As a consequence, in the analysis of table XIV below we shall concentrate on the interpretation of the valuation takeover relationship.

Here at valuation ratios above 2.6 the predicted values become negative. Without difficulty one can retain the probability function interpretation by regarding the conditional probability of takeover for firms with valuation ratios greater than 2.6 as zero so that such firms could be regarded as safe from the threat of takeover. This does not however mean that empirically one will never observe a firm being taken over whose valuation ratio is greater than that denoted by the intersection of the regression line and the horizontal axis (i.e. where the estimated conditional probability of takeover is less than zero) This situation does in fact occur in the figure above where a firm is taken over with a pre-bid valuation ratio of 3.0.

With these regressions and those in the next chapter, one is looking for significant influences on the probability of takeover, and, in particular, it is theoretically anticipated that the valuation ratio should be an important factor. This is not to say that it will be the only factor for especially in cross-section analysis there will be manifold unspecified and unspecifiable influences affecting the relationship. The existence of a small number of firms for which the relationship fails to hold such that they get taken over when they would be expected to be safe, or survive with persistently low valuation ratios only serves to indicate that other influences exist which can override valuation ratio considerations.[†] This does not in

[†] Two obvious examples of how the former could arise is through the 'reverse' takeover whereby firm A agrees to acquire the capital of firm B which is larger and therefore winds up controlling the joint capital of both. Here the roles of raider and acquired firm have been reversed. An associated second possibility occurs in voluntary takeovers, for example, brought about by the death of the owner of a family controlled firm. Here the takeover is really a sale and may have nothing to do with the firm's past performance. As I had no data on either, except to note that they occur, they remain possible explanations for 'perverse' observations. I have previously considered explanations for the survival of firms with persistently low valuation ratios in section 2.4 and will return to this point at the end of this chapter.

in any way detract from the theoretically postulated and empirically verified hypothesis.

A comment is necessary on the meaning in this context of the corrected coefficient of determination (\bar{R}^2). While the F statistic provides a test of the hypothesis that no relationship exists between the valuation ratio and whether or not the firm is taken over, \bar{R}^2 is no longer to be interpreted as an indicator of the 'goodness of fit' of the regression line. To be sure, it is still the ratio of the sum of the squared deviations about the least-squares line to the total sum of squared deviations about the mean. Nevertheless, we can indicate the point with reference to figure III. It is obvious that were there no overlap (i.e. a vertical line could be drawn passing through the two horizontal lines corresponding to 0 and 1 on the vertical axis at a particular level of valuation ratio such that no taken over firms had valuation ratios less than that level, but horizontal variation existed within the two groups) we would have a perfect fit of the hypothesis in the sense that a critical level of the valuation ratio existed that determined perfectly and completely whether or not a firm would be taken over. Nevertheless, depending upon the amount of horizontal variation within the non-overlapping groups, \bar{R}^2 could be considerably below its maximum of 1. This situation is of particular importance given the natural tendency towards skewness of the distribution of valuation ratios of surviving firms because the distribution is unbounded in a positive direction (i.e. the presence of very high valuation ratios for surviving firms). Thus the reader should bear in mind that the value of \bar{R}^2 could severely underestimate the 'true'

explanatory power of the estimated regression equations.*

The same interpretation of the results for the furnishing industry can be applied to the results in table XV where the two regression results are presented for each industry. One regression was chosen from the first six and a second from the last three, being those for which the valuation ratio takes on the correct sign and is of greatest significance as indicated by the F statistic. In the first six regressions, regression 1 proved to offer the best explanation of whether or not a firm would be taken over in 56 out of the 66 industries. That is, the functional form which best separated the two groups was that where the valuation ratio was measured with the annual low share price in the numerator in the year prior to the offer when the firm was taken over and as the average of the annual valuation ratios measured with the low share price in the numerator when it survived. That it should prove superior to regressions 2 or 3 is not surprising if the numerator in V_{1b} (the valuation ratio with the mean share price in the year prior to the offer) or V_{1c} (the valuation ratio with the low share price in the numerator in the year of the offer) was picking up some pre-bid speculation as the result of rumors leaked in the City. What is disappointing is that attempts to improve the specification of the model by relating the valuation ratios to the industry average for

* One could construct an indicator of the goodness of fit based on the degree of overlap but for present purposes finding significant influences is sufficient to support the hypothesis. Discriminant analysis provides such an indicator of the explanatory power in terms of the degree of misclassification based on derived coefficients which in fact are proportional to the parameter estimates arrived at with the linear probability function. This indicator however requires that the two groups come from normal populations which with reference to both the definition of the valuation ratio (i.e. negative values are precluded while the positive range is theoretically unbounded) and by inspection of figure I will not be satisfied.

the appropriate year if the firm was taken over, were frustrated. In only 10 industries did these relative valuation ratios prove a superior measure to the form in regression 1. However, in 8 of these 10 industries the valuation ratio proved not to be significant...A possible explanation for this is that despite variations in the market and within sectors of the market there remained a fairly stable view of the nature of attractive takeover candidates, and thus the valuation ratio takeover relationship remained stable throughout the period. However, it is possible the relative valuation ratio relationship is being obscured by the presence of a number of years in which share prices within an industry were highly volatile resulting in a number of firms with temporary but quite low valuation ratios. By dividing the taken over firms' valuation ratios by VA_{0a} which itself could be very low, one may be finding firms being taken over with apparently above average valuation ratios. Thus the method used to construct the relative valuation ratios for taken over firms may be introducing sufficient extraneous variation to the relationship due to the movements of the stock market, to have a net effect in most industries of detracting from the original valuation ratio relationship in regressions 1 to 3.

Nevertheless, the results demonstrate that at least in a majority of industries, the valuation ratio is a significant determinant of whether or not a firm is taken over. Furthermore, by inspection of table XV it can be seen that the least-squares line can be interpreted as a probability function (with the qualification that high values of the valuation ratio will yield calculated values of the conditional probability of takeover of less than zero). In all industries the intercept is less than 1 and all significant parameter estimates for

the valuation ratio are negative,[†] so that not only is the conditional probability less than 1, but it declines as the valuation ratio increases.

The alternative formulation of regressions 7 to 9 where the logarithm of the valuation ratio is employed seems to offer an improvement on the results of regression 1. Regression 7 which involves an analagous form of the valuation ratio to regression 1 but with size omitted is in all but 10 industries a superior form of the relationship as indicated by both the F statistic and \bar{R}^2 . In only one industry is regression 7 not the best form of the logarithmic relationship and in only 7 industries does the parameter estimate for log valuation ratio fail to emerge as significant. In all cases it takes on the expected negative sign.

Because the slope of the fitted logarithmic relationship is everywhere negative and decreases in absolute value as the valuation ratio increases, the superior results for regressions 7 to 9 would seem to indicate that as the valuation ratio decreases, the firm faces an ever increasing probability of takeover, reaching a maximum at the value of the intercept with the vertical axis (i.e. at a valuation ratio of zero). Certainly this is a possible interpretation of the results. It is, however, easy to see how the improved results emerged. The contraction in the scales resulting from taking logs of the valuation ratios clearly brought the high observations of the valuation ratio nearer the log linear regression line thereby improving both the F value and \bar{R}^2 . Thus one should keep this

[†] Indeed in all but two industries the parameter estimates for regression 1 take on the anticipated negative sign though some of these fail to emerge as significant at the 5% level of probability.

reservation in mind when concluding that a superior form of the relationship is logarithmic.

The size variable emerged as significant and negative in only a small number of industries. This was probably to be expected from an examination of the aggregate grouped data on size and proportion of takeovers in table VIIIe in the previous chapter. Thus in general it appeared that even very large firms were subject to the same threat of takeover with a given valuation ratio as small firms, perhaps only the handful of giants experiencing some degree of safety because of their size. The constraints on finance and the limited supply of very large raiders that the negative expectation for the size variable was based does not emerge empirically. Nevertheless, when size is measured relative to the industry average for the appropriate year(s) as in regressions 4 to 6 it becomes significant and negative in a few more industries (see table XVI). In general, the effect however is at best weak.

It will be remembered that the reason for running the regressions at the industry level was to remove the 'noise' generated through large inter-industry variations in the median value of various performance indicators. It was anticipated that this source of noise could serve to swamp the emergence of the underlying valuation ratio takeover relationship. Nevertheless, it was hoped it would be possible to comment upon the industry differences in the valuation ratio, size, takeover relationship that have emerged. In particular I wish to discover whether there are any common attributes of the 24 industries for which the valuation ratio in regression 1 failed to emerge as significant and of the 12 industries for which size proved significant in regression 6. To accomplish this I first ranked the industries by

median growth rate, size, valuation ratio, profit rate, and proportion of takeovers. I then counted the number of non-significant regression coefficients of the valuation ratio and the significant coefficients for size in each of 6 grouped rankings. Thus the first group contains the 11 industries with the lowest growth rate, the second contains the next highest 11 industries and so forth. This was done for all 5 industry characteristics above, and the results appear in table XVII and table XVIII. In each case the industry characteristics were ranked from lowest to highest.

TABLE XVII

NUMBER OF NON-SIGNIFICANT VALUATION RATIO COEFFICIENTS (REGRESSION 1)

FOR RANKED AND GROUPED INDUSTRIES BY INDUSTRY CHARACTERISTICS

<u>IND CHARACTERISTICS</u>	<u>RANKED INDUSTRIES</u>						<u>TOTAL</u>
	<u>1-11</u>	<u>12-22</u>	<u>23-33</u>	<u>34-44</u>	<u>45-55</u>	<u>56-66</u>	
GROWTH RATE	5	3	5	2	4	5	24
SIZE	5	5	2	4	3	5	24
VALUATION RATIO	5	5	1	3	6	4	24
PROFIT RATE	7	2	3	3	3	6	24
PROPORTION OF T-O's	4	6	3	3	3	5	24

TABLE XVIII

NUMBER OF SIGNIFICANT SIZE COEFFICIENTS (REGRESSION 6)
FOR RANKED AND GROUPED INDUSTRIES BY INDUSTRY CHARACTERISTICS

<u>IND CHARACTERISTICS</u>	<u>RANKED INDUSTRIES</u>						<u>TOTAL</u>
	<u>1-11</u>	<u>12-22</u>	<u>23-33</u>	<u>34-44</u>	<u>45-55</u>	<u>56-66</u>	
GROWTH RATE	1	3	4	0	1	3	12
SIZE	1	0	4	3	1	3	12
VALUATION RATIO	1	0	3	2	2	4	12
PROFIT RATE	2	2	1	2	1	4	12
PROPORTION OF T-O's	1	0	1	1	2	7	12

The most noticeable point in table XVII is the absence of any strong tendency for the 5 industry characteristics to identify a common factor in the industries for which the valuation ratio failed to emerge as significant. Thus while the median level of the valuation ratio is higher in growth industries than in fairly static industries, the valuation ratio takeover relationship seemed to have fit equally well in both. While one might have expected the struggle for market share in low growth industries to have suspended or at least obscured the valuation ratio takeover relationship to a greater degree than in the growth industries where investment decisions whether internal or external via takeover would possibly be more strongly judged against expected rate of return. Thus in growth industries one might have expected the valuation ratio to be a more consistently significant determinant of the probability of takeover. The results, however, do not support this expectation. Similarly, the median size of the industry does not appear to explain the failure of certain industries to fit the relationship

established elsewhere. Had not size in general failed to emerge as significant in the industry regressions one might have expected the industries whose median size is small to show the established relationship less clearly since a raider whether within the industry or outside looking for expansion could acquire these small firms with possibly less regard for their market valuation. Thus the failure of this characteristic of the industry to identify any common ground in the industries which do not fit the valuation ratio relationship is in this sense some confirmation that size and hence potential financial constraints may play an important role in the pattern of takeovers.

With the industry characteristics of median valuation ratio and median profit rate there is a slight tendency for the two extremes to embrace a greater number of industries which do not conform to the valuation ratio - takeover relationship. Not only could these marginal differences have come about by chance, but also an explanation of why the extreme grouping(s) for the valuation ratio and the two end groups for the profit rate should display any greater tendency to fail to fit the relationship is not obvious. A breaking down of the relationship at the lower median values could possibly be understood in terms of some other motive (e.g. takeovers occurring as an alternative to widespread industry bankruptcies, the firms who get taken over performing as well or better than those which do not) overriding the normal valuation ratio - takeover relationship, but this would not apply to both extremes. In any case, any effect is only at best slight.

Finally, it was anticipated that the industries experiencing the highest takeover rates could be more likely to have the observed

takeover - valuation ratio relationship obscured. This could have occurred if through the rapid increases in concentration that resulted from approximately half the firms being acquired,[†] there was an upward shift in the threshold level of valuation ratio that signalled the threat of takeover. Not only could the 'bargains' of the earlier concentration movement have been exhausted but also market speculation on potential takeovers by industry and any effect on profitability of the increased concentration as well as a 'band wagon effect' by raiders not to be outdone by rivals in terms of market share, all could have pushed up the general level of valuation ratios over time and consequently obscured the relationship. This possibility does not appear to have occurred. There appears to be virtually no difference in the failure to conform to the valuation ratio - takeover relationship and the industry takeover rate. In any case, if the reasoning above were substantiated by table XVII one would have expected regressions 4 through 6 (the set of regressions run with the valuation ratio measured as relative to the industry average for the appropriate year if the firm was taken over) to have performed better than they did. So in this sense the indecisive results in table XVII for the proportion of companies taken over in each industry and the failure of the valuation ratio - takeover relationship are at least consistent.

In table XVIII attempts were made to discover whether there was any common ground between the twelve industries for which size emerged as significant in regression 6. The most striking feature to emerge is the (fairly clear) tendency for those industries with the highest proportion of takeovers (i.e. group 6 with the 56th to 66th ranked

[†] The 6th group ranked 56th to 66th ranged from over 46% to nearly 61% of the firms being taken over.

industries) to be those in which size took on a significant negative sign. Thus in 7 out of the 11 industries with the highest takeover rates, size proved to be a significant distinguishing characteristic of the taken over firm. I think the explanation for this is fairly obvious. In those industries experiencing rapid takeover activity the size gap between the raider and the acquired firm would be expected not only to be large, but also growing as more takeovers occurred. As regards the other 4 industry characteristics in table XVIII, no real clear cut pattern emerges to point to why in certain industries size became significant.*

I have previously noted that the linear probability function has been criticised on two grounds as an estimational technique; it can yield estimates of conditional probability outside the interval 0 to 1 and it violates the classical least-squares assumption of homoskedasticity. I have already dealt with the former, but some comment is necessary on the latter's effect on the results. While the expected value of the parameter estimate will be unbiased, the estimate itself could be biased and it will have needlessly large sample variances. However since its formal equivalence to discriminant analysis has been shown,** the presence of bias in the parameter estimates which could result from the linear probability technique does not provide grounds for preferring one to the other. Any bias present will appear in both since the parameter estimates are proportional to the coefficients derived using discriminant analysis. The presence of

* There is for both size and the valuation ratio an indication that in the lowest two groups, size is an even poorer distinguishing characteristic of the acquired and non-acquired firm. As an explanation for this is not immediately apparent, I shall simply note this in passing.

** See Fisher (1944) and Ladd (1966).

needlessly large sample variances could only prejudice the results against the emergence of the valuation ratio hypothesis since at the margin one could be rejecting some significant parameter estimates.

3.5 RESULTS AND THE THEORY OF THE FIRM

The results contained in this chapter for the valuation ratio model of takeovers represent a departure from two of the three related U.K. studies in this field. The pilot study undertaken prior to this work[†] found a highly significant inverse relationship between the valuation ratio and whether or not a firm was taken over using a random sample of 250 U.K. public quoted companies. The linear probability function estimational technique was also employed in that study. However, Ajit Singh's work in the area for the period 1948-60,^{††} failed to uncover corresponding results as contained in the pilot study and this chapter. While he did not include the valuation ratio in all stages of the analysis, he found it generally to be a poor discriminator between taken over and non-taken over firms. He found the mean values of the valuation ratio for the two groups to be significantly different also its ability to usefully discriminate between the two groups was very small both alone and in the presence of other financial variables.

The other related U.K. study employing the valuation ratio is by Gerald Newbould,^{†††} in which he examines the 1967-68 period of takeovers. He examined valuation ratios of 74 'victim firms' in the

[†] Kuehn (1969)

^{††} Singh (1971)

^{†††} Newbould (1970)

period in absolute terms and relative to the raiders'† and relative to the industries'†† average valuation ratios. He suggested that if a Mariss type hypothesis is to be vindicated one would expect "a.) the absence of high valuation ratios, and b.) the predominance of low valuation ratios."††† He found a wide range of valuation ratios among his 74 takeovers and concluded that neither requirement a.) nor b.) above held. His results for valuation ratios relative to the bidding firms and industry averages showed little difference between victim firms and either in the proportions occupying 3 groups of valuation ratios, 0.0 - 1.0, 1.0 - 2.0, and 2.0 and over.††††

It is interesting to note the differing conclusions both authors reached with regard to the failure of the valuation ratio to emerge as an important determinant of takeover activity. Newbould suggests that the inability of the valuation ratio to offer any explanation of the incidence of mergers and in particular of indicating those firms which receive bids as, perhaps "... another example of the excess rationality imputed by economists into the actions of management."††††† He instead opts for an ad hoc questionnaire approach to discover the managerial motivations behind mergers. Singh on the

† There is nothing in the theory which suggests that raiders' valuation ratios should be greater than those of the firms they acquire, only that the acquired firm be undervalued relative to what the raider could earn with its assets. As an approximation to this one can relate the acquired firm's valuation to the industry average valuation, or treat the relationship as a probability function as done in this study.

†† Industry averages were constructed from a sample of reports immediately prior to the offer. Since the averages sometimes contained as few as six firms, this rough measure presents a likely source of bias.

††† Newbould (1970), p. 99.

†††† It is not possible to comment on the significance of Newbould's proportions since no significance tests were undertaken.

††††† Newbould (1970), p.107

other hand attempted to place his results in the context of the new theories of the firm (e.g. Baumol (1959), Marris (1964, and Williamson (1964)) and the stock market as a control mechanism on managerial actions. In finding only a weak inverse relationship between the valuation ratio and profitability and the likelihood of takeover, but a marginally clearer result for size he concluded that with qualification,[†] this provided positive support for the new theories of the firm. A strong control mechanism would on the other hand have lent support to the neo-classical theory of the firm since whatever their intentions, management would be constrained to maximize profits by the desire for survival; the failure to do so would result in being taken over. His results for profitability and size suggest support for the new theories since these theories have variables in their objective functions related to size (e.g. salary power, prestige) or aspects of size (e.g. growth, sales revenue, or the volume of slack) and whose achievement involves the sacrifice of profits. Thus managers are not constrained to pursue profits since they can reduce the threat of takeover by becoming larger, "...the fear of takeover, rather than being a constraint on managerial discretion may also encourage them in the same direction."^{††}

While the results contained in this study are not identical to Singh's, (i.e. the valuation ratio seems to play a significant role in the majority of industries in the takeover process while there was little indication that size affected the firm's likelihood of takeover), one is loth to interpret the results at this stage of the analysis in terms of the appropriate theoretical model of the theory

[†] Singh (1971), p. 145.

^{††} Singh (1971), p. 144.

of the firm. A common characteristic of the new theories is the existence of some form of constraint on managerial discretion which prevents managers from totally sacrificing profits to the achievement of their posited objective. Central to Marris's theory formulated in the U.K. climate where takeovers are extremely common is the notion that the constraint becomes operational through the inverse relationship between the valuation ratio and the threat of takeover. This is because managers have a desire for security which is therefore competing with the primary ingredient in their objective function. The sacrifice of profits to the objective of growth is constrained because of the effect the low profits (and the levels of the other decision variables chosen to maximize growth) had on the valuation ratio and hence the likelihood of takeover. Hence, the existence of some sort of constraint either through profits or as in Marris's theory as a result of a desire for security from the danger of takeover, prevents managers from pursuing unrestricted and unprofitable growth. The existence of an inverse valuation ratio - takeover relationship is therefore a necessary condition of his theory as formulated. It is however, by no means sufficient, since one would also expect a profit maximizing firm to choose takeover candidates on the basis of expected profitability on the purchase price of the investment and hence ceteris paribus choose the firm with the lowest valuation ratio.

As Singh, among others,[†] has noted, only if the relationship were perfect would the new theories be invalidated. An imperfect but real relationship as contained in the results of this study only satisfies

[†] See Markhan (1955)

a necessary condition of the Marris hypothesis but does not give any guide to the appropriate motivational scheme to impute to managers; whether profit maximization, growth maximization or something else. However in view of the very minor role played by the valuation ratio contained in Singh's results, it would seem to contradict the necessary condition embodied in Marris's new theory rather than support such revisions simply because size appears marginally to increase security (i.e. since size is related to the objective) and the sacrifice of profits does not seem to reduce security (i.e. they can pursue their objective semi-independently of profits). Of course, constraints can be imposed from directions other than the fear of takeover. For example, loss of job through dismissal by owners or bankruptcy resulting from the excessive sacrifice of profits or limitations on growth imposed through the supply of managerial expertise[†] could provide the requisite constraints on the managerial objectives. What is important to note is that neither these results nor Singh's yield any clues to the nature and appropriateness of the posited objectives of the new theories of the firm. The difference lies in the fact that those contained here seem to support a necessary condition for the acceptance of the Marris model while Singh's suggest the requisite constraints on managerial discretion must lie elsewhere and hence is in direct opposition to Marris's thesis.

A third interpretation of the survival of unprofitable and under-

[†] This suggestion is fully developed in Penrose (1959). One should note however, that this source of constraint on managerial behaviour may be weak where growth is achieved through takeovers since the raider is in a sense purchasing a supply of managerial expertise along with the assets of the firm.

valued firms is offered by Brian Hindley[†] in a critical analysis of the results of D.C. Mueller^{††} where the latter suggests growth maximization as a motive behind mergers. The evidence of the survival of inefficient firms however, is seen by Hindley as evidence against both growth maximization and present value maximization hypotheses. He bases this on the view that growth maximizers should be more eager to acquire undervalued firms (i.e. ones with low valuation ratios) than present value maximizers so that presumably for undervalued firms to survive suggests neither objective is commonly encountered in the population of firms. While admitting that some of the survivors may be owner controlled and hence able to block an unwanted offer or that a less dramatic control change could have occurred, he simply asserts^{†††} these explanations have not been sufficient to explain all the survivors. He concludes therefore that, "Demonstration of an inefficient takeover system would therefore be a major step towards rejecting growth maximizing models in favour of some form of non-aggressive 'easy-life' managerial model of the firm."^{††††} My arguments in this study make further comment on his interpretation unnecessary. If refutation or otherwise of the growth maximization hypothesis rests solely on defining at what level the takeover mechanism is agreed to be inefficient, the theory is unlikely ever to get much support.

I shall not, however, leave the discussion of the relevance of

[†] Hindley (1972)

^{††} Mueller (1969)

^{†††} Hindley (1969)

^{††††} Hindley (1972)

of takeovers to the new theories of the firm in this rather unsatisfactory state. In the next chapter I shall look at takeovers in terms of the factors which directly affect the valuation ratio, these being the financial characteristics of the firm which are, in part, determined by manager's decisions. It is hoped that by doing so, some indication of the nature of the typical taken over firm will be revealed and that this will shed further light on the nature of the takeover mechanism as a constraint on managerial discretion. Then in chapter V I shall employ an alternative estimational technique, that of probit analysis, in the investigation of the nature of the takeover process and its role as a constraint on managerial discretion. Finally, in chapter VI, I shall attempt to consider directly the relevance of the growth maximizing hypothesis whereby takeovers will be regarded as not only a constraint on the growth objective, but also a vehicle for its achievement. By attempting to derive predictions for the growth maximizing hypothesis for raiders which are mutually exclusive to predictions from the assumption that raiders are profit maximizers, it may be possible to test the relevance of the theory in terms of its posited objective rather than simply finding that a necessary condition for its acceptance has been satisfied. By doing so it is hoped that some evidence will be provided on which a choice can be made between the two behavioral positions. In doing so, I will be attempting to accomplish the third aim of this study; to relate takeovers to the new theories of the firm.

CHAPTER IV

LINEAR PROBABILITY MODELS OF TAKEOVERS II

INDUSTRY ANALYSIS OF THE FIRM'S FINANCIAL CHARACTERISTICS

4.1 INTRODUCTION

In this chapter I shall attempt to capture the influence the firm's financial characteristics - profit rate, growth rate, retention ratio, and liquidity ratio - have on whether or not the firm is taken over. As in model I, the relationship will be estimated at the industry level by means of the linear probability function technique. The purpose is not only to discover whether there are significant differences in the performance of taken over and surviving firms, but also to investigate the effect of some of the variables which might be expected to influence the basic valuation ratio - takeover relationship explored in the previous chapter.

4.2 THE MODEL

In chapter II was discussed the likely influence the four variables to be employed would have on the probability that a firm is taken over. It was anticipated that the average acquired firm would be less profitable, have grown more slowly, tend to retain a greater proportion of after tax profits, and be more liquid than the average surviving firm. Regressions are undertaken for each of the 66 industries in order to remove the 'noise' attributable to large inter-industry variations in the levels of performance. As before, however, some comment will be possible regarding industry differences in the strength and character of the takeover - financial variable relationship based upon the regression results.

For each industry 6 regressions were run based upon various formulations of the four financial variables[†] included in each equation. The dependent variable is a dummy taking the value 0 if the firm survived and 1 if it was taken over. All four variables were averaged over the available years if the firm survived. If it was taken over, the profit rate, retention ratio and liquidity ratio were measured as either the annual level in the latest accounting period prior to the offer, or the average of the two years prior to the offer, and finally as the average of the three years prior to the offer, while the growth rate was measured as the average level over the three years preceding the offer. As before, the above variables were also related to the industry average for the relevant year(s) if the firm was taken over and the average for all years if it survived. For all variables the relationship is assumed to be linear in the estimation process.

The definitions of the variables to be employed appear below:

T = a dummy variable taking the value 1 if the firm was taken over and 0 if it was not.

if $T = 0$ then P_0 = the before tax profit rate of the firm averaged over all available years

P_0 / PA_0 = P_0 divided by the average before tax profit rate of all firms in the industry averaged over all available years

G_0 = the firms' growth rate of net assets over all available years

G_0 / GA_0 = G_0 divided by the average of all firms' growth rates over the period

[†] The definitions of these variables appear in appendix I section II.G

R_0 = the retention ratio of the firm averaged over all available years

R_0 / RA_0 = R_0 divided by the average retention ratio of all firms in the industry averaged over all available years

L_0 = the liquidity ratio of the firm averaged over all available years

L_0 / LA_0 = L_0 divided by the average liquidity ratio of all firms in the industry averaged over all available years

if $T = 1$ then

P_1 = the before tax profit rate of the firm at the accounting period prior to the offer

P_2 = the before tax profit rate of the firm averaged over the two accounting periods prior to the offer

P_3 = the before tax profit rate of the firm averaged over the three accounting periods prior to the offer

P_1 / PA_1 = P_1 divided by the average before tax profit rate of all firms in the industry for the year in which P_1 was measured

P_2 / PA_2 = P_2 divided by the average before tax profit rate of all firms in the industry for the two years in which P_2 was measured

P_3 / PA_3 = P_3 divided by the average before tax profit rate of all firms in the industry for the three years in which P_3 was measured

G_1 = the firm's growth rate of net assets over the three years prior to the offer

G_1 / GA_1 = G_1 divided by the growth rate of net assets of all firms in the industry over the three years in which G_1 was measured

R_1 = the retention ratio of the firm at the accounting period prior to the offer

R_2 = the retention ratio of the firm averaged over the two accounting periods prior to the offer

R_3 = the retention ratio of the firm averaged over the three accounting periods prior to the offer

R_1 / RA_1 = R_1 divided by the average retention ratio of all firms in the industry for the year in which R_1 was measured

R_2 / RA_2 = R_2 divided by the average retention ratio of all firms in the industry for the two years in which R_2 was measured

R_3 / RA_3 = R_3 divided by the average retention ratio of all firms in the industry for the three years in which R_3 was measured

L_1 = the liquidity ratio of the firm at the accounting period prior to the offer

L_2 = the liquidity ratio of the firm averaged over the two accounting periods prior to the offer

L_3 = the liquidity ratio of the firm averaged over the three accounting periods prior to the offer

L_1 / LA_1 = L_1 divided by the average liquidity ratio of all firms in the industry for the year in which L_1 was measured

L_2 / LA_2 = L_2 divided by the average liquidity ratio of all firms in the industry for the two years in which L_2 was measured

L_3 / LA_3 = L_3 divided by the average liquidity ratio of all firms in the industry for the three years in which L_3 was measured

Using these variables, the following 6 regression equations were derived, each employing comparable measures of the four independent variables:

- 1.) if $T = 0$: P_0, G_0, R_0, L_0 ; if $T = 1$: P_1, G_1, R_1, L_1
- 2.) if $T = 0$: P_0, G_0, R_0, L_0 ; if $T = 1$: P_2, G_1, R_2, L_2
- 3.) if $T = 0$: P_0, G_0, R_0, L_0 ; if $T = 1$: P_3, G_1, R_3, L_3
- 4.) if $T = 0$: $P_0 / PA_0, G_0 / GA_0, R_0 / RA_0, L_0 / LA_0$
if $T = 1$: $P_1 / PA_1, G_1 / GA_1, R_1 / RA_1, L_1 / LA_1$
- 5.) if $T = 0$: $P_0 / PA_0, G_0 / GA_0, R_0 / RA_0, L_0 / LA_0$
if $T = 1$: $P_2 / PA_2, G_1 / GA_1, R_2 / RA_2, L_2 / LA_2$
- 6.) if $T = 0$: $P_0 / PA_0, G_0 / GA_0, R_0 / RA_0, L_0 / LA_0$
if $T = 1$: $P_3 / PA_3, G_1 / GA_1, R_3 / RA_3, L_3 / LA_3$

4.3 RESULTS

A sample of the results appear in tables XIX and XX and a summary of the results for all industries is contained in table XXI below. Table XIX gives the complete results again for the furnishing industry, selected purely for illustration. Table XX presents two regression results for each industry, one selected from regressions 1 to 3 and the second from regressions 4 to 6. They were chosen on the basis of being the equations which most clearly demonstrate the total effect of the financial variables on the probability of takeover. An interpretation of these results and conclusions are contained in section 4.4.

TABLE XIX

REGRESSIONS ON THE FURNISHING INDUSTRY

DUMMY DEPENDENT VARIABLE ON THE FIRM'S FINANCIAL VARIABLES

<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>R²</u>
1	0.49952 (0.08801)	-0.69500 (0.34156)	-0.60836 (0.21055)	0.00093 [†] (0.11498)	-0.25846 [†] (0.21268)	4.66547	0.10702
2	0.51987 (0.08796)	-0.74495 (0.36451)	-0.04964 (0.12419)	-0.04964 [†] (0.12419)	-0.33861 [†] (0.21254)	5.09347	0.11883
3	0.47759 (0.09232)	-0.71821 (0.35904)	-0.62406 (0.20906)	0.03655 [†] (0.12491)	-0.35887 [†] (0.20896)	5.17025	0.12092
4	0.33971 (0.06819)	-0.14494 (0.05457)	-0.00207 [†] (0.02227)	-0.02267 [†] (0.03257)	0.01966 (0.00625)	5.31036	0.12865
5	0.25268 (0.07721)	-0.13566 (0.05398)	-0.00208 [†] (0.02254)	-0.00894 [†] (0.04950)	0.03534 [†] (0.01904)	2.73786	0.05316
6	0.15945 (0.07635)	-0.11816 (0.05248)	-0.00541 [†] (0.02248)	0.03608 (0.04524)	0.03994 (0.01988)	2.88873	0.05929

NOTE: standard errors of the associated parameter estimates appear below each in brackets. Also, only those parameter estimates marked with an asterisk (†) fail to emerge as significant at the 5% level.

TABLE XX

SELECTED REGRESSION RESULTS

ALL INDUSTRIES - FINANCIAL VARIABLES

<u>IND</u>	<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>R²</u>
1	1	0.44295	-0.82366 [†]	-0.14087	0.15589 [†]	0.06574 [†]	2.80459	0.07049
	5	0.30553	-0.19047	-0.00753 [†]	0.11886	-0.02696 [†]	3.56424	0.08449
2	3	0.46926	0.05328 [†]	-0.73847	0.17585 [†]	0.45360 [†]	3.06583	0.05941
	4	0.29743	-0.05112 [†]	-0.15862	-0.07776 [†]	-0.00674	4.46148	0.10127
3	3	0.48559	0.43979 [†]	-0.03699 [†]	-0.21892 [†]	0.45961 [†]	0.55630 [†]	-0.06419
	5	-0.00220 [†]	0.22616 [†]	-0.01469 [†]	0.09695 [†]	0.01713	1.70551 [†]	0.03810
4	1	0.69063	-1.83605	0.01052 [†]	-0.11517 [†]	-0.30115 [†]	5.16189	0.10893
	6	0.44981	-0.21939	0.00865 [†]	-0.08212 [†]	0.02125	4.91419	0.10804
5	1	0.31231	-0.15034 [†]	-0.02002 [†]	-0.00801 [†]	0.24412 [†]	1.99676 [†]	0.01650
	4	0.17417	-0.21783 [†]	0.00010 [†]	-0.00270 [†]	-0.03047 [†]	1.04530 [†]	-0.00467
6	3	0.50569	0.04495 [†]	-0.52822 [†]	-0.00308 [†]	0.13387 [†]	6.91547 [†]	0.09114
	5	0.31658	0.00881 [†]	-0.03956 [†]	-0.00007 [†]	-0.03329 [†]	2.02595 [†]	0.01373
7	3	0.45931	0.26474 [†]	-1.51487 [†]	0.26849 [†]	0.15654 [†]	4.50062	0.13404
	6	0.28161	0.01645 [†]	-0.03080 [†]	-0.06264 [†]	0.00095	2.64946	0.07033
8	1	0.46162	-0.83018 [†]	-0.01229 [†]	-0.00834 [†]	-0.34491	4.23576	0.06034
	5	0.12768	-0.00027 [†]	-0.00537 [†]	-0.00227 [†]	0.00895	4.10944	0.05852
9	1	0.45289	-0.39730 [†]	-0.03933 [†]	0.02910 [†]	-0.22398 [†]	4.19196	0.04020
	5	0.25158	-0.07833 [†]	0.00219 [†]	0.06629	0.00860	4.14449	0.04069
10	2	0.37741	-0.18706 [†]	0.03327 [†]	0.17976 [†]	-0.15383 [†]	2.96375	0.02066
	6	0.11567	0.00402 [†]	-0.00221 [†]	-0.00250 [†]	0.00249	3.56792	0.02816
11	1	0.51286	-1.29796	-0.36843 [†]	0.11849 [†]	-0.22140 [†]	5.57998	0.10776
	4	0.26537	-0.17167	0.00811 [†]	0.08686	0.00014 [†]	3.39063	0.05882
12	1	0.53950	-0.90567 [†]	-0.20521	-0.00087 [†]	0.02301 [†]	5.79040	0.06773
	4	0.38035	-0.20457	-0.07052	0.00058 [†]	-0.00312 [†]	5.49149	0.06476
13	2	0.07672 [†]	1.15024 [†]	-0.31300 [†]	0.18437	-0.09913 [†]	2.45736 [†]	0.12438
	5	0.12912 [†]	-0.04389 [†]	0.08450 [†]	0.04838	0.00562 [†]	1.77060 [†]	0.05936
14	2	0.40918	0.00494 [†]	-0.00537 [†]	-0.00219 [†]	-0.14922 [†]	3.00748	0.03623
	5	0.22427	-0.00230 [†]	-0.00914 [†]	0.00088 [†]	-0.01081 [†]	0.91593 [†]	-0.00744

TABLE XX (cont.)

<u>IND</u>	<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>R²</u>
15	1	0.45832	-0.90381	-0.03173 [†]	0.03860 [†]	0.30363 [†]	1.72627 [†]	0.01392
	6	0.21774	-0.07781 [†]	-0.00082 [†]	-0.01250 [†]	0.00106	1.92442 [†]	0.02033
16	1	0.58542	-0.84531	-0.09222	-0.01930 [†]	-0.10486 [†]	4.53753	0.05134
	5	0.45097	-0.18418	-0.00258 [†]	0.00343 [†]	-0.00078 [†]	3.13163	0.03116
17	2	0.52976	-0.50697 [†]	-0.30148	-0.00998 [†]	-0.07670 [†]	4.16579	0.03683
	4	0.31383	-0.09957	0.02287 [†]	-0.00339 [†]	0.00067 [†]	1.49716 [†]	0.00332
18	1	0.20766 [†]	0.48607 [†]	-0.18663 [†]	0.35614 [†]	0.17092 [†]	1.24511 [†]	-0.00059
	4	0.28388	-0.11318 [†]	0.04147 [†]	0.03070 [†]	0.00853	2.05577 [†]	0.08898
19	3	0.60244	0.26259 [†]	-1.45197	-0.25704 [†]	-0.08066 [†]	1.65400 [†]	0.03467
	5	0.37298	-0.13643 [†]	0.00710 [†]	-0.03396 [†]	-0.01229 [†]	0.68694 [†]	-0.05527
20	2	0.55800	-1.47427	-0.16400 [†]	-0.00276 [†]	-0.31094 [†]	3.78468	0.11374
	4	0.39002	-0.17264	0.00457 [†]	-0.04312 [†]	-0.00748 [†]	2.57142	0.06271
21	2	0.56319	0.40056 [†]	-0.67500 [†]	-0.12654 [†]	-0.03791 [†]	1.06997 [†]	-0.01215
	4	0.20367 [†]	0.07449 [†]	0.09984 [†]	-0.09597	-0.01625 [†]	3.46190	0.13040
22	3	0.47759	-0.71821	-0.62406	0.03655 [†]	-0.35887 [†]	5.17025	0.12092
	4	0.33971	-0.14494	-0.00207 [†]	-0.02267 [†]	0.01966	5.31036	0.12865
23	2	0.44761	-0.60786 [†]	-0.05075 [†]	-0.00211 [†]	0.18799 [†]	1.58664 [†]	0.00933
	4	0.29022	-0.08518 [†]	-0.00251 [†]	0.00026 [†]	0.02309	1.52947 [†]	-0.00787
24	2	0.40517	-0.64795 [†]	-0.52042 [†]	0.50366 [†]	0.75148 [†]	2.37020 [†]	0.09640
	6	0.56840	-0.12026 [†]	-0.00451 [†]	-0.11528 [†]	-0.03048 [†]	0.86082 [†]	-0.04158
25	1	0.60951	-0.66903	-0.23331 [†]	-0.05808 [†]	-0.15399 [†]	4.85132	0.06225
	4	0.49450	-0.16312	-0.00055 [†]	-0.03412 [†]	0.00006 [†]	3.22728	0.03597
26	2	0.53827	-1.54688	0.00042 [†]	0.07021 [†]	0.23567 [†]	3.20877	0.05854
	4	0.17857	-0.08716 [†]	-0.00068 [†]	0.08614	-0.03343 [†]	3.65751	0.07207
27	2	0.53984	-1.08908 [†]	-0.13631 [†]	-0.01558 [†]	0.17612 [†]	1.59975 [†]	0.02437
	4	0.20426	-0.11718 [†]	-0.02250 [†]	0.08418	0.00401 [†]	3.68028	0.15020
28	1	0.59174	-0.56042 [†]	-0.22098 [†]	0.04621 [†]	0.06756 [†]	1.50770 [†]	0.01272
	6	0.34730	0.02495 [†]	-0.01557 [†]	-0.09884 [†]	0.01819 [†]	1.10234 [†]	-0.00805
29	1	0.37507	-0.20454 [†]	-0.14650 [†]	0.00120 [†]	-0.25343 [†]	1.02631 [†]	-0.00657
	6	0.22221	-0.05534 [†]	0.02840 [†]	-0.00750 [†]	0.04479	5.72477	0.12185
30	3	0.37701	-0.10571 [†]	-0.06574 [†]	0.19540 [†]	0.30552 [†]	1.45994 [†]	0.00673
	5	0.38772	-0.13350	0.00090 [†]	0.04925 [†]	-0.03507 [†]	1.72879 [†]	0.01611

TABLE XX (cont.)

<u>IND</u>	<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>R²</u>
31	1	0.41726	1.02658 [†]	-0.77760	-0.16556 [†]	-0.87663 [†]	1.99115 [†]	0.05597
	6	0.24718 [†]	0.05299 [†]	0.01339 [†]	-0.12104 [†]	0.03116	2.31210 [†]	0.08131
32	3	0.49612	-0.26205 [†]	-0.36706 [†]	-0.13500 [†]	0.17977 [†]	0.64728 [†]	-0.05175
	4	0.24409	-0.05474 [†]	-0.00338 [†]	-0.02636 [†]	0.00983	1.15430 [†]	-0.00787
33	2	0.56599	-1.39140	0.10623 [†]	0.07803 [†]	0.23703 [†]	2.87950	0.13434
	5	0.48262	-0.29142	0.07252 [†]	-0.03837 [†]	0.04146	4.50393	0.24096
34	3	0.63482	-1.14622 [†]	-0.21344 [†]	0.01982 [†]	0.08576 [†]	3.98823 [†]	0.09784
	6	0.39409	-0.13201 [†]	-0.00094 [†]	-0.03384 [†]	-0.03339 [†]	1.68352 [†]	0.01850
35	2	0.58941	-0.65885 [†]	-0.44132 [†]	0.11063 [†]	0.22560 [†]	2.03287 [†]	0.04282
	4	0.49288	-0.13236 [†]	-0.01818 [†]	0.02339 [†]	-0.00122 [†]	1.13372 [†]	-0.00679
36	1	0.95059	-1.09266 [†]	-0.11322 [†]	-0.39468 [†]	0.49298 [†]	4.26752	0.06817
	5	0.80793	-0.19816	-0.00723 [†]	-0.09785 [†]	-0.00810 [†]	2.91828	0.04102
37	2	0.58909	-1.86075	0.10329 [†]	0.04585 [†]	0.07100 [†]	3.90494	0.14232
	5	0.30945	-0.21307	0.05817 [†]	0.05641 [†]	0.03679	5.84883	0.22326
38	1	0.62708	-0.67870 [†]	-0.12923 [†]	-0.05576 [†]	0.10577 [†]	4.43903	0.06652
	5	0.39921	-0.08397 [†]	0.00460 [†]	-0.02510 [†]	0.00061 [†]	1.84482 [†]	0.01334
39	1	0.59732	-0.70900 [†]	-0.13489 [†]	-0.10508 [†]	-0.08175 [†]	2.31689 [†]	0.03942
	5	0.52717	-0.18510	-0.00927 [†]	-0.04543 [†]	0.00851	3.45489	0.08180
40	1	0.60564	-0.12840 [†]	-0.12513 [†]	-0.38085	-0.16474 [†]	2.76784	0.07678
	6	0.58000	-0.20290 [†]	-0.05927 [†]	-0.17231	0.11978 [†]	3.63992	0.12016
41	2	0.66686	-0.47011 [†]	-0.06205 [†]	-0.02918 [†]	0.15668 [†]	3.18498	0.02957
	4	0.55013	-0.12057	0.00003 [†]	-0.00115 [†]	-0.00810 [†]	2.11280 [†]	0.01378
42	3	0.39143	0.44053 [†]	-0.15908	0.21527 [†]	0.35440 [†]	5.18205	0.15163
	6	0.15732	0.09934 [†]	-0.07039	0.16640 [†]	0.00013 [†]	2.08009 [†]	0.03938
43	3	0.72826	0.78171 [†]	-1.39705	-0.48028 [†]	-0.61159 [†]	5.89940	0.27512
	4	0.09913 [†]	0.05436 [†]	-0.11302 [†]	0.13973 [†]	0.02444 [†]	2.19320 [†]	0.07431
44	3	0.73951	-0.33375 [†]	-0.79726	0.15288 [†]	-0.58441 [†]	2.38836 [†]	0.08197
	5	0.42935 [†]	-0.07969 [†]	-0.04586 [†]	0.15569 [†]	0.00044 [†]	0.67665 [†]	-0.05130
45	2	0.74091	-0.24442 [†]	-0.16987 [†]	-0.69909	-0.23881 [†]	1.90596 [†]	0.05751
	5	0.46291	-0.01461 [†]	-0.01381 [†]	-0.18360 [†]	-0.03504 [†]	1.27813 [†]	0.00274
46	2	0.48496	-0.94991 [†]	-0.09090 [†]	0.10362 [†]	-0.17418 [†]	1.65224 [†]	0.01972
	6	0.32147	-0.13771 [†]	-0.00351 [†]	0.01066 [†]	-0.00352 [†]	1.16915 [†]	-0.00451

TABLE XX (cont.)

<u>IND</u>	<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>R²</u>
47	3	0.56589	-0.42121 [†]	-0.16312 [†]	-0.08746 [†]	-0.22092 [†]	3.20763 [†]	0.05090
	5	0.35040	-0.05358 [†]	-0.01870 [†]	-0.05530 [†]	-0.00027 [†]	1.13602 [†]	-0.00324
48	3	0.81080	-0.95503 [†]	-0.26979 [†]	0.06016 [†]	0.18756 [†]	3.52894 [†]	0.10968
	4	0.49658	-0.16025 [†]	-0.01962 [†]	0.10982 [†]	-0.00180 [†]	1.93977 [†]	0.03691
49	2	0.77880	-1.19026 [†]	-0.24539 [†]	-0.21198 [†]	0.25882 [†]	2.95879 [†]	0.08153
	6	0.33270	-0.10821 [†]	-0.10099 [†]	0.05427 [†]	-0.05645 [†]	2.28815 [†]	0.05919
50	1	0.76212	-0.89268 [†]	-0.18938 [†]	-0.21838 [†]	0.16330 [†]	2.77107 [†]	0.06332
	6	0.31327	-0.08458 [†]	-0.00572 [†]	0.10616 [†]	0.08104 [†]	2.17031 [†]	0.04679
51	2	0.77782	-1.29890 [†]	-0.48282 [†]	-0.37264 [†]	-0.26348 [†]	4.97837 [†]	0.14491
	5	0.49067	-0.11210 [†]	-0.00666 [†]	0.12439 [†]	0.00349 [†]	2.21664 [†]	0.04556
52	1	0.45497	-1.57757 [†]	-0.09662 [†]	0.31369 [†]	0.67311 [†]	4.20212 [†]	0.23708
	4	0.22148	-0.24738 [†]	0.00315 [†]	0.18178 [†]	-0.00732 [†]	4.58830 [†]	0.26003
53	1	0.63371	-1.23843 [†]	0.16028 [†]	-0.02277 [†]	0.31138 [†]	2.21207 [†]	0.03441
	4	0.41543	-0.08924 [†]	0.00352 [†]	0.00507 [†]	-0.00440 [†]	2.76938 [†]	0.05423
54	2	0.65693	-1.29686 [†]	-0.07111 [†]	-0.02219 [†]	0.32019 [†]	5.02213 [†]	0.06473
	4	0.53422	-0.19245 [†]	0.00026 [†]	-0.00063 [†]	0.01169 [†]	6.85447 [†]	0.09687
55	2	0.58904	-0.08477 [†]	-0.26832 [†]	-0.06846 [†]	-0.43511 [†]	2.15565 [†]	0.03788
	5	0.37619	0.02507 [†]	-0.01526 [†]	-0.02407 [†]	0.01866 [†]	0.54139 [†]	-0.03252
56	1	0.56969	-0.82155 [†]	-0.11168 [†]	-0.05174 [†]	0.28781 [†]	3.36638 [†]	0.05942
	4	0.37099	-0.11870 [†]	0.02039 [†]	-0.01475 [†]	0.00574 [†]	2.46836 [†]	0.00930
57	1	0.63202	-1.08172 [†]	-0.42403 [†]	-0.03991 [†]	0.24761 [†]	6.29222 [†]	0.13612
	5	0.37322	-0.09013 [†]	-0.03720 [†]	-0.01787 [†]	0.00227 [†]	4.54294 [†]	0.09891
58	1	0.60155	0.86078 [†]	-1.89850 [†]	-0.29880 [†]	0.17332 [†]	3.05324 [†]	0.23109
	6	0.53237	0.05882 [†]	-0.04122 [†]	-0.35040 [†]	-0.06732 [†]	1.51234 [†]	0.04553
59	1	0.54555	-0.15788 [†]	-0.18565 [†]	-0.14984 [†]	-0.06283 [†]	3.98833 [†]	0.11658
	5	0.21503	-0.03229 [†]	-0.02682 [†]	-0.00532 [†]	0.01267 [†]	1.71400 [†]	1.71400
61	2	0.56079	-1.33212 [†]	-0.04296 [†]	-0.03795 [†]	0.12680 [†]	5.07489 [†]	0.05639
	5	0.46751	-0.12232 [†]	-0.00977 [†]	-0.06925 [†]	0.00096 [†]	4.88924 [†]	0.05482
62	1	0.52483	-1.16741 [†]	-0.15329 [†]	0.14532 [†]	-0.14195 [†]	4.46199 [†]	0.10810
	6	0.29508	-0.11123 [†]	-0.00318 [†]	-0.00105 [†]	0.00184 [†]	1.95364 [†]	0.02764
63	3	0.28703 [†]	0.94678 [†]	-0.80527 [†]	0.28448 [†]	-0.41559 [†]	1.09305 [†]	-0.01881
	4	0.10568 [†]	0.13310 [†]	-0.06275 [†]	0.06242 [†]	-0.00125 [†]	1.62876 [†]	0.04266

TABLE XX (cont.)

<u>IND</u>	<u>REG</u>	<u>CONSTANT</u>	<u>PROFIT R.</u>	<u>GROWTH R.</u>	<u>RETN. R.</u>	<u>LIQ. R.</u>	<u>F</u>	<u>t</u>
64	3	0.31805*	1.43854*	-0.57710*	-0.16486*	-0.05710*	0.58755*	-0.07
	4	0.48331	-0.19774*	0.02847*	-0.07770*	0.00285*	0.40057*	-0.10
65	3	0.19768	1.06188*	-0.56975	0.22261	-0.03325*	2.93716	0.08
	4	0.15813	0.06749*	-0.04412*	0.06175*	0.02369	2.89579	0.08
66	1	0.51533	0.92465*	-0.59542*	-0.32913	-0.40605*	1.41778	0.01
	5	0.43764	0.02364*	-0.03016*	-0.14861*	0.00236	1.64703*	0.03
67	1	0.66709	-0.62880*	-0.19621*	-0.26295*	0.01002*	1.48076*	0.02
	4	0.56256	-0.20666*	0.07271*	-0.19569*	0.00609*	1.93160*	0.06

NOTE: parameter estimates and F statistics marked with an asterisk (*) fail to emerge as significant at the 5% level

TABLE XXI

FINANCIAL CHARACTERISTICS REGRESSIONS - SUMMARY

<u>REG NO</u>	<u>NUMBER OF INDUSTRIES WITH SIGNIFICANT CORRECT SIGNS</u>				<u>PROPORTION OF INDUSTRIES WITH SIGNIFICANT CORRECT SIGNS (%)</u>			
	<u>P-R</u>	<u>G-R</u>	<u>R-R</u>	<u>L-R</u>	<u>P-R</u>	<u>G-R</u>	<u>R-R</u>	<u>L-R</u>
1	22	26	3	2	33.3	39.4	4.6	3.0
2	20	24	6	4	30.3	36.4	9.1	6.1
3	14	27	4	1	21.2	40.9	6.1	1.5
4	22	4	9	9	33.3	6.1	13.6	13.6
5	19	3	10	13	28.8	4.6	15.2	19.7
6	12	3	7	18	18.2	4.6	10.6	27.3

4.4 INTERPRETATION OF RESULTS AND CONCLUSIONS

I shall initially discuss in this section the interpretation of the regression results for the furnishing industry (table XIX) which will serve as an introduction and guide to an analysis of the results of two regressions for each industry contained in table XX. I shall then comment upon the summary of results for all regressions undertaken in all industries appearing in table XXI and attempt to provide an explanation for the differing industry results with an industry characteristic analysis similar to that contained in section 3.4 of the previous chapter. Finally, I shall comment upon these results and how they might relate to the theory of the firm.

It can readily be seen that the results for the furnishing industry are in accordance with the interpretation of the regression equations as linear probability functions. In all 6 regressions in table XIX the intercept is positive and less than 1. Since all parameter estimates which are significantly different from zero (except liquidity in regressions 4 to 6) are negative, the predicted value of the probability of takeover will never exceed 1. Thus the probability that a firm will get taken over is inversely related to both its profit rate and growth rate, although the effect of the latter disappears (though still retaining the theoretically anticipated negative sign) when the growth rate is taken as relative to the appropriate industry average. In this industry the retention policy and hence dividend policy made no apparent impact on whether or not the firm was taken over. With liquidity in regressions 4 to 6, it should be pointed out that for the vast majority of firms and for all industries, the average liquidity ratio is negative. A negative sign for the parameter estimate for regressions 1 to 3 will imply that

the less liquid a firm becomes (i.e. the ratio becomes more negative), the greater is its chance of being taken over. For regressions 4 to 6, a positive sign for the parameter estimate will imply the same thing since the value for each firm is being divided by the (negative) industry average. In terms of the interpretation of the equation as a probability function, it remains possible for the predicted value to take on values of greater than 1 if the firm is extremely burdened by debt (i.e. highly illiquid) and the industry average liquidity is negative and very small in absolute value. In general, this possibility is precluded by the size of the parameter estimate, it normally being very small in absolute value in regressions 4 to 6. For example, in regression 6 for the furnishing industry, even if the profit rate (the only other significant variable) were 0 it would require that the firm be more than 28 times less liquid than the industry average before the conditional probability of takeover exceeded unity. Similarly, for regression 4, where liquidity is also significant, the firm would have to be more than 35 times less liquid than the industry average before the probability exceeded unity and the interpretation of the predicted values as conditional probabilities were to break down.

Returning to the first three regressions where the profit rate and growth rate are significant, it can be seen that increasing both will reduce the predicted probability of takeover. If both are zero, the firm has approximately a 50% chance of being taken over on the basis of the estimated value of the intercept. Because of the recognized causal correlation between profits and growth, they will, in general, both tend to move together as they influence the probability of takeover. The empirical correlation is by no means

perfect, however, for as Marris has argued,[†] high rates of growth may involve the sacrifice of profits so that the two can be inversely related. To the extent that this trade-off between growth and profitability occurs, one can interpret regressions 1 to 3 as indicating the choice of high growth and low profits or low growth and high profits as a means of reducing the probability of takeover and providing security. For instance, the same level of security could be achieved by earning an average of 15% return on net assets but growing at an average rate of 65% per year as one could achieve by growing at 20% per year but earning 55% return on net assets as both reduce the predicted probability of takeover to zero.^{††}

Slightly more reasonable levels of performance can be related to some positive but acceptable chance of takeover in the same way.

The above interpretation is not however strictly correct in so far as there is a large residual variance to the estimated equations. If, however, this variation is attributable to either unknown or unalterable characteristics of the firm (such as the industry class or dispersion of shareholding) then perhaps the above calculations would take on more significance. That is, if management wished to avoid being taken over, they would only be expected to take appropriate actions on the variables they can influence - profits, growth, retentions and liquidity.^{†††} This is precisely why the equations were specified in the way they were rather than trying

[†] See the previous discussion on this point in section 2.5 chapter II page 60 and the related footnote.

^{††} These calculations refer to the relationship estimated in regression 1.

^{†††} A potentially important omitted discretionary variable is gearing but data were not available for this. In any case, Singh found it not to be an important discriminator of the acquired and surviving firms.

to add additional variables in order to attempt to improve the R^2 value.[†] Furthermore, if a choice is available between growth and profitability to achieve the desired level of security as is apparently the case in the furnishing industry, managers may operate primarily on one of the variables, ensuring the other remained at a satisfactory level - the desired level of security possibly involving a trade-off between the costs (difficulties) of reducing the probability of takeover to zero and the acceptance of some small but positive threat of takeover. In fact, Marris has argued that the managers would choose to maximize growth subject to a profits constraint (which operates through the valuation ratio) for reasons mentioned previously as the method for achieving satisfactory levels of security.

With the bulk of the industries, however, profits and growth do not both emerge as significant. Taking regression 1, there are only 8 industries for which the parameter estimates for both profits and growth are significant, while there are 32 additional industries for which either is significant. A likely explanation for this is that the inter-correlation between the two explanatory variables, resulting in multicollinearity, ~~makes it very difficult, if not impossible, to disentangle their separate influences and obtain reasonably precise estimates of their relative effects.~~ The impact of the joint effect of profitability and growth on the probability of takeover emerges in either one or the other of the two explanatory variables, ~~since the effect of the multicollinearity is to increase~~

[†] For example, one could have added the age of the company which was found in chapter I section 1.5 pp. 35-36, to be related to the probability of takeover but this obviously is in no sense a discretionary variable at managers' disposal.

~~the estimated sample variances.~~ Thus, if it were possible to break the correlation between profitability and growth one could get at the separate effects of each in the estimated equation. If one estimated the relationship with profits and growth separately one would be likely to find that both were significant even within some of the 18 industries for which neither were significant. I shall, in the next chapter, be able to shed some light on this problem when the financial variables appear separately in the relationships estimated by means of the probit transformation.

Looking at table XX in more detail, it can be seen that regressions 1 and 4 usually provide the best form of the relationship, these being the equations corresponding to the employment of the latest pre-bid data for the taken over firms. In the first set, regressions 1 to 3, the breakdown is as follows: regression 1 appears in table XX for 28 industries, regression 2 in 21 industries and regression 3 in 17 industries. In the second set where the variables are related to the industry average, regression 4 appears for 26 industries, regression 5 for 24 industries and regression 6 for 16 industries. It would appear from this, the performance of the firm immediately prior to the bid, whether in absolute terms or relative to the industry performance in that year, more often offers the best indicator of whether or not the firm is taken over.[†] This impression is confirmed by the profits variable in table XXI where in one-third of the industries it emerges as significant in regression 1 but declines to just over one-fifth in regression 3. An even more dramatic decline is noticeable between regression 4 and regression 6.

[†] With the qualification that in some cases these equations are not significant.

It can also be noticed that the regression equations in table XX can be sensibly interpreted as linear probability functions as was illustrated with the furnishing industry. In all but 11 of the 132 regressions in table XX the intercept is significant, positive and less than unity. Furthermore, the significant parameter estimates with the exception of liquidity take on the theoretically anticipated sign. Increases in both profits and growth will reduce the chance of takeover.

The effect of retentions are, however, weak as can be seen from table XX. At best only in 6 industries does the retention ratio emerge as a significant influence on the probability of takeover although in each case it takes on the correct sign such that high retention ratios are associated with a high risk of takeover. This is marginally improved upon in the second set where the retention ratio is measured relative to the industry average. We noted in chapter 1, section 1.5, the possibility that the retention ratio has its effect on the probability of takeover by way of a U-shaped relationship. This speculation emerged from an inspection of table VIIIc which contains the proportions of acquired firms to the total within various groups of the retention ratio. What appears to be happening is that any effect of retentions is being obscured by extreme values at both ends of the scale. On the one hand, negative values of retentions can only occur when profits are so low that required dividend payments (i.e. on preference shares), result in exceeding the after tax level of profits and results in the ratio becoming negative. On the other hand, it is not possible by definition to retain greater than 100% of after tax earnings. Values of the ratio greater than 1 occurring in table VIIIc

therefore result from the firm making losses and paying out some required level of dividends exceeding the value of the losses. In this case, the ratio would result in positive values greater than 1. However, both these extreme values correspond to the same argument concerning the role of retentions: that the retention ratio for firms earning low profits or making losses is not a discretionary variable and its level is determined by the necessity of servicing the preferred equity. Thus these companies would face a high risk of takeover not because of either very high or negative values of the retention ratio, but because of their poor profit position. Negative values would serve to obscure the anticipated effect that high retentions are associated with a high threat of takeover when retentions act as a discretionary variable affecting the valuation ratio independently of profits while values greater than 1 would serve to support the hypothesis for the wrong reasons. Even a small number of these perverse observations could serve to overwhelm the industry results where the number of observations are not great. In this sense the retention ratio emerges as a poorly specified variable. A solution to this problem is adopted in the next chapter where I shall use grouped data for the retention ratio in the probit model and omit these two extreme groups. In this way it may be possible to capture the discretionary element to retention policy and the way it might affect the valuation ratio and the probability of takeover.

With liquidity, I expected that highly liquid firms would be taken over although noting the possibility that low liquidity (i.e. high levels of short term debt) could signal the firm was actually or potentially in trouble and hence a takeover candidate who would not be expected to put up much resistance if an offer was made.

While undoubtedly excess liquidity has provided a motive for takeover, it would appear such an effect is being swamped by the role low liquidity plays as a symptom of problems elsewhere in the firm. This is demonstrated by the fact that when the parameter estimate for liquidity is significant it is negative in regressions 1 to 3 and positive in regressions 4 to 6.[†] From table XXI it can be noted, however, liquidity is seldom significant in regressions 1 to 3 although when measured relative to the industry average it improves as an indicator of whether or not the firm is taken over. A somewhat surprising result emerges here. While a liquidity crisis might have been expected to occur immediately prior to the bid and hence liquidity in regression 4 to be more important than in regressions 5 or 6 (where liquidity is measured as the average of the 2 and 3 years prior to the offer respectively, divided by the appropriate industry averages), the opposite appears to occur. Liquidity is significant most frequently when it is measured as a 3 year average in regression 6, declining in frequency by over half to regression 3. Thus it would appear that in a number of industries a liquidity crisis preceded the offer by a few years, the typical acquired firm appearing to have made progress in improving its liquidity up to the time it was taken over. This usually would involve reducing its short term debt, either voluntarily or perhaps more usually at the request of the lending agencies. It is reasonable that this effect should emerge only in the second set of 3 regressions since there undoubtedly exist quite large variations in the average liquidity position of companies stemming not only from changes on the demand side over the trade cycle but also on the supply side resulting

[†] See the interpretation offered for the sign of liquidity with respect to the furnishing industry in section 4.4, pages 112-113 above.

from changes in governmental credit control policy over the period. What presumably is happening is that these variations over time are swamping the effect of liquidity in the first 3 regressions while the attempt to remove the variations over time by relating the liquidity position of the acquired firm to the appropriate industry average has allowed the liquidity position to emerge as a significant influence on the probability of takeover. Nevertheless, this effect is still confined to a minority of industries and is not as common as the recent profit record or growth record as an industry influence on takeover.

In table XXI, the effect of the growth rate virtually disappears when it is measured relative to the industry average. It will be remembered that the growth rate is always measured over the three years prior to the offer if the firm is taken over, so no significance should be attached to the marginal increase in the number of industries for which it is significant between regression 2 and regression 3. Presumably the reason why the relative growth rates in regressions 4 to 6 performed so poorly is that as a long-term measure of past performance, it operated reasonably well as an indicator of whether or not the firm would be taken over but when it was taken relative to the industry average in the second set of regressions, the effect was swamped by the inclusion in the denominator of large variations in industry growth rates over time. This did not seem to happen to the profit rate as the second set of regressions performed only slightly worse than the first. It will be remembered that profits here were measured before tax. I also tried after tax profits and cash flow in place of pre-tax profits which involved running 12 additional regressions for each industry. These results are not

included in this chapter since they were basically similar and if anything worse performers than pre-tax profits as an indicator of takeover.

To summarise the results in this chapter, it would appear that while either profits or growth (or both) emerged as significant and with the theoretically anticipated sign in a majority of industries, the firm's retention policy as estimated seemed to have little effect on whether or not it was taken over. Liquidity seemed to play a role in the takeover process such that the less liquid relative to the industrial average were taken over, but it appeared that the liquidity crisis tended to occur some time prior to the offer. An explanation for this was not immediately apparent. By comparison with the results in the previous chapter, it would appear that the valuation ratio provides a slightly more consistent indicator of whether or not a firm will be taken over. Although it was noted in the previous chapter that the coefficient of determination corrected for degrees of freedom (\bar{R}^2) will understate the 'true' goodness of fit in the sense described there, this statistic will be comparable for the results of the two models as will the F statistic. By comparison of the two summary tables (XVI and XXI) it can be seen that even ignoring the logarithmic formulation of the valuation ratio, there are 39 industries where the valuation ratio proved to be significant but only at best, 22 where profits and 27 where growth emerged as significant. However, the previous discussion of the effects of multicollinearity in the equations of model II should be kept in mind for it was noted there that 40 industries had either profits or growth (or both) as significant; the multicollinearity leading to a high degree of indeterminacy in the estimated equations.

Comparing R^2 between the two models, I find that in 33 industries, the regressions in table XV with the valuation ratio in a linear form have the best fit, while for the same number of industries, the financial characteristics of the firm provide the best fit of the relationship. With the F statistic, the valuation ratio model performs slightly better with 36 industries having higher F values for the equations in table XVI as compared to the equations in table XXI, while only 30 industries had higher F values for the financial characteristics model. Thus the valuation ratio model appears to perform only slightly better than model II. What does emerge as interesting from a comparison of the two models is that 24 industries have both significant valuation ratio coefficients and either significant profit rate or growth rate (or both) coefficients when regression 1 is compared for both models, and 10 industries have none of these significant.

I have already attempted to discover whether there were any shared characteristics of the industries for which the valuation ratio failed to emerge as significant. I shall now present the results for a similar analysis of the 26 industries for which neither profits nor growth were significant. In doing so I shall also see if there are any characteristics in common of the 24 industries for which both models performed well as well as the 10 industries for which neither model could produce significant influences on the probability of takeover in terms of the valuation ratio, profits or growth. In table XXII appear the number of industries for which neither the profit rate nor the growth rate in model II emerged as significant in ranked groups of industry characteristics. Table XXIII

offers a similar analysis for the 10 industries for which neither the valuation ratio in model I nor either the profit rate or growth rate emerged as significant. Finally, table XXIV presents a similar breakdown for the 24 industries for which both the valuation ratio in model I and either the profit rate or the growth rate (or both) in model II were significant.[†] In each case the industry characteristics were ranked from lowest to highest.

TABLE XXII

NUMBER OF INDUSTRIES WHERE NEITHER THE PROFIT RATE

NOR THE GROWTH RATE WERE SIGNIFICANT (REGRESSION 1)

FOR RANKED AND GROUPED INDUSTRIES BY INDUSTRY CHARACTERISTICS

<u>IND CHARACTERISTICS</u>	<u>RANKED INDUSTRIES</u>						<u>TOTAL</u>
	<u>1-11</u>	<u>12-22</u>	<u>23-33</u>	<u>34-44</u>	<u>45-55</u>	<u>56-66</u>	
GROWTH RATE	5	2	3	6	5	5	26
SIZE	6	4	3	5	4	4	26
VALUATION RATIO	3	6	5	2	4	6	26
PROFIT RATE	4	4	4	3	7	4	26
PROPORTION OF T-O's	5	1	5	6	6	3	26

[†] This is the same procedure adopted in the previous chapter for the analysis of industry patterns in the non-significant valuation ratio coefficients in table XVII

TABLE XXIII

NUMBER OF INDUSTRIES WHERE NEITHER THE VALUATION RATIO NOR
EITHER THE PROFIT RATE OR GROWTH RATE WERE SIGNIFICANT (REGRESSION 1)
FOR RANKED AND GROUPED INDUSTRIES BY INDUSTRY CHARACTERISTICS

<u>IND CHARACTERISTICS</u>	<u>RANKED INDUSTRIES</u>						<u>TOTAL</u>
	<u>1-11</u>	<u>12-22</u>	<u>23-33</u>	<u>34-44</u>	<u>45-55</u>	<u>56-66</u>	
GROWTH RATE	2	1	2	0	2	3	10
SIZE	3	3	0	3	1	0	10
VALUATION RATIO	2	3	0	1	1	3	10
PROFIT RATE	2	1	2	1	2	2	10
PROPORTION OF T-0's	3	1	1	2	2	1	10

TABLE XXIV

NUMBER OF INDUSTRIES WHERE BOTH THE VALUATION RATIO AND EITHER (OR BOTH)
THE PROFIT RATE AND/OR THE GROWTH RATE ARE SIGNIFICANT (REGRESSION 1)
FOR RANKED AND GROUPED INDUSTRIES BY INDUSTRY CHARACTERISTIC

<u>IND CHARACTERISTICS</u>	<u>RANKED INDUSTRIES</u>						<u>TOTAL</u>
	<u>1-11</u>	<u>12-22</u>	<u>23-33</u>	<u>34-44</u>	<u>45-55</u>	<u>56-66</u>	
GROWTH RATE	3	7	4	3	4	3	24
SIZE	2	5	6	4	5	2	24
VALUATION RATIO	5	3	5	7	2	2	24
PROFIT RATE	2	6	6	6	3	1	24
PROPORTION OF T-0's	4	5	4	4	4	3	24

The most striking feature to emerge from the industry analysis contained in the above three tables is the failure of any of the industry characteristics to indicate any sort of apparent similarities in a.) the 26 industries for which neither profits nor growth were significant, or b.) the 10 industries for which neither the valuation ratio nor either profits or growth were significant, or c.) the 24 industries for which both the valuation ratio and either (or both) the profit rate and/or the growth rate were significant. In the analysis of the corresponding table for the non-significant valuation ratio coefficients (table XVII) in the previous chapter I discussed a number of expectations concerning the patterns which could have emerged from the analysis of the industry characteristics. Many of the same expectations would have held here because of the effect the profit rate and growth rate have on the valuation ratio. There, as here, none of the previous expectations appear to have emerged. The only tentative pattern appearing is in table XXIV where there is a slight tendency for the industries with the lowest median profit rates and the highest median profit rates to perform less well according to the hypothesis than the middle groups. Unfortunately, an explanation of why both extremes should perform in this way (as with the slight tendency for the extremes in profit rate in table XVII in the previous chapter to show a greater proportion of industries with non-significant valuation ratio coefficients) is not immediately apparent.†

† The reader may wish to remind himself of the previous discussion of table XVII in chapter III section 3.4, pages 90-92 where, as here, no strong industry pattern emerged. We shall not however, devote any additional discussion to these results because of their apparent random nature.

The results contained in this chapter are, on the whole, similar to those found by the only other major researcher in the field, Ajit Singh. It is not possible to comment upon whether or not the results for the earlier period contained in his study more strongly suggest influences on the probability of takeover because of the differing statistical techniques employed. Nevertheless, Singh found, using univariate analysis, profits to be the best discriminator of the acquired and non-acquired firms although growth also emerges as a significant discriminator. With retentions and liquidity he is not able to reject his null hypothesis that the two groups of firms are distinguishable. With multivariate analysis, he was frustrated by the intercorrelations between the variables in improving the discrimination above that achievable by profits on their own. In this sense, the results achieved here show some improvement on Singh's. This is undoubtedly due to the way in which the industry variations were removed through the specification of much finer industry classes. Unfortunately, attempts to discover patterns in the industry analysis were almost completely frustrated. Even with the best of Singh's results, as in the results contained in this chapter, there remains a high degree of indeterminacy in the financial characteristics equations.

Neither the financial variables nor even the valuation ratio provided a complete picture of the characteristics of acquired as opposed to non-acquired firms. Nevertheless, profits, growth and the valuation ratio have here emerged quite consistently as significant influences on whether or not the firm is taken over. Thus not only is it demonstrated that the stock market has an important influence on the probability that a firm will be taken over, but so also does

the firm's financial performance and hence to some degree the financial decision policies of the management. It appears as though the firm can go some way towards avoiding being taken over by achieving high growth rates or high profit rates or both. These results by themselves offer little towards an understanding of the appropriate theoretical model of the firm. I previously indicated[†] that the empirical demonstration of the valuation ratio takeover relationship provided only a necessary condition for the acceptance of the Marris growth maximization revision to the theory of the firm. Similarly with the results contained here, I cannot say that because it appears a firm can avoid being taken over by seeking high profits or high growth (or both) that they are attempting to do one or the other (or both). It is hoped to shed some light on this question in chapter 6, but first I shall explore the impact of the variables which influence whether or not a firm is taken over individually by means of an alternative statistical estimational technique, that of probit analysis.

CHAPTER V

THE PROBIT MODEL OF TAKEOVERS - AGGREGATE ANALYSIS

5.1 INTRODUCTION

In this chapter I shall attempt to examine some of the variables previously employed in models I and II in a univariate context with all the 3566 firms taken together so that industry classes are ignored. There are several reasons why I choose to examine takeovers in this way which stem from the earlier results. First, I shall look at the impact of each of the variables by themselves because of the multicollinearity problem discussed in the previous chapter with respect to profitability and growth. Furthermore, the causal correlation between the financial variables and the valuation ratio indicated treatment in separate models which will be continued here. Second, while the employment of fine industry classifications was indicated by the large inter-industry variations in performance, the results showed neither any general improvement when variables were related to appropriate industry averages nor any indication of patterns in whether an industry would fit or fail to fit the theoretically anticipated relationship. Ignoring the industry classes by taking all firms together into a univariate analysis will undoubtedly have the effect of reintroducing considerable 'noise' into the analysis. This should not lead to biased results because of the apparently random character of the industry results as to whether or not the anticipated relationship would hold in a given industry. The nature of the probit transformation will tend to counteract the effect of the reintroduction of inter-industry variation since it involves using grouped data.

I shall first in section 5.2 describe the probit technique of estimation and its interpretation with respect to the theory of takeovers put forward by Marris. In section 5.3 I shall present the results and conclusions stemming from this alternative analytical process.

5.2 THE PROBIT TRANSFORMATION AND THE THEORY OF TAKEOVERS

The probit transformation has a long history in biometrics and has recently been applied to economic problems.[†] For simplicity of exposition, consider the two main variables in the analysis, the dummy variable representing the occurrence or non-occurrence of a takeover and the valuation ratio. At a given level of valuation ratio a certain proportion of companies will be taken over while others will survive. This implies there are variations between firms in their ability to resist a takeover bid. These variations may stem from a number of sources such as the dispersion of share ownership or factors involved in the industrial setting. The essential point is that for every firm there exists a lethal level of valuation ratio, below which it is bound to be taken over and above which it is safe. (The lethal level of valuation ratio is given for firms which are taken over by that level which prompted the offer.) For a number of unspecifiable, unknown or random reasons, however, there will exist variations between firms in their lethal level of valuation ratio. One may interpret this as a strong form of the Marris valuation ratio constraint while in the previous analysis of chapters III and IV, I

[†] The major work in this field is Finney (1952). For a step by step account of this method see Mather (1965). Two economic examples using the probit technique may be found in Warner (1962) and Cramer (1962).

was dealing with the hypothesis in a weak form, i.e. the lower the valuation ratio the greater the probability of takeover.

Assuming the frequencies of lethal levels of valuation ratios are normally distributed, then for a given level of valuation ratio, the normal curve will be divided into two parts. The two areas underneath the curve are determined by the distance of the valuation ratio from the mean when expressed in terms of the standard deviation. The area to the left of this given valuation ratio gives the proportion of firms whose lethal level of valuation ratio is below the given level and the area to the right gives the proportion of firms which will survive with a given ratio.

Plotting the proportion of firms taken over against the valuation ratio yields a sigmoid. But plotting the normal deviates which correspond to the proportion of firms taken over, a straight line in relation to the valuation ratio is obtained. It often turns out that the frequency distribution of individual reactions is not normally distributed. When, however, the logarithm of the stimulus (in this case, the valuation ratio) is used, the frequencies of the reaction (takeover) becomes approximately normal. A double transformation then yields the desired linear relationship. To remove the negative sign, 5 is normally added to the normal deviates and the resulting values called probits. Thus a probit less than 5 corresponds to a probability of less than 0.5. Regression analysis can then be used on the transformed data. A problem of this technique as it stands is that the variance of the proportion is dependent on the proportion itself. A system of weighting each proportion must be employed before regressing the probit value on the log valuation ratio. The derivation of the proper system of weighting each proportion uses the methods of maximum

likelihood.[†]

An iterative method is used to fit the regression line in the calculation of the best fit. A provisional set of expected values is obtained from a visual fit of a straight line to the transformed data. These expected values are then used with regression analysis to generate expected values for the calculation of a more exact line. If the visual fit was reasonably good, additional approximation of the best fit with further rounds of regression analysis is often unnecessary, two rounds usually proving to be sufficient so that no further improvement in the fit occurs. In fact, the limit to which these estimates tend as the cycle of determining a new line with the aid of that last calculated is indefinitely repeated is the maximum likelihood estimate. This procedure is illustrated in the next section prior to the results being presented. Standard errors may be calculated for the parameter estimates and a χ^2 test used as a test of significance.

The probit transformation suffers from none of the defects of the linear probability function employed previously. The problem of heteroskedasticity has been removed by the system of weighting and it is obvious that the calculated value, by definition, is kept within the interval zero to one so that no anomalies are generated in its interpretation as was possible previously. One is, however, dealing with grouped data and in this sense losing information by the process of grouping. The extent of this 'loss' can be minimized if sufficiently small groups are constructed. I shall explore the sensitivity of the results to changes in group size and number in the next section.

I have limited myself to a univariate analysis (although it is

[†] For this derivation see Goldberger (1964), pp. 248-255.

possible to extend the technique to handle any number of independent variables)[†] because of the number of firms necessary to get a satisfactory number of groups, each with a satisfactory number of firms, would exceed the size of the population of public quoted companies. For instance, if one wished to look at two independent variables, e.g. profits and growth, and one wished 15 groups each comprised of at least 50 firms, it would require a minimum of 12,250 companies in the sample (i.e. 15 by 15 by 50) while one is limited to the 3566 firms actually in the population of public quoted companies. In any case, I argued earlier that not only should the valuation ratio be treated on its own,^{††} but also that univariate analysis is appropriate to break the correlation between the other financial variables.^{†††} However, this strategy ~~is not~~ involves some cost in terms of specification bias.

5.3 ANALYSIS, RESULTS AND CONCLUSIONS

I shall first illustrate the probit technique of estimation with an examination of the valuation ratio - takeover relationship. The results for all variables employed in the probit analysis will follow and finally I shall offer some concluding remarks on the impact of these results on the analysis in the preceding chapters. This will serve to summarise the results of the examination of the acquired firms concluded with in this chapter.

The first step is to categorise all the firms into groups by valuation ratio and to count the number of firms in each group and

[†] For an exposition of this see Finney (1952), p. 105.

^{††} See chapter III, section 3.2

^{†††} See chapter IV, section 4.4

and the number of these which were taken over. A procedure of trial and error is necessary in order to construct the groupings so that there is a reasonable number of firms in each group so that the proportions are not easily distorted by one or two unusual observations and also that the observations are spread over a reasonably large number of groups. I aimed at achieving around 15 groups each containing approximately 50 firms at the minimum.[†] The proportions of firms taken over to the group total (Q) and $P = (1 - Q)$ are constructed and the log of the mid-point of each group found. The proportion surviving, (P), is then used to find from tables^{††} the empirical probits (i.e. 5 added to the values of the normal deviates corresponding to the proportions). These empirical probits are then plotted against the log of the valuation ratio group mid-points and a provisional regression line fitted by eye. Expected probits (Y) are now read off from the visually fitted regression line corresponding to the log valuation ratio. These are used to calculate working probits (Y_w) which will be used in regression analysis. The working probit is found from tables which usually need interpolation and are based on the expected probits (Y) and the proportion of take-overs in each group (Q). Weighting coefficients (W) are constructed from tables to weight each working probit which may be regarded as equivalent to saying that each point has been observed W times.^{†††} Weighted regression is then used as the provisional line in the

[†] The data contained in chapter I, tables VIIIa through VIIIe are of the form required for this analysis.

^{††} Tables are available in a number of sources including Fisher and Yates (1943) and Finney (1952)

^{†††} A complete description of the calculation of working probits and the appropriate weighting coefficients are to be found in Finney (1952) chapters 3 and 4.

calculation of a second and presumably better fitting regression line. This second or any subsequent round of calculation is often unnecessary if the visually fitted line was reasonably good. Table XXV offers an illustration of the calculations involved in 2 rounds of regressions of the probit transformation on regression 1 data in chapter III for the valuation ratio. The figure below it shows the plotted data with the visually fitted regression line and the first probit regression line.

The first probit regression line is:

$$Y = 2.9836 + 2.2059X \quad \text{where } X \text{ is the log valuation ratio}$$

using the χ^2 test I find this line accounts for 87.6% of the variation in the probit value.

The second round probit regression line is:

$$Y = 2.93980 + 2.25210X \\ (0.04266) (0.01042)$$

This line accounts for 92.5% of the variation in the probit value and with an F value of 162.312 decisively rejects the null hypothesis that no relation exists between the two variables.

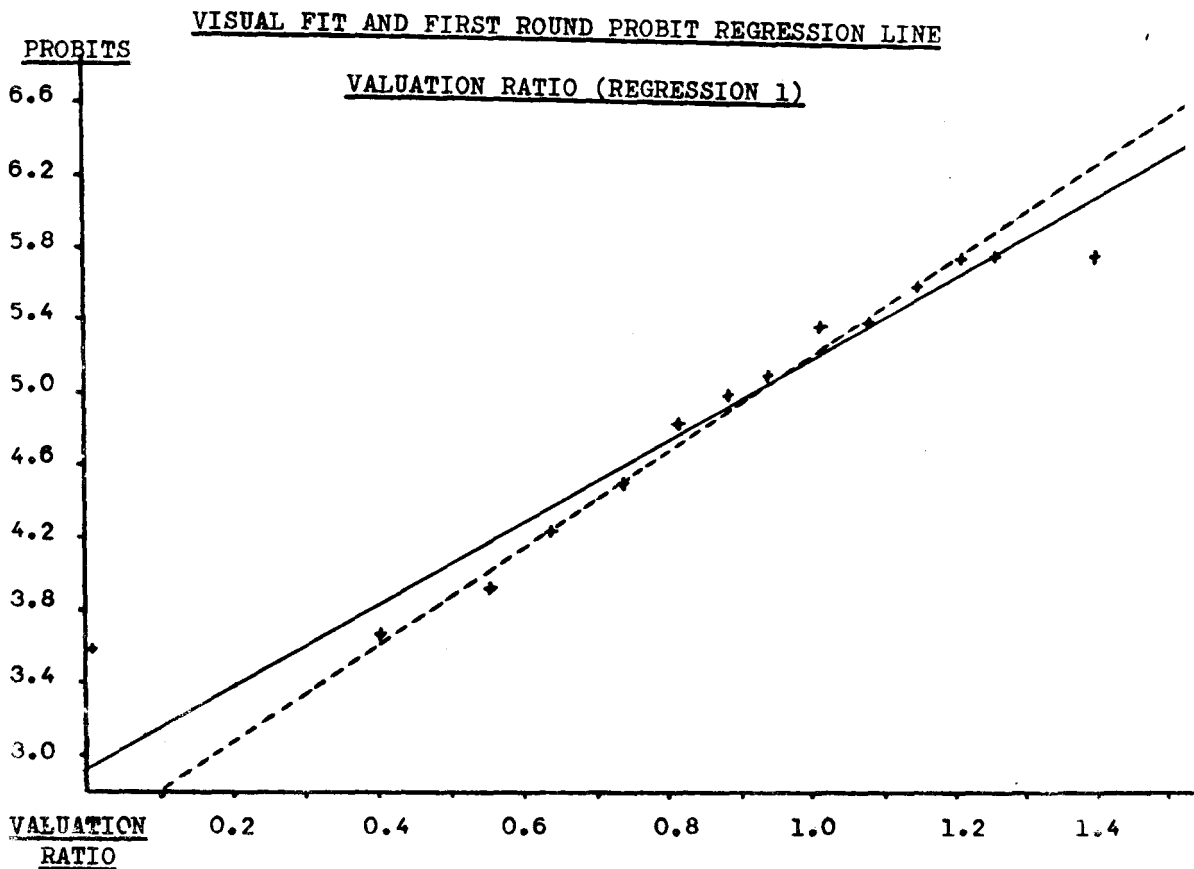
From table XXV and the figure below it, one can see that the logarithmic transformation of the valuation ratio was appropriate in that the scatter of probit values lies very close to a straight line. The second fitted regression line showed some slight improvement on the first since the visually fitted line overestimated the true slope. It can also be seen that the calculated values from the second probit regression differ only slightly from the first indicating that the first regression line was a reasonably accurate representation

TABLE XV

PROBIT REGRESSION CALCULATIONS FOR THE VALUATION RATIO

<u>V-R</u>	<u>log V-R</u>	<u>No. of Co's</u>	<u>No. of T-O</u>	<u>P</u>	<u>Q</u>	<u>Y</u>	<u>Y (visual)</u>	<u>Yw</u>	<u>W</u>	<u>Y (calc)</u>	<u>Yw</u>	<u>W</u>	<u>Y (calc)</u>
0.10	0	40	37	0.075	0.925	3.5605	2.55	5.9637	2.2536	2.9836	4.0061	5.1080	2.9398
0.25	0.3979	98	89	0.092	0.908	3.6715	3.60	3.6751	29.5950	3.8613	3.6925	38.3592	3.8359
0.35	0.5441	135	116	0.141	0.859	3.9242	4.00	3.9270	59.2151	4.1838	3.9526	67.1693	4.1652
0.45	0.6532	220	172	0.218	0.782	4.2210	4.24	4.2217	112.1032	4.4245	4.2340	123.9788	4.4109
0.55	0.7404	264	187	0.292	0.708	4.4524	4.52	4.4552	156.0636	4.6168	4.4583	159.2395	4.6073
0.65	0.8129	235	135	0.426	0.574	4.8134	4.71	4.8140	146.6706	4.7768	4.8139	146.8233	4.7705
0.75	0.8751	279	139	0.502	0.498	5.0050	4.88	5.0056	176.7409	4.9140	5.0053	177.0618	4.9106
0.85	0.9294	252	116	0.540	0.460	5.1004	5.02	5.1003	160.4156	5.0338	5.1004	160.2317	5.0329
1.00	1.0000	447	160	0.642	0.358	5.3638	5.20	5.3604	280.4567	5.1895	5.3601	280.7786	5.1919
1.20	1.0792	373	133	0.643	0.357	5.3665	5.42	5.3647	220.9354	5.3642	5.3660	226.0716	5.3703
1.40	1.1461	277	76	0.726	0.274	5.6008	5.60	5.6007	154.5328	5.5118	5.5984	160.1780	5.5209
1.60	1.2041	212	46	0.783	0.217	5.7824	5.76	5.7817	108.0267	5.6397	5.7751	116.1209	5.6516
1.85	1.2672	231	50	0.784	0.216	5.7858	5.90	5.7799	108.9026	5.7789	5.7852	117.5143	5.7937
2.50	1.3979	306	66	0.784	0.216	5.7858	6.27	5.6571	110.4721	6.0672	5.7416	127.2532	6.0880
3.50	1.5441	79	7	0.911	0.089	6.3469	6.66	6.2494	17.2117	6.3897	6.3451	24.1329	6.4173

FIGURE IV



NOTE: Broken line is visually fitted regression line and the solid line is the first approximation of the fit by regression.

of the probit relationship. Using these calculated values one can generate expected proportions of firms which will be taken over for given levels of valuation ratio. These appear in table XXVI below along with the actual proportions of firms taken over.

It can be seen that one can use the calculated probit regression line to predict the proportion of firms which will get taken over at any given level of valuation ratio and in this sense consider the additional risk that a firm undertakes if it allows its valuation ratio to fall. I shall discuss this further following the presentation

TABLE XXVI
EXPECTED AND ACTUAL PROPORTIONS OF TAKEOVERS
FOR GIVEN LEVELS OF VALUATION RATIO

<u>EXPECTED PROBIT VALUE</u>	<u>LOG V-R</u>	<u>V-R</u>	<u>EXPECTED Q (T-O/N)</u>	<u>ACTUAL Q</u>
2.9398	0	0.10	0.980	0.925
3.8359	0.3979	0.25	0.878	0.908
4.1652	0.5441	0.35	0.798	0.859
4.4109	0.6532	0.45	0.722	0.782
4.6073	0.7404	0.55	0.653	0.708
4.7705	0.8129	0.65	0.591	0.574
4.9106	0.8751	0.75	0.536	0.498
5.0329	0.9294	0.85	0.487	0.460
5.1919	1.0000	1.00	0.424	0.358
5.3703	1.0792	1.20	0.356	0.357
5.5209	1.1461	1.40	0.301	0.274
5.6516	1.2041	1.60	0.257	0.217
5.7937	1.2672	1.85	0.214	0.216
6.0880	1.3979	2.50	0.138	0.216
6.4173	1.5441	3.50	0.078	0.089

NOTE: The values in table XXVI refer to the valuation ratio as measured in regression 1 in chapter III.

of the full results for the financial variables of profits, growth and retentions and an analysis of the sensitivity of this technique to group sizes.

Table XXVII gives the results for the probit regressions on the valuation ratio (measured as in regression 1 chapter III), profits before tax (measured as in regressions 1, 2, and 3 in chapter IV), growth (measured as in regression 1 chapter IV), and retentions (measured as in regressions 1, 2, and 3 in chapter IV). The extreme groups of the retention ratio (i.e. negative values and values exceeding 1) were excluded in the three regressions run with retentions because of the problems arising out of the interpretation of these extreme values previously discussed in section 4.4.[†] This reduces the number of groups for retentions but improves the specification of the variable. Size and liquidity have not been included because an inspection of the probit groups^{††} showed little relationship to exist and also with liquidity, problems would have been created in attempts to impose the logarithmic transformation because of negative values. Regression lines for profits after tax and cash flow were also calculated but proved to perform marginally worse than pre-tax profits, and so are not shown. In all cases, two rounds of regressions were undertaken, the results of the final round shown in the table.

The most noticeable point from these results is the great improvement over the results from the linear probability function employed in chapters III and IV. On their own the valuation ratio,

[†] See chapter IV, section 4.4, pages 117-118.

^{††} Table VIIIe in chapter I shows the probit groups for size. It was noted in section 1.5, page 31 that no relationship emerged from an inspection of the probit groups for liquidity.

TABLE XXVII
PROBIT REGRESSION RESULTS

<u>INDEPENDENT VARIABLE</u>	<u>CONSTANT</u>	<u>PARAMETER EST</u>	<u>F</u>	<u>R²</u>	<u>NO OF GROUPS</u>
VALUATION RATIO (REG 1)	2.9398 (0.0427)	2.2521 (0.0104)	162.312	0.9250	15
PRE-TAX PROFITS (REG 1)	4.2254 (0.0880)	0.8400 (0.0745)	124.192	0.9324	11
PRE-TAX PROFITS (REG 2)	4.3000 (0.0479)	0.7852 (0.0409)	363.597	0.9762	11
PRE-TAX PROFITS (REG 3)	4.3703 (0.0646)	0.7137 (0.0549)	169.024	0.9494	11
GROWTH RATE (REG 1)	4.4263 (0.0616)	0.8372 (0.0754)	186.106	0.9539	11
RETENTION RATIO (REG 1)	4.6865 (0.1160)	0.3643 (0.0749)	23.651	0.7472	10
RETENTION RATIO (REG 2)	4.7020 (0.1233)	0.3412 (0.0794)	18.454	0.6976	10
RETENTION RATIO (REG 3)	4.7894 (0.1294)	0.2762 (0.0834)	10.971	0.6105	9

NOTE: standard errors appear below the parameter estimates in brackets.

pre-tax profits and the growth rate each accounted for over 90% of the variation in the probit value representing the proportion of firms surviving at various values of each variable. As indicated from the standard errors, all variables are significant at the 5% level. Retentions performed less well than the other variables, but remarkably better than in the linear probability model where they were significant in only a handful of industries in regressions 1 to 3. These results are the more surprising since any industry effect on the levels of the variables and the chance of takeover has been

ignored in this analysis. These results suggest one can place a high degree of confidence in the predicted values of the proportion of firms likely to get taken over with various valuation ratios, profit rates and growth rates although it must be remembered that the actual proportions are the result of examining takeovers over a 13 year period. In this sense the intercept is time dependent since the proportions will increase as the time period is increased. Nevertheless, for taken over firms these results can be interpreted in terms of short-term values of the variables since they were measured at the pre-bid levels. The proportions themselves in table XXVI no doubt overstate the actual danger of letting the valuation ratio fall since not only are the proportions time dependent, but also for surviving firms the valuation ratio is measured as the average over all available years. Thus, returning to table XXV, the three firms whose average valuation ratio was between 0.0 and 0.2 (i.e. the first group whose mid-point is 0.1) but who were not taken over, maintained that average for a long period of time. Others may have dipped into that class but managed to recover so as to be classed in a higher group and survive. Nevertheless, the clear indication from the results of the probit valuation ratio model is that a falling valuation ratio will increase the chance of a firm being taken over without placing a numerical value to the likelihood. This is firm support for Harris's theory of takeover and the valuation ratio constraint in its weak form: that the valuation ratio is inversely related to the probability of takeover. Because of the nature of the probit technique, it is also support for a strong form of the constraint. The interpretation of the probit transformation is that there are variations between firm's abilities to resist or avoid a takeover bid which may stem from

unspecifiable or unalterable factors.[†] For all firms, however, there exists a lethal level of valuation ratio although there are variations between firms in this lethal level. Thus, any given firm in given circumstances will be likely to treat this lethal level as a constraint in the sense of the strong form of Harris's hypothesis: that if the firm allows its valuation ratio to fall below a certain level it is almost bound to be taken over, but above this level it is virtually safe from the threat of takeover. As previously noted, however, I can say nothing from the verification of the existence of the constraint (strong or weak) about the nature of the managerial motivations.^{††}

With regard to the financial variables results in table XXVII, both profits and growth are highly significant in explaining whether or not firms get taken over. As with the valuation ratio, both take on the expected positive sign such that the greater is the profit rate or growth rate, the greater is the proportion of firms which survive. Consequently, as one moves down the groupings for each variable the greater will be the proportion of firms whose lethal level of profits and growth is reached. Furthermore, it appears the two and three year average pre-bid profit rate for firms taken over provides a slightly better explanation of the differences in the proportions that survive at various levels of profit rates than does the profit rate immediately prior to the offer. That is, the probit value associated with the proportion of firms that survive is slightly more closely linearly related to the log of pre-tax profits two and three years prior to the bid if the firm was taken over than it was to the log of pre-tax profits in the year prior to the offer.

[†] This point was made previously with respect to the large residual variance to the linear probability equations; see chapter IV, section 4.4, page 114.

^{††} See chapter III, section 3.5.

This is a somewhat different result to that found previously where profits immediately prior to the offer in regression 1 were significant in more industries than either profits in regression 2 or regression 3. It is possible to interpret the extremely good fit of both profits and growth in the manner suggested in the previous chapter with regard to these two variables. That is, to the extent that the profit rate and growth rate are independent such that management has some freedom to maximize one or the other, they can achieve satisfactory levels of security by choosing a satisfactory level of profits (i.e. one which exceeds their lethal level) and seeking a maximum growth rate or vice versa, or high levels of both. Unfortunately, the analysis can shed no further light on the question of managerial motivations and the optimum choice of theoretical model of the firm. I shall return to this question in the next chapter.

With regard to the retention ratio, again the results show a highly significant positive logarithmic relationship with the probit value associated with the proportion of firms which survive. The explanatory power, however, is in no case as impressive as with the previous three variables considered, it accounting at best for just under 75% of the variation in the probit value. It appears from the results that the retention ratio in the year prior to the offer for firms taken over (regression 1) is more closely log linearly related to the probit value than either the two or three year average prior to the offer (regressions 2 and 3 respectively). The positive sign to the relationship between the log retention ratio and the probit value associated with the proportion of firms which survive goes contrary to expectations developed previously in chapter 2 section 2.6. There I anticipated that a high dividend ratio (low retention ratio) would

be pro-survival not only because it would, in general, be expected to positively affect the valuation ratio but also it would be a sign of management's expected improvement in future earnings. On the other hand it was argued, a high retention ratio would tend to be required by firms earning low profits to undertake replacement investment and a low dividend ratio would be taken by the market as a sign of pessimistic management. The opposite is suggested by the results, i.e. high retentions are associated with high chances of survival. One explanation for this is that the market favours growth in earnings rather than dividends[†] and thus prefers the capital gains that would result from the high earnings generated from the investment undertaken with retained profits. Thus high retentions would tend to be associated with growing and/or profitable companies which previously have been shown as survival prone. High dividends would therefore tend to^{be} associated with companies which have few possibilities for growth or profitable investments and who therefore pay out 'excess' earnings. It must be stressed that this analysis is only tentative. One would need additional evidence to support it as an explanation of the results for the retention ratio contained here.

One possible explanation for the remarkably good fit achieved by using probit analysis for the financial variables and the valuation ratio is that the procedure of classing the firms into a small number of groups has resulted in removing much of the variation so as to give a misleading impression of the strength of the true relationship. While removing random variation to expose an underlying relationship is usually desirable especially in cross-section investigations, the

[†] This suggestion has been made and verified with regard to growth industries by Puckett and Friend (1964).

strength of the probit model, in addition to its interpretive relevance to the takeover hypothesis, is that it overtly recognizes and takes into account the obvious fact that firms (as do individuals) vary in their resistance to a given stimulus (in this case the threat of takeover). The assumption that there are variations between individual firms in the threshold level of stimulus which will induce the response, that these variations stem from random, unknown or unquantifiable sources, and that the variations are normally distributed are precisely the assumptions used to justify the inclusion of the stochastic error term in regression analysis. By incorporating these variations in the analytical technique one can discover directly the otherwise partially obscured causes of takeover. Nevertheless, I decided to explore the effect that group sizes and numbers had on the results in order to discover whether the almost perfect fit uncovered with respect to the explanatory variables would markedly be reduced by increasing the number of groups specified in the analysis. If the residual variation increased dramatically with increasing the number of groups, one would obviously not be able to place the same confidence in the results as is possible at present. Since the valuation ratio is of primary interest to the analysis of takeovers, I decided to use it as the variable to examine the effects of increasing the group numbers. The results previously offered for this variable involved 15 groups. I decided to subdivide this into 30 and then 60 groups, but when the results came out had to settle for 29 and 56 groups as the extreme groups had to be combined because there were too few observations. The results are shown below in table XXVIII along with the previous regression for 15 groups for comparison. In all cases, two rounds of regressions were undertaken to arrive at the equations shown in the table.

TABLE XXVIII
PROBIT REGRESSIONS ON THE VALUATION RATIO
AND THE EFFECT OF CHANGING GROUP SIZES

<u>NO. OF GROUPS</u>	<u>CONSTANT</u>	<u>VALUATION RATIO</u>	<u>F</u>	<u>R²</u>	<u>R²</u>
15	2.9398 (0.04266)	2.2521 (0.01042)	162.312	0.9250	0.8633
29	2.93732 (0.15758)	2.26231 (0.15653)	208.875	0.8855	0.8771
56	2.94195 (0.12345)	2.25450 (0.12272)	337.496	0.8621	0.8570

NOTE: the standard errors of the associated parameter estimates appear below each in brackets.

It is clear from this table that the earlier results are not dependent on, or in any way the result of the relatively few subdivisions of the explanatory variable employed. Both the slope and the intercept terms remain virtually unchanged. The F value showing the significance of the equation more than doubled as the group numbers increase from 15 to 56. The residual variation increased somewhat as indicated by the R² value but when corrected for degrees of freedom, the effect of increased group sizes actually served to improve the goodness of fit when the group numbers were increased from 15 to 29. Thus I conclude from this type of sensitivity analysis of variable subdivisions that the initial results presented were an accurate representation of the probit valuation ratio - takeover relationship and were in no way dependent upon the group sizes chosen. In terms of their use as a description of the relationship, the initial results are perfectly accept

since the subdivisions can be deemed to be sufficiently fine relative to the observable variations in the firm's performance to provide sufficient scope for discussing the result of movements of the variables and the chance of takeover.

The results contained in this chapter reinforce those established in chapters III and IV. Of central interest to this investigation is the valuation ratio - takeover relationship first put forward by Robin Marris. Both at the industry level where it was found to be significant in a majority of industries and at the aggregate level in the analysis in the present chapter, the inverse relationship between the valuation ratio and the likelihood of takeover (or in the probit model, the positive relationship between the proportion surviving and the log valuation ratio) has emerged. The profit rate and the growth rate similarly emerge as indicators of whether or not the firm will be taken over. Separate analyses were undertaken for the valuation ratio and the financial indicators of performance since following Marris, it was expected that the impact of the firm's past performance and present state would be felt via the valuation ratio. It is for this reason he concentrates his attention on the valuation ratio as the primary constraint on managerial behaviour. Having established the existence of this constraint both in its weak form (as a probability function) and in a strong form (as a threshold value which varies normally between firms as in the probit transformation), a necessary condition of the growth maximization hypothesis with the valuation ratio constraint has been demonstrated. I stressed earlier, however, that these results can do no more in terms of the choice of appropriate theoretical model of the firm. In this sense I have yet to accomplish the third aim of this study, i.e. to relate the takeover phenomenon

to the theory of the firm. For this I shall have to examine the raider's rather than the acquired firm's role in the takeover process. This will be done in the next and final chapter.

As noted earlier, had I found perfect separation of the two groups in terms of profits (i.e. no overlap between the taken over and surviving firms), I could have concluded that such a strong control mechanism existed that managers were constrained to seek profits in order to survive. As Singh and others have indicated, positing other objectives to managers if such a strong mechanism was apparent would be trivial for whatever their desires, they would be forced to regard profits as their primary objective. Even in the results in this chapter, no such strong mechanism emerges. Firms can and do survive with low profits and indeed low valuation ratios for reasons outside those the limited data can uncover. In any case, the functional relationships were established not to attempt to isolate all conceivable causes of takeovers, but to examine those aspects of the firm over which management had some degree of control and hence choice: size, profit rate, growth rate, retention ratio, liquidity ratio, and hence to some extent the valuation ratio. Thus, for example, even though there appeared to be an observable relationship between the age of the firm and its chance of takeover[†] it was not included as an explanatory variable in the foregoing analytical sections because it can tell us nothing about behaviour. Only if the object was to maximize the discrimination between the two groups would its inclusion be appropriate.

Nevertheless, as indicated in the introduction of this study, the results contained here for the valuation ratio, profits and growth can be used as a basis for discussing the causes of individual

[†] See chapter I, section 1.5, pp. 35-36

takeovers which seems to be the primary objective of many observers of the U.K. takeover activity. One can undertake descriptions either in terms of their correspondence to the underlying relationships established here or seek explanations of the individual cases if they deviate from the relationships in terms of the extent of the departure and why. Thus the second aim of this thesis, to uncover the underlying causes of takeovers with respect to the firm's performance, has been accomplished.

With regard to the growth rate, both here and in Singh's study it emerged that fast growth can lower the chances of takeover and hence provide a source of managerial security. However, growth has been put forward by Marris as a managerial objective as well. I was not able to get at the precise form of the relationship between objective and constraint because in multivariate analysis I was confounded by the correlation between profits and growth resulting in a high degree of indeterminacy in the estimated equations. The univariate analysis in the present chapter can give no clues to the interactions between the two. An explanation offered is that despite the observed correlation between profits and growth, if management has a choice between achieving high rates of one and a satisfactory level of the other to achieve a given level of security, then Marris's theory provides grounds for suspecting they will choose to maximize the growth rate. Some minimum or satisfactory level of profits is still necessary to avoid depressing the valuation ratio to an 'unsafe' level or at the extreme to avoid bankruptcy and hence affect the desired level of managerial security.

With regard to the results for the retention ratio, when a year

comparatively weak relationship finally did emerge in the probit model it took on a sign unanticipated in the earlier theoretical development in chapter II and one for which I had no firm explanation to offer. Neither liquidity nor size, the final two variables examined, proved to offer any basis for separating the two groups and in fact were dropped in the analysis in this chapter. Both as discretionary variables and as potential influences on the valuation ratio, retentions and liquidity fail to emerge as significant influences on whether or not a firm will be taken over.

The influence of the industry setting was of interest in this study since it was anticipated that the large variations between industries in terms of the variables employed could serve to obscure the underlying relationships. A comparison of the results of the aggregate analysis in this chapter and the stratified analysis in the two previous chapters, however, does not support the initial concern. Variables significant in the linear probability function models continue to be significant when the industry classes are ignored in the probit models. Furthermore, the industry differences in performance, in general, fail to indicate the reasons why in the previous chapters some industries seem to fit the anticipated relationships while others do not. Thus, where I expected to be able to attribute the differences in the industry results to industry characteristics, no such relationships emerged. Either additional industry characteristics would be required but for the identification of which the data were not available, or the variations could be regarded as random. It is this second possibility which for convenience was adopted when employing the probit model for it assumes random differences between firms (some of which could be due to unspecified

industry characteristics) in their lethal levels of the variables which will prompt a raid upon them.

CHAPTER VI

TAKEOVER RAIDERS AND THE GROWTH MAXIMIZATION HYPOTHESIS[†]

6.1 INTRODUCTION

It is the purpose of this chapter and the final aim of this study to see if it is possible for an examination of the raider's role within the takeover phenomenon to shed some light on the appropriateness of Marris's growth maximization hypothesis to the theory of the firm. Previously we found that little could be established with regard to the theory of the firm from an analysis of the acquired firms except to empirically establish the valuation constraint in the form envisaged by Marris. This, however, did not provide grounds for choosing this revision to the theory of the firm in preference to either the neo-classical formulation or other posited objectives imputed to managers.

In what follows I shall empirically examine some of the derivable predictions from the growth maximizing model with reference to a subset of the population of firms which have overtly demonstrated a desire to expand externally.^{††} In fairness to Robin Marris, what follows is not strictly an explicit application of the functional form of his model for in his own words, "through most of what follows we shall write as if internal expansion were the only method of growth ... and merger possibilities are subsumed in specifying the functional

[†] The basis of this chapter was presented at the Warwick Symposium in Industrial Economics, the proceedings of which appear in Cowling ed. (1972).

^{††} For this we shall use the 117 takeover raiders analyzed in chapter 1 who have undertaken three or successful raids within the sample period. It will be remembered, we found there that neither the number or value of their raids were related to various indicators of their performance. We shall use this in what follows as a justification for treating these firms as a reasonably homogeneous group of companies.

forms. Alternatively, the reader may regard our theory as representing an account of the limits on growth rates among firms which do not merge." [†] The development in this chapter nevertheless remains an application which he implies would not be contrary to his thesis.

I shall take as my starting point the likelihood that those firms which are observed to be actively striving for external growth via takeovers are a subset of firms whose managers include the firm's growth rate as a major component in their objective function. In the U.K. industrial climate where takeovers are common and such external expansion is a significant proportion of the total growth of firms, takeovers can be seen as a feasible way for many firms to supplement, or even provide an alternative to, internal growth. If, by this reasoning, raiders are firms whose managers view growth as a primary objective, then the predictions from a Marris type growth maximization hypothesis should be verified by empirical tests made with respect to this subset of possible growth maximizers. Moreover, in the context of the preceding discussion, if the growth maximizing theory is to have any relevance it ought to be possible to observe some significant departure from the behaviour of the owner controlled profit maximizing firm. ^{††} The general procedure adopted in this chapter is, in section

[†] Marris (1964) p. 124.

^{††} In what follows I shall only consider the effect of attributing these two possible managerial motivations to raiders. However, much of what is argued with respect to the maximization of the growth rate would hold for the sales revenue maximization model (Baumol (1959)) and without too much conceptual difficulty would fit into Williamson's (1964) discretionary model where the growth rate plays an important role in determining the amount of slack available within the system. Moreover profit maximization is not contrasted with growth maximization simply to put up a straw man to be knocked down. It is rather seen as an alternative and not unreasonable motivational scheme having as its basis strong owner control over managerial behaviour. We are not directly concerned with an examination of the predictions of the classical long-run profit maximization model since nearly all behaviour is consistent with this. Instead in order to make the notion of profit maximization operational we will view profit maximization in a shorter run sense, stemming from owner's uncertainty of the long-run and consequently

6.2, to derive predictions concerning the proportion of raiders expected to achieve values of various stock market and financial variables greater or less than that achieved by firms in a comparable industrial setting[†] for the two alternative behavioural assumptions of profit maximization and growth maximization.^{††} In section 6.3 these predictions are then examined with respect to the actual proportions found empirically.

It can readily be seen that not only are the two objectives imputed to raiders crucial in determining the predictions, but so also are the objectives attributed to the group of non-raiding comparable firms. That is, the derived performance predictions for raiders as growth maximizers compared with the performance of firms in the raider's own industry may change, depending on the sort of assumptions made concerning these comparable firm's motivational objectives. In what follows I shall consider the effect of imputing four possible motivational schemes to the non-raiding firms: viewing them as growth maximizers, profit maximizers, easy life maximizers (resulting in a high preference for security), and finally as sleepy firms differing only in their degree of inefficiency. In fact the body of non-raiding companies may incorporate firms with all the above

[†] Relating raiders' performance to their respective industry median values is done to normalize the performance indicators and thereby remove differences which are solely attributable to market conditions.

^{††} An extremely interesting approach to answering a similar question has been adopted by Reid (1968) where he examines for U.S. data various manager's interest variables and shareholders' interest variables of non-acquirers, occasional acquirers, moderate acquirers, and active acquirers. He finds that companies growing by merger tend to be more oriented to manager's interests than shareholders' interests while in non-merging companies the opposite appears to be the case. One can interpret these results that raiders (as fast growing firms) tend to sacrifice owner's (shareholder's) interests in favour of their own interests which is in accordance with the predictions from a growth maximization hypothesis.

objectives and probably companies with others as well. The purpose of specifying the objectives is not to test their general validity but rather to introduce a greater degree of rigour into the analysis than would be possible in the absence of any discussion of the group of companies to be compared with raiders. If one finds general agreement between the predictions derived employing the four schemes of categorizing non-raiding firms when raiders are assumed to be maximizing their growth rate as contrasted with the predictions derived under the assumption that raiders are profit maximizers, then greater confidence can be placed upon the analysis than would be possible had not this specification of motives been undertaken. Possibly a drawback of such an approach is that the amount of a priori theorising must necessarily increase in proportion to the detail of the analysis. It is nevertheless hoped that a picture of the raider as a growth maximizer which is distinct from the raider as a profit maximizer will emerge from section 6.2 and at least a majority of the analysis on which the predictions are based will be broadly acceptable. For clarity, the predictions are summarised in table XXIX. A positive sign is given where the prediction is that a significant majority of raiders are expected to exceed their respective industry median for a particular variable. A negative sign is given for the opposite prediction and a zero indicates there is not expected to be any significant difference between the two groups.

6.2 DERIVED PREDICTIONS FROM THE GROWTH MAXIMIZATION HYPOTHESIS

A. GROWTH RATE

The primary prediction to emerge from the hypothesis is that a significant majority of raiders (firms observed to be actively seeking growth) should in fact demonstrate growth rates higher than non-raiding firms in a comparable industrial setting. Were this not substantiated empirically, doubt would be cast on the applicability of a theory which postulated growth maximization as a general managerial objective but failed to fit a set of firms extraneously observable as seeking expansion. It is argued below that this is a general prediction from the growth maximization hypothesis in the sense that it does not depend upon the four possible motives which will be attributed to the non-raiding firms.

As profit maximizers, comparable firms would be expected to achieve rates of growth consistent with the availability of profitable investment opportunities. Identifying this availability with a normal declining marginal efficiency of capital schedule appropriate to the opportunities available within the industrial setting, net investment would cease when the rate of return equalled the cost of borrowing. The raider as a growth maximizer on the other hand would be expected to undertake raids in excess of that warranted by profitability.* Assuming a limited supply of potentially profitable takeover opportunities, this would involve the raider growing faster than firms which were assumed to be maximizing profits. By defining raiders as firms which have undertaken three or more raids within the sample period we have allowed the set of comparable firms

* See section 6.2.B where profitability is integrated into the model.

to undertake expansion by takeover as well as internal investment. Thus considerations of profitability can result in some raiding but in terms of this prediction active raiding is seen as primarily growth motivated.

If comparable firms are themselves growth maximizers, raiders would still be expected to demonstrate faster growth rates since, as Marris points out, raiding is subject to fewer constraints than is internal expansion. The raider must only consider the market-ability (acceptability) of his equity or his ability to service his loan stock as these form the majority of the payments made for acquired firms. The internal growth maximizer is constrained not only by the above when he seeks funds for expansion but also by the difficulties and costs involved in borrowing elsewhere and the constraints imposed on internal growth by retentions and the supply of technical and managerial expertise which the raider is in a sense purchasing along with the assets of the firm. Firms with growth orientated managers may be seen as the raiders of the future, trying to establish themselves and their firms so as to alleviate these constraints and eventually become 'high flyers' in the stock market.

A third assumption about the comparable firms is that they are easy life maximizers and possess managers who have a high priority for survival and generally undertake satisficing behaviour. Their aim is seen as the achievement of 'safe' levels of performance which is an attempt to insulate themselves on the one hand from the likelihood of bankruptcy or dismissal by the shareholders and on the other hand from the possibility of financial disaster or being taken over themselves resulting from undertaking excessive risk by

attempting to grow too fast. Here again, the prediction is that raiders would grow faster than these comparable firms with this survival motivation, as only a satisfactory level of expansion would be necessary to keep their market valuation sufficiently high to discourage raids or a shareholder revolt and maintain their market share while avoiding high risk investment projects.

Finally, one could envisage the comparable firms as simply sleepy firms which are a range of companies differing only in their degree of inefficiency. The majority either go bankrupt or are taken over. Some survive through favourable market conditions or fortuitous decisions made in the past, but in general seldom perform consistently well over a period of time. Here one would again predict that such firms would demonstrate possibly an erratic but on average low growth rate so that the raiders would be expected to grow faster than the industry average were the industry made up of sleepy firms.

The predictions derived by assuming raiders are growth maximizers consistently view raiders as growing faster than comparable firms under the various assumptions concerning the nature of the objectives of these firms. This prediction differs from that derived by assuming all firms including raiders are profit maximizers in that in general the profit maximizing raider would not be expected to demonstrate a faster long-run average growth rate as compared with the firms in their respective industrial settings. Investment projects undertaken solely on the basis of expected profitability would not be likely to result in significant differences between firms' growth rates simply due to the chosen mix between internal and external expansion. Of course, some raiders as profit maximizers would grow

faster than firms in their industry as a result of extraneous variations between firms in, for example, the quality of management but not as a result of differing motivations which are by assumption identical. Since there is no reason to suppose that managerial expertise which would necessarily result in fast growth is concentrated in the hands of raiding firms, we would not expect to observe a pervasive tendency for raiders to grow faster than firms in their own industry, if one assumes raiders as well as comparable firms are profit maximizers.

The implications of assuming raiders are profit maximizers and comparable firms are growth maximizers will not be examined in this section or in those that follow as such an assumption bears no likely relationship to reality of the theme of this chapter and remains only a conceptual possibility.

If the comparable firms are assumed to be easy life maximizers or sleepy firms, imputing profit maximizing behaviour to raiders would be likely to result in predicting that raiders would grow faster than such firms. Neither of these posited situations are pursued here because of the direct and necessary implications such predictions have on the derived predictions for profitability which are considered in the next section.

B. PROFIT RATE

A second and theoretically associated prediction is that a significant majority of raiders as growth maximizers should earn lower than average profit rates than comparable firms. This is a necessary condition for acceptability of a growth maximization hypothesis in preference to profit maximization for two reasons.

First, in specifying managerial discretion in terms of the growth rate instead of profits, Marris correctly envisaged a trade-off between growth and profitability whereby firms sought expansion in excess of the level warranted by profitability considerations. Profits only enter the managerial objective function by way of a constraint on the primary growth objective to maintain some minimum level. Second, both predictions of a faster average growth rate and a lower average profit rate are a logical necessity in order to distinguish empirically the two theoretical structures. After all, if raiders tended to achieve above average profit rates as well as faster growth rates, it could be argued that raiders were not attempting to maximize their growth rate but rather were successful profit maximizers achieving fast growth as a consequence. This prediction of a lower average profit rate for raiders as growth maximizers is not, however, general, in that it does depend upon the nature of the particular motives specified for the comparable firms.

If the comparable firms are assumed to be seeking maximum profits it is likely that our derived prediction would hold since, as argued above, raiders were seen as sacrificing profits in favour of fast growth.

Comparable firms as growth maximizers, however, would also be sacrificing profits in favour of growth. Theoretically we have no grounds on which to distinguish whether the raiding growth maximizers would have sacrificed more or less of their profits to achieve fast growth than the comparable firms as growth maximizers.

As easy life maximizers, the comparable firms would achieve their desired security partly through the maintenance of a satisfactory

profit rate. The easy life maximiz^sers would not earn the maximum achievable level of profits since the easy life would involve putting up with some inefficiency and incurring some slack. But since security forms a major part of the easy life he would not be expected to allow his profits to fall to the extent of the growth maximizer where security enters the function not as an objective but as a constraint. Thus by comparison, raiders as growth maximizers who have sacrificed profits would be likely to demonstrate lower than average profit rates when compared to firms in their industry made up of easy life maximizers.

Were the comparable firms typified by the sleepy inefficient firm described in the section above, we again have little a priori basis on which to distinguish the average profit performance of the growth maximizing raider, with his minimum profits constraint, and the sleepy firm who typically gets taken over due to a poor profit record. Some insight may be gained, based upon the empirical evidence in this study but that still will ultimately depend upon one's personal assessment of the commonness of sleepy firms in the industrial population.

The derived profit predictions for raiders as growth maximizers when compared with firms in their respective industries under various assumptions about the nature of the motivations of the comparable firms do not yield as clear a picture as did the growth rate predictions. No definite predictions could be made with regard to the relative performance of growth maximizing raiders when comparable firms are assumed to be typified by sleepy firms or growth maximizers. However, the definite prediction emerges that a majority of raiders will demonstrate lower average profit rates when the comparable firms

are assumed to be profit maximizers or easy life maximizers. We shall argue below that assuming raiders to be profit maximizers results in the opposite prediction. That is, profit maximizing raiders would be expected to be observed earning higher profit rates than the firms in their respective industries and thereby the two theoretical predictions remain mutually exclusive.

To assume all firms including raiders are profit maximizers would, on general equilibrium principles, appear to imply identical or at least not significantly different rates of return earned within an industry regardless of the chosen mix between internal and external expansion. If, however, profit maximizing raiders were simply less risk averse than their counterparts who seldom if ever undertook raids, significant differences in rates of return could result. By assumption, raids are only undertaken on the basis of expected profitability. Even if profit maximizing raiders were unable to maintain a higher rate of return in the long-run, or came to grief in the medium term as the result of too much expansion, so that the profit expectations were not fulfilled in the long-run, there would be a tendency for such firms to demonstrate higher short-run rates of return. This is especially likely to emerge when the period over which the performance is examined contains a much higher level of raiding activity towards the end, so that one would be observing the majority of profit maximizing raiders during their short-run period of super normal profits. Furthermore, if one believes that the population of companies comprises a range of firms with profit making potential based either upon the degree of risk aversion or upon differences in managerial talent it would not be unreasonable to accept the widely

held view that raiders are dynamic firms with good quality management. Here again, the expectation is that raiders superior managerial talent, assuming it is directed at maximizing profits, would tend to result in a significant majority actually exceeding the median rate of return for their respective industries. If one assumes the comparable firms are easy life maximizers or sleepy firms instead of profit maximizers, this conclusion is all the stronger as these alternative modes of behaviour result in non-optimal profit performance.

C. VALUATION RATIO

An integral part of the Marris growth maximizing hypothesis concerns the trade-off between the growth rate and the firm's valuation ratio. Just as it was argued earlier the growth maximizer would tend to sacrifice profits for growth, he also would be trading off the valuation ratio against his growth rate. He is restrained, however, in his attempts to maximize growth by a security constraint imposed through the valuation ratio. This security constraint is seen as operating because of the previously established inverse relationship between the valuation ratio and the probability of takeover. To the extent that a firm's profit performance affects its market valuation, the trade-off between growth and profits and growth and valuation ratio will amount to the same thing and therefore will involve managers adopting policies designed to maintain some minimum value of both variables for reasons of security. This would imply that internal growth maximizers would tend to have lower valuation ratios than the median of firms in their respective industries. I shall argue below however, that because growth

maximizing raiders achieve their growth objectives externally, a significant number would, for various reasons, tend to display valuation ratios above their respective industry medians.

Not only would growth maximizing raiders wish to keep their valuation ratio safe, but also they would wish to keep it high thereby effectively lowering the cost of the acquisition to the extent that it is financed by a share issue. The desire however, is not sufficient to explain why the market would be expected to favour the growth maximizing raiders' shares. Part of the explanation lies in the role retentions play^y in the determination of market valuation. This will be discussed in detail in section 6.2.D. Briefly, I shall argue that raiders would be expected to retain a smaller proportion of after tax earnings (i.e. pay out higher dividends) in an attempt to raise the valuation ratio - high dividends would tend to be valued by the owners and hence the market.[†] Additionally, to the extent the market is as Keynes described, a beauty contest, raiding would tend to make the firm known and superficially attractive; thus desired by investors as part of their portfolio. Further, any conglomerate element in the expansion will be recognized as risk spreading and thus desired by investors, in so far as the raider will be less affected by unexpected contractions in demand in one sector. On the other hand, raider's shares would be in demand by risk takers in so far as some raider do very well in terms of profits. Finally, to the extent that raiding is financed by loan stock or even convertible loan stock (which we previously noted had come into

[†] See chapter II section 2.6 where the role of retentions of the acquired firm was discussed in relation to its affect on the valuation ratio.

prominence as a method of payment in the recent takeover boom), and the rate of return earned by the raider exceeds the cost of servicing the loan stock, the share of profits from the acquisitions will tend over time to be diverted to the pre-acquisition owners; though with convertibles this time span will be limited. Thus, despite the fact that the growth maximizing raider is sacrificing profits which would normally depress the valuation ratio, the method of expansion by takeover would generally result in the enhancement of raiders' valuation ratios. The security constraint may only be operable when raiders as growth maximizers fail to maintain their growth rate or fail to satisfy their minimum profits constraint, the latter likely causing the former. This explanation is consistent with the observations Marris made that firms are reported to be taken over for attempting to grow too fast and losing control; the poor profit position having caused the firm to retrench and therefore lower its growth target.

In terms of the method of analysis of this chapter, assuming raiders are growth maximizers and the set of comparable firms are typified by either profit maximizers or easy life maximizers does not allow us to derive definite predictions. Comparable firms as profit maximizers would be able to maintain healthy valuation ratios because of the effect profits have on the valuation ratio. Similarly the easy life maximizers in their desire for security would be forced to keep up the valuation ratio by adopting policies which avoided the threat of takeover or shareholder intervention. Despite the basis for believing that these two motivational schemes would result in high valuation ratios, we have no basis on which to derive predictions in terms of relative levels of the valuation ratio.

If comparable firms are assumed to be growth maximizers, it is likely a significant majority of raiders as growth maximizers would have greater than average valuation ratios. This follows from what was argued in sections 6.2.A and 6.2.B. Raiders could grow faster than their internal growth maximizing counterparts because they faced fewer external and internal constraints. They need not, however, have had to sacrifice their profit rate anymore than the internal growth maximizer to achieve the faster growth. Thus raiders' valuation ratios ceteris paribus would tend to be higher than the set of growth maximizing comparable firms.

If the comparable firms are typified by the sleepy inefficient firms, it is also likely that a significant majority of growth maximizing raiders would have greater valuation ratios. There is nothing in the sleepy firm's performance to cause the market to favour its valuation of such a firm. Also, this sort of firm is typically taken over because of its low valuation ratio and the fact that alternative management could earn a greater rate of return with the given assets. The sleepy firms that survive raiding most likely are insulated by voting control being in the hands of owner managers or families sympathetic to existing management. Thus one would expect the raider with its healthy growth rate to command a better market valuation than the sleepy inefficient firm.

If it is now assumed that raiders are profit maximizers the prediction for the majority of raiders' valuation ratios depends upon the accuracy of the argument put forward in section 6.2.B concerning the profit maximizing raiders' short-run and long-run profit performance and the time horizon of the stock market. If,

because of a lower risk aversion than their profit maximizing non-raiding counterparts, profit maximizing raiders manage to earn short-run super normal profits but tend in the longer run to be forced to retrench; and if the market's time horizon is long enough to incorporate the effect of this likelihood into its evaluation of the firm's shares, then the market will tend to discount the present short-run profits in its evaluation of the profit maximizing raiders' shares. Thus one could expect a significant majority of raiders as profit maximizers to have valuation ratios below that of profit maximizing comparable firms. This is another way of suggesting that the stock market rewards long-run success and stability and tends to be rather cool towards short-run risky behaviour.[†]

If the comparable firms are easy life maximizers and raiders are profit maximizers, it is likely a significant proportion of raiders would demonstrate lower average valuation ratios than the set of comparable firms. Easy life maximizing managers would be expected to maintain healthy market valuations by adjusting their financial indicators so as to gain market (and shareholder) approval. Safe valuation ratios for such managers would then be that level which minimised the threat of takeover and satisfied shareholders so that their job security was guaranteed in so far as was possible. This safe level would be expected to be greater in a significant number of cases than that demonstrated

[†] This argument would not apply to growth maximizing raiders because their profit rates have not been enhanced in the short-run but rather sacrificed. It is their fast growth which is affecting their valuation ratio and thus a longer term measure of performance than annual profits.

by the raider were he to be maximizing profits in that, as argued in the previous paragraph, raiders with a short-run profit objective would not be likely to be able to maintain this in the longer run. This we argued would be reflected in the market's valuation of its shares since the market was seen as being interested in a long-run view of performance. Even if the profit maximizing raiders do not suffer a fall in profits as a result of raiding but simply display a greater variance, as would be expected from undertaking a risky method of achieving profits, the market again might well be expected to downgrade the value of such firms' shares. Finally, the market does not necessarily reward firms only on the basis of profitability. Thus, firms earning above average profit rates will not necessarily have above average valuation ratios.[†] For these reasons, a significant majority of raiders would be expected to have lower average valuation ratios than comparable firms typified by easy life maximizers, whose main vehicle to the easy life is a 'safe' valuation ratio.

If comparable firms were sleepy firms, no definite prediction can be made with regard to their market valuation relative to that of profit maximizing raiders. Both categories would tend to possess low average valuation ratios, and there is little basis on which to assert that one group's would be lower than the other.

To summarize, the pattern of the derived predictions concerning the valuation ratio for raiders versus comparable firms, while some-

[†] Regressions run on each of the 66 industries with average profit rates of the firms as the independent variable and their valuation ratio as the dependent variable showed profits to be significant and take on a positive sign in only 26 industries. Moreover, the explanatory power of the industry equations was in most cases quite low.

what tentative and dependent upon the various assumptions made concerning the objectives of comparable firms, yields a reasonably clear cut division between the two posited managerial objectives of growth maximization and profit maximization. In the former case, we expected either no significant difference between raiders' valuation ratios and the median value for their respective industries, or that raiders would be likely to possess higher valuation ratios when compared with their industry median values. In the latter case, assuming raiders to be primarily motivated by profitability resulted, in general, in predicting a significant majority of raiders to have their shares valued lower in the market than the median value for their respective industries.

D. RETENTION RATIO

The ratio of retained to total after/^{tax}earnings in addition to being a variable determined as the discretion of managers, will also affect the level of the firm's valuation ratio. As with the valuation ratio predictions, the predictions for the retention ratio differs from that postulated by Marris where growth was limited to that financed internally out of retentions and debt. Internal financing of investment implied that to maximize growth, earnings would need to be ploughed back so that the dividend payout ratio was low - consequently the retention ratio high. Incorporating external growth via takeovers in the growth maximizing hypothesis gives us the opposite prediction for the retention ratio. Retentions no longer act as a constraint on growth since most takeovers are financed wholly or in the greatest part by the issue of new shares in exchange

for the raided company.[†]

The choice of retention ratio would then depend upon the dispersion of ownership and control within the firm, or in other words, the degree to which owners are able to impose their own aims on managers. With growth maximizing raiders, this dispersion is likely to be great, as indicated by their ability to seek an objective which is not likely to be directly in the shareholders' interests. The choice of retention ratio for growth maximizing raiders is more likely to be determined by its role as an influence on the valuation ratio. From the arguments in section 6.2.C in terms of the valuation ratio's role as a security constraint, managers would be expected to feel that low retentions (high dividends) would serve to increase their valuation ratio thereby reducing the threat of loss of job through takeover. Additionally, high dividends in themselves could add to security by removing the likelihood of owners using their alternate sanction on managerial policies; that of dismissal. This prediction that a significant majority of growth maximizing raiders will have low average retention ratios when compared to firm's in their respective industrial settings is general in the sense that I shall argue that its application to the growth maximizing raiders does not depend upon the four alternative motivational schemes applied to the rest of the comparable firms.

If the comparable firms are assumed to be profit maximizers, their retention ratio would depend upon the availability of profitable investment opportunities and the ease and cost of acquiring

[†] Where takeovers are financed by the issue of loan stock no great additional demand will be made on retentions providing the raider does not allow itself to become too highly geared, i.e. the ratio of new shares to new loan stock does not change significantly.

funds elsewhere. Even though owners (who are by assumption able to assert their influence over managers to maximize profits) are likely to have a positive preference for current dividends, it is more likely that they would prefer the gains and higher future dividends that could result from funds being ploughed back into profitable investment projects. Thus profit maximization is likely to result in high retentions. Therefore by comparison with the growth maximizing raider with low retentions, the prediction emerges that a significant majority of raiders will have lower average retentions when comparable firms are assumed to be maximizing profits.

Similarly, if comparable firms are assumed to be growth maximizers, raiders would, in general, be likely to retain less, as firms maximizing their growth rate but for the most part confining their expansion to that financed internally, would require high retentions and hence pay out low dividends.[†] Raiders by comparison seeking to enhance their valuation ratio by high dividends would tend to retain less.

If comparable firms are easy life maximizers they would choose their dividend ratio and hence retention ratio to ensure satisfactory security. All discretionary variables which affect (or are believed to affect) the valuation ratio were seen as being chosen with this aim in mind. However, managers would not have to raise dividends to offset the effect on the valuation ratio of the deliberate sacrifice of some other financial variable. They would be likely to choose some level of retentions which gave them sufficient

[†] This corresponds to the argument Marris put forward with regard to retentions in support of his growth maximizing hypothesis.

finance for growth but which did not adversely affect the valuation ratio. Growth maximizing raiders, however, were seen earlier as having to offset their sacrificed profits by high dividends in order to raise their valuation ratios. Thus the prediction emerges that a significant majority of raiders as growth maximizers would be likely to have low average retention ratios when compared with firms in their respective industries which are assumed to be easy life maximizers.

Finally, if the set of comparable firms is typified by sleepy inefficient firms, growth maximizing raiders would again tend to retain less. Since the sleepy firm's profit performance was poor, it would require a large proportion of its meagre earnings simply to invest in replacement capital in order to stay in operation. To the extent that they engage in any positive net investment the demands placed upon retentions from earnings are all the greater. Alternative sources of borrowing to finance replacement investment would usually be either fully exploited or unresponsive since such companies had demonstrated by past performance they were poor risks. Further, it is unlikely that the managers of sleepy firms would have the awareness to attempt to increase their market valuation by raising dividends even if it were possible given their poor record of return on capital employed, since such firms typically are among those taken over because of low market valuation. Growth maximizing raiders, it has been argued, would typically have a low retention ratio so that by comparison a significant majority would probably have lower average retention ratios when compared with a set of comparable firms assumed to be sleepy firms.

By examining the alternative motivational scheme of raiders

as profit maximizers, a contrasting view of the relative size of the retention ratio as compared with firms in raiders' respective industries results. If all firms are profit maximizers and even if raiders do manage to earn short-run super normal profits, there is little basis on which to argue that there would be a pervasive tendency for raiders to retain a greater or lesser proportion of earnings than firms in their respective industries. As argued earlier, the retention ratio does to some extent reflect the degree of owner control within the firm, Since by assumption all managers are seeking to maximize profits for the owners and thus are assumed to be quite directly owner controlled so that retentions are generally kept high, there is no reason to believe that differences in the average retention ratios for the two groups should emerge simply as a result of differences in the mode of investment activity (i.e. whether internal or external via raids).

Imputing easy life maximization to comparable firms and profit maximization to raiders gives the opposite sign prediction than when growth maximization was attributed to raiders. Easy life maximizers were seen earlier as paying out dividends at a level which would ensure the valuation ratio was sufficiently high to minimise the likelihood of takeover. Profit maximizing raiders, however, were seen as paying out a low ratio of dividends to total earnings because of owners' preferences for capital gains and future dividends over present dividends. Thus one would expect a significant majority of profit maximising raiders to display greater retention ratios (lower dividend payout ratios) than firms in their respective industries assumed to be easy life maximizers.

Finally, assuming comparable firms are sleepy firms and raiders

are profit maximizers does not allow us to differentiate between the two groups. We have argued that both classes would tend to have high retention ratios but there is no basis on which a comparison can be made in terms of which group would be likely to have a significant majority of greater or lesser retention ratios.

The picture that emerges in terms of the retention ratio is that by imputing growth maximization to raiders we would expect to observe a significant majority of them with average retention ratios below their industry median. This prediction was not dependent upon the various imputed motives of the managers of the set of comparable firms. Alternatively, by assuming raiders are profit maximizers, we predicted either no difference, or that a significant majority of raiders would be expected to show greater average retention ratios than firms in their comparable industrial settings. Thus, two distinct predictions for the retention ratio have emerged from the starting point of alternative behavioral assumptions imputed to the managers of raiding firms. A further basis then is offered on which the appropriateness of these alternative theoretical models may be judged.

In the arguments in this section, the attempt has been to derive logical implications or predictions from a starting point of assuming firms which can be extraneously identified as seeking expansion externally by takeovers are firms whose managers possess some positive desire for growth in excess of or in place of that which would result from assuming profit maximization to be their primary behavioral objective. The next section contains a description of the statistical procedure adopted to test the two sets of predictions against reality.

6.3 EMPIRICAL TEST OF THE DERIVED PREDICTIONS

Initially what was desired was to compare each of the four indices of performance of the 117 raiders individually with a group of comparable firms so that variations attributable to the industrial setting would be removed. This was accomplished by relating each of the values of the raiders' variables to their own respective industrial medians. This process was repeated omitting the non-raiding firms which were taken over. Thus, for example, in the case of a raider having a major interest in three industries, the overall median for each variable for this combined 'industry' was compared with the calculated value of each of the raider's performance indices. Finally, the sign test[†] is employed in order to examine any pervasive tendencies for raiders to demonstrate either higher or lower values of the performance variables than their respective industries and to relate these tendencies to the alternative sets of behavioral predictions derived in section 6.2. The sign test is used in preference to parametric tests because it is untenable to assume that the differences between raiders' performance and the performance of companies belonging to the same industrial setting will have the same variances. The null hypothesis we wish to test is that each difference has a probability distribution (which need not be the same for all differences as required by the t-test) with median equal to zero. We will reject the null hypothesis if the number

[†] For a description of the use of the sign test see Dixon and Massey (1957), p 280.

of positive and negative sign differences differ significantly from equality.[†] Of particular interest is whether the significant proportions of sign differences are in accordance with the theoretical predictions developed in terms of the growth maximization hypothesis or alternatively, whether the proportions tend to favour the predictions derived on the basis of assuming raiders to be profit maximizers.

6.4 RESULTS AND CONCLUSIONS

Table XXIX gives in brackets the actual proportions for the most often occurring sign of the difference between raider's performance and their respective industry median value for each of the four variables.^{††} Taking the level of significance at which we reject the null hypothesis that no difference exists between the two groups at the 5% level of probability, signs are included corresponding to the most often occurring difference. Zeros indicate that the derived proportions of positive signs to total are not statistically significant.

The overall impression to be derived from these results is

[†] The further assumption is required that the differences between raiders' performance and their industry medians are independent. Even though the existence of a raider in one industry might possibly affect the performance of firms in that industry it is exceedingly unlikely that such a raider would affect the performance of firms in other industries. Since the 117 raiders cover 65 of the 67 industries and because of the procedure of multiple industry classes for each firm, only resulting in four industries where there are more than one raider, the independence condition is likely to be satisfied.

^{††} Profit rates used were before tax while the valuation ratio was measured using the annual mean share price in the numerator. When after tax profit rates and annual low share price were used in the numerator of the valuation ratio there was no significant change in the proportions for each variable given in the results.

TABLE XXIX

SUMMARY TABLE OF DERIVED PREDICTIONS

<u>ASSUMPTION</u>	<u>GROWTH RATE</u>	<u>PROFIT RATE</u>	<u>VALUATION RATIO</u>	<u>RETN RATIO</u>
RAIDERS: G.M.				
OTHERS: P.M.	+	-	0	-
RAIDERS: G.M.				
OTHERS: G.M.	+	0	+	-
RAIDERS: G.M.				
OTHERS: E.L.M.	+	-	0	-
RAIDERS: G.M.				
OTHERS: S.F.	+	0	+	-
RAIDERS: P.M.				
OTHERS: P.M.	0	+	-	0
RAIDERS: P.M.				
OTHERS: E.L.M.	+	+	-	+
RAIDERS: P.M.				
OTHERS: S.F.	+	+	0	0
<hr/>				
ACTUAL SIGN OF PROPORTION OF RAIDERS EXCEED- ING MEDIAN IND. VALUE				
ALL FIRMS	+ (111/117)	0 (60/117)	+ (87/117)	- (70/117)
ALL RAIDERS & SURVIVING FIRMS	+ (97/117)	- (67/117)	0 (63/117)	- (78/117)

NOTE: Proportions greater than 87/117 or less than 48/117 are significant at the 5% level.

that they are more consistent with the predictions derived from the assumption that raiders are growth maximizers than with those derived from imputed profit maximization. That is, raiders tend to be faster growing than firms in their respective industries but yet this growth has not generated significantly higher profits and indeed when compared with only the surviving firms in their industry, raiders actually earned a lower rate of return on assets. Raiders nevertheless were able to maintain their valuation ratios at healthy levels despite their profit performance. Thus 87 of the 117 raiders had ratios above their respective industry medians when compared to all firms. This fell to 63 when only surviving firms were used in the comparison. The results for retentions possibly indicate how they were able to outweigh the negative influence of their poor profitability on the valuation ratio. Both for comparisons with all firms and surviving firms, raiders had lower retention ratios and thus higher dividend payout ratios than the median of the firms in their respective industries. Logically, one would further expect that if low retentions are playing the role of offsetting the dampening effect sacrificed profits have on the valuation ratio, the raiders with below average profits would tend to be the firms which had the significantly lower retention ratios. By splitting the raiders into two groups comprised of those which exceeded their industry median in profit rates and those which fell short of the industry median, it is found that just under 80% of these latter companies paid out more, (i.e., 43 of the 67 raiders with below their industry median in profit rates using all firms in the comparison and 53 of the 67 using only surviving firms in the comparison). With the raiders which earned

above their industry median profits, there was no significant difference in retention ratios. The most plausible explanation is that this is consistent with attempts to raise the valuation ratio by paying out high dividends for raiders whose low profits were negatively affecting their market valuation, but this diversion of funds for expansion being unnecessary for raiders with healthy profits. Thus not only were they playing on shareholders preferences for dividends (as well as capital gains) in high payouts when necessary to keep their share prices healthy but also their past growth record made them appear to be an attractive to the market. In general they were allowed to pursue their policies towards growth without interference from shareholders or incurring any severe threat of being taken over themselves[†] due to their healthy market valuation. And as a consequence, in seeking growth they were permitted to trade-off profits without obviously incurring any additional threats to security. By inspection of table XXIX it can be seen that the alternative view of raiders as profit maximizers (or firms which are significantly owner controlled and thus induced to regard profits to owners as important) does not correspond as closely to the picture of the raider which has emerged from the results. On certain assumptions, the profit maximizing raider may be faster growing, but it is difficult to see how they could emerge as less profitable. Even though when considering all firms in the industry comparisons there is no significant difference in profitability at the 5% level, it must be remembered that within this group are a large

[†] Only 16 of the 117 raiders, or 14% were themselves taken over as compared with the average of over 43% of all firms taken over. (See table IV chapter I).

number of firms taken over due to poor profit records. Furthermore, since raiding is risky and does not necessarily result in super normal profits it is difficult to see how the profit maximizing raider would tend to keep the high valuation ratios observed, especially since he is not distributing significantly higher dividends and may on certain assumptions about the comparable firms even be distributing less (i.e. retaining more).

It is left to the reader to draw conclusions concerning which assumptions about the nature of the comparable firms are most appropriate based upon his own judgement of the commonness of each type of firm in the population. Nevertheless, one further stage in the analysis can be made, based upon the assumption that the easy life maximizer has a strong desire for survival. Taking it that this group of comparable firms will arrange their affairs in order to achieve this stated goal it is likely that a majority of such firms will actually be successful and survive. By examining the alternative predictions for growth maximizing raiders and profit maximizing raiders when comparable firms are easy life maximizers and comparing each with the results for raiders and the group of surviving firms a clear contrast of the two motivational schemes becomes apparent. In this case, it can be seen that the assumption of growth maximization for raiders clearly is more in line with the results than are the predictions based upon the assumption of profit maximization. That is, when comparable firms were assumed to be easy life maximizers, the assumption of growth maximization imputed to raiders yielded the predictions that raiders would grow faster, have lower profit rates and retain less - the prediction for the valuation ratio comparisons was uncertain and

could have gone either way depending on the strength of counter arguments. On the other hand, assuming raiders to be profit maximizers while the comparable firms were assumed to be easy life maximizers resulted in predicting raiders would grow faster, have higher profit rates, a lower valuation ratio and retain more. Examining the results for the comparisons of raiders with surviving firms shows the predictions based on the assumption of growth maximization to be more closely in line with reality than the predictions based on assuming raiders to be profit maximizers.

In this chapter, the attempt has been made to formalise the growth maximization hypothesis with respect to a subset of the population of firms. Some of the theorizing in section 6.2 represents a departure from Marris, though much of what is argued is in accordance with his hypothesis, at least in spirit. This fragmented approach to the examination of the relevance of this theoretical revision to the theory of the firm was necessary in order to avoid the circularity of assuming the fastest growing firms are growth maximizers, the most profitable, profit maximizers and so forth. At the extreme, had not the derived predictions been supported, then serious doubt would have been cast on the applicability of the growth maximization hypothesis as a basis for revision to the theory of the firm.

In the present economic climate, takeovers are extremely common, often recently occurring at a rate of around 25 per month of public quoted companies. Raiding is by no means limited to the 117 firms examined in sections 6.3 and 6.4 since not less than 20% of the population of 3566 companies have undertaken at least one takeover at some time during the sample period and that percentage

is increasing as raiding activity spreads to other industries previously relatively untouched. The motivations and predictions analysed in section 6.2 could be extended to incorporate these minor raiders as well. Furthermore, it may be the case that raiding itself is limited to relatively large firms, and small concerns must overcome some threshold size in order to indulge in takeover activity. They would, in this case, be forced to adopt policies of internal growth maximization possibly in preparation for the time when they can also join the takeover scene - in addition to the numerous reasons offered by Marris why they might do so anyway. That to become a 'high flying' raider is desired by firms, I think, is demonstrated by the results; raiding leads to growth, security through safe levels of the valuation ratio and size, all of which are valued for themselves by managers and also for the emoluments, both pecuniary and non-pecuniary associated with growth and size.

Thus, rather than the results contained in this chapter being valid only for a limited number of 'special' firms, the implications of the analysis and results are likely to be far more general, and consequently add to the growing body of evidence supporting the appropriateness of the managerial and behavioral revisions to the theory of the firm.

APPENDIX I

CENSUS POPULATION AND DATA COLLECTION

PROCEDURES AND DESCRIPTION

I. Census Population

The initial population of firms comprises all U.K. quoted companies exclusive of the following industry groups: foreign mining, rubber and tea plantations, water works companies and electrical and gas suppliers, investment trusts, banks and discount houses, and insurance companies. Firms which were incorporated outside the U.K. have been excluded although Irish companies which were re-incorporated in Northern Ireland in 1920 have been retained. In addition, companies which were subsidiaries of other companies before January 1st, 1957 (the beginning of the time period examined) have been excluded, as have companies which went public or had their shares first quoted after June 30th, 1966. Included in this initial of 4057 companies is what roughly can be termed 'domestic commercial and industrial companies' whose control was at some time in private hands and whose equity is quoted on the London Stock Exchange or any of the U.K. Associated Stock Exchanges.

From this initial population, several categories of companies have been omitted before arriving at the final population of 3566 companies. These categories are set out in Table I along with the number of companies and the number of takeovers in each. Table II provides the annual distribution of takeovers for the main omitted categories and the total annual distribution of takeovers of all omitted firms.

For this study it was necessary to have a population of companies which had their voting equity quoted on any of the U.K. exchanges and which if they disappeared, did so because of takeover and for no other reason. This is the general explanation for the omission of categories

TABLE I

ANALYSIS OF OMITTED COMPANIES

<u>CATEGORY</u>	<u>NUMBER OF FIRMS</u>	<u>NUMBER OF TAKEOVERS</u>
1. Companies which went public after 1957 as subsidiaries of another company	24	0
2. Companies which were nationalized sources: Transport Holding Co. - 9 British Steel Corp. - 9 National Coal Board - 1 British Sugar Corp. - 1	20	0
3. Companies converted private	2	0
4. Companies for which no accounts were made before they were taken-over	2	2
5. Control transferred outside U.K.	1	0
6. Quotation only on Provincial Brokers Stock Exchange	17	2
7. Voluntary Liquidations and Compulsory Wound-up Distribution by year 1957 - 4 1964 - 21 1958 - 8 1965 - 15 1959 - 10 1966 - 18 1960 - 19 1967 - 20 1961 - 8 1968 - 9 1962 - 11 1969 - 11 1963 - 14	163	0
8. Non-quoted companies and companies whose quotation is granted in non-voting equity only	247	116
9. Companies for which there were insufficient markings of their voting shares on the stock exchange	185	98

TABLE II

DISTRIBUTION OF OMITTED TAKEOVERS BY YEAR AND CATEGORY

<u>YEAR</u>	<u>NON-QUOTED COMPANIES</u>	<u>INSUFFICIENT MARKINGS</u>	<u>TOTAL</u> *
1957	8	10	18
1958	13	9	22
1959	13	13	26
1960	13	9	23
1961	9	7	16
1962	19	7	27
1963	14	11	25
1964	2	5	7
1965	8	8	16
1966	7	9	17
1967	6	6	13
1968	4	2	6
1969	<u>0</u>	<u>2</u>	<u>2</u>
	116	98	218

* these totals include other categories

1. through 9., though some elaboration is given below.

Category 1. includes 24 companies which came into the population part-way through the period but were previously private and wholly owned subsidiaries of other quoted companies. In these cases, the parent company sought a stock exchange quotation for their subsidiaries in order to expand the company's finance but did not release voting control into public hands. For this reason, it was impossible to takeover these subsidiaries without the parent company's deciding to sell and consequently they have not been retained.

Nationalized companies in category 2. have been omitted as have the two companies in category 3. which were converted to private companies, since the reasons for these disappearances from the list of quoted companies are extraneous to the process of takeover and, as such, are irrelevant to the present thesis. The two companies in 4. were omitted because no accounts were published before they were taken over. In both cases, these were new companies, formed as the result of a merger. The single company in 5. had its control transferred to Jamaica and was reincorporated in that country. It is therefore treated as a foreign company and not retained. The 17 companies in category 6. had their quotation only on the Provincial Brokers Stock Exchange. The markings of companies quoted on this exchange are infrequent and not recorded in the Official List. All the companies are very small and often do not close their books at the end of an accounting year. As stock market and accounting data are required in this investigation, these companies were omitted. Category 7. contains 163 companies, which have gone into voluntary liquidation, have been compulsory wound-up or have had their quotation cancelled by the Stock Exchange and hence have disappeared for reasons other than takeover.

As the process of takeover concerns a change of control via the stock market, companies which possess no quotation for their voting shares are not retained in the final population. The 247 companies in category 8. are therefore omitted. In category 9. are 185 companies which have been omitted because there were too infrequent markings recorded for their voting shares. For some of these companies no markings have been recorded for the last 13 years while for others there only exists a few annual markings and no share price range within the year. The existence of one price for both the annual high and low

usually indicates that the shares had only been traded once in that year. Typically such firms are family businesses in which the directors control a majority of the voting equity.

II. Data Collection Procedures and Description

Having arrived at the final population, the data was then compiled on 8" X 5" cards, one card corresponding to each company. The primary sources are The Exchange Telegraph (EXTEL) Daily Statistical Service and Auxiliary Service, The Stock Exchange Official Year Book, and Who Owns Whom. In some cases these sources have been supplemented by the published company accounts and share prices from the Financial Times, both of which were made available by EXTEL at their London office.

A. Identification of Takeovers

Once the initial population of 4057 companies had been noted, the most recent volumes of the Stock Exchange Yearbook and Who Owns Whom were consulted to discover which firms had disappeared and whether the disappearance was due to takeover. As set out in Section I above, a number of companies disappeared due to reasons other than takeover and were not retained. The balance were takeovers and mergers.

B. Treatment of Mergers

The distinction between takeovers and mergers is that with a takeover, an existing company or individual(s) acquires the capital of another company, while with a merger, a new company is formed to acquire the capital of two or three existing companies. The identification of raider and acquired firm which is obvious when takeover occurs is not obvious in the case of mergers. Some special treatment is necessary if the 39 mergers which have occurred are to be categorized

as takeovers. Three methods of distinguishing between the raider and the acquired firm were employed, the results of which are set out in Table III below. In each case the first firm listed was deemed to be the raider.

TABLE III

MERGERS - CHOICE OF RAIDER

<u>NAME</u>	<u>MAKE-UP OF BOARD (NO.)</u>	<u>SIZE (MV)</u>	<u>SIZE(BV)</u>
1. Alders (Tamworth) Ltd.	4	3.609	2.281
Alliance Box Co. Ltd.	3	2.927	1.776
<u>TO FORM: Alliance Alders Paper and Packaging Ltd.</u>			
2. Allen (W.H.) Sons and Co. Ltd.	6	6.691	8.513
Bellis and Morcom Ltd.	5	4.366	4.577
<u>TO FORM: Amalgamated Power Eng. Ltd.</u>			
3. Algrey Holdings Ltd.	5	⁺ 98.952	0.744
Leeds Fireclay Ltd.	0	0.722	0.883
<u>TO FORM: Leeds Assets Ltd.</u>			
4. Allied Land and Investment Co. Ltd.	6	11.231	9.534
Lambton Close Holdings Ltd.	2	1.486	2.874
<u>TO FORM: Allied Land Holdings Ltd.</u>			
5. Ind Coope Ltd.	8	119.277	58.884
Ansells Brewery Ltd.	4	55.312	18.936
<u>Tetley Walker Ltd.</u>	5	+ +	+ +
<u>TO FORM: Allied Breweries Ltd.</u>			
6. Elliott Bros. (London) Ltd.	8	1.910	2.405
Associated Automation Ltd.	3	3.682	2.193
<u>TO FORM: Elliott-Automation Ltd</u>			
7. Balfour (Arthur) and Co. Ltd.	7	2.856	3.055
Darwins Group Ltd.	3	4.053	2.864
<u>TO FORM: Balfour and Darwins Ltd.</u>			
8. Barfos Ltd.	6	2.112	1.827
Dawson Bros. Ltd.	4	1.636	1.188
<u>TO FORM: Dawson and Barfos Ltd.</u>			
9. Charrington Utd. Breweries Ltd.	7	217.274	139.278
Bass, Mitchells and Butlers Ltd.	8	146.610	81.905
<u>TO FORM: Bass Charrington Ltd.</u>			

⁺ Net assets per share = nil (i.e. 0.01)

⁺⁺ Not available - no accounts made up

TABLE III (cont.)

<u>NAME</u>	<u>MAKE-UP OF BOARD</u>	<u>SIZE (MV)</u>	<u>SIZE (BV)</u>
10. Mitchells and Butlers Ltd.	7	59.627	27.103
Bass Ratcliff and Gretton Ltd.	3	54.949	26.342
<u>TO FORM:</u> Bass, Mitchells & Butlers Ltd.			
11. Bell and Nicholson Ltd.	6	3.018	4.867
Lunt (Richard) Ltd.	3	0.771	1.131
<u>TO FORM:</u> Bell Nicholson & R. Lunt Ltd.			
12. Block and Anderson Ltd.	6	3.955	1.197
Kolok Mfg. Co. Ltd.	3	1.458	0.741
<u>TO FORM:</u> Block Anderson & Kolok Ltd.			
13. Charrington and Co. Ltd	8	40.214	35.060
United Breweries Ltd.	5	64.259	40.162
<u>TO FORM:</u> Charrington Utd. Breweries Ltd.			
14. Tayler Turneliffe (Elect. Engrg.) Ltd.	7	3.152	1.827
Bullers Ltd.	5	1.207	1.551
<u>TO FORM:</u> Allied Insulators Ltd.			
15. Bury Felt Mfg. Co. Ltd.	7	1.491	1.672
Mitchells Ashworth & Stansfield Ltd.	4	0.956	1.399
<u>TO FORM:</u> Bury Masco Ltd.			
16. Foulkes (A.D.) Ltd.	7	1.559	1.023
Cleaver (A.R.&W.) Ltd.	4	1.593	1.406
<u>TO FORM:</u> Mercian Builders Merchants Ltd.			
17. Coats (J.P.) Ltd.	10	105.413	72.900
Patons and Baldwins Ltd.	5	45.036	30.033
<u>TO FORM:</u> Coats Patons Ltd.			
18. Pye Ltd.	5	21.833	16.925
Cole (E.K.) Ltd.	3	12.621	7.640
<u>TO FORM:</u> British Electronic Inds. Ltd.			
19. United Dairies Ltd.	9	22.612	18.384
Cow and Gate Ltd.	6	14.878	11.212
<u>TO FORM:</u> Unigate Ltd.			
20. Crittall Mfg. Co. Ltd.	5	9.806	8.642
Hope (Henry) Ltd.	6	5.832	8.180
<u>TO FORM:</u> Crittall-Hope Ltd.			
21. Daily Mirror Newspapers Ltd.	9	150.903	64.406
Sunday Pictorial Newspapers Ltd.	6	9.769	8.754
<u>TO FORM:</u> International Publishing Co. Ltd.			
22. Devon Trading Co Ltd.	4	1.285	1.550
Harvey and Co. Ltd.	5	1.931	1.360
<u>TO FORM:</u> Devon Trading and Harveys Ltd.			

TABLE III (cont.)

<u>NAME</u>	<u>MAKE-UP OF BOARD</u>	<u>SIZE (MV)</u>	<u>SIZE (BV)</u>
23. Metal Agencies Co Ltd.	6	7.482	2.551
Dibben (William) and Son Ltd.	2	2.834	2.113
<u>TO FORM:</u> United Builders Merchants Ltd.			
24. Dickinson (John) Ltd.	6	73.596	22.764
Robinson (E.S.&A.) Ltd.	5	69.384	43.311
<u>TO FORM:</u> Dickinson Robinson Group Ltd.			
25. Dobson Hardwick Ltd.	9	12.308	5.497
Park (Wm.) & Co. (Forgemasters) Ltd.	6	11.249	6.567
<u>TO FORM:</u> Dobson Park Industries Ltd.			
26. Dufay Ltd	7	3.296	0.501
Wailles Dove Bitumastic Ltd.	0	2.000	1.130
<u>TO FORM:</u> Dufay Bitumastic Ltd.			
27. Hackbridge & Hewitt Electric Co.Ltd.	8	3.825	2.311
Switchgear & Sowans Ltd.	8	1.534	0.961
<u>TO FORM:</u> Combined Electrical Mfrs. Ltd.			
28. Hall and Co. Ltd.	10	8.530	4.459
Thames Grit and Aggrigates Ltd.	3	2.931	2.047
<u>TO FORM:</u> Hall & Ham River Ltd.			
29. Hammonds United Breweries Ltd.	6	15.936	10.189
Hope & Anchor Breweries Ltd.	3	2.796	3.062
Jeffrey (John) & Co. Ltd.	0	0.887	1.262
<u>TO FORM:</u> United Breweries Ltd.			
30. Holloway's Properties Ltd.	7	4.903	8.255
Sackville Estates Ltd.	4	2.038	2.823
<u>TO FORM:</u> Holloway Sackville Props. Ltd.			
31. Leyland Motor Corp. Ltd.	9	284.661	158.145
British Motor Holdings Ltd.	4	310.159	183.526
<u>TO FORM:</u> British Leyland Motor Corp. Ltd.			
32. Redfern (Holdings) Ltd.	8	1.005	0.990
Miles (H.G.) (Holdings) Ltd.	4	1.449	1.108
<u>TO FORM:</u> Miles Redfern Ltd.			
33. Paul (R.&W.) Ltd.	7	5.330	4.750
White, Tomkins and Courage Ltd.	5	3.890	2.526
<u>TO FORM:</u> Pauls & Whites Ltd.			
34. Pratt (J. Alfred) & Co. (1928) Ltd.	7	1.492	0.699
Standard Range & Foundary Ltd.	4	1.052	0.650
<u>TO FORM:</u> Pratt Standard Range Ltd.			
35. Vine Products Ltd.	5	10.725	4.733
Showerings Ltd.	4	9.420	4.799
Whiteways Cider Co. Ltd.	2	2.075	1.316
<u>TO FORM:</u> Showerings, Vine Prods. & Whit. Ltd.			

TABLE III (cont.)

<u>NAME</u>	<u>MAKE-UP OF BOARD</u>	<u>SIZE (MV)</u>	<u>SIZE (BV)</u>
36. Wadham Holdings Ltd.	9	6.221	5.414
Stringer Motors Ltd.	6	3.866	3.032
<u>TO FORM:</u> Wadham Stringer Ltd.			
37. Tetley (Joshua) & Son Ltd.	6	35.753	15.890
Walker Cain Ltd.	4	18.578	14.934
<u>TO FORM:</u> Tetley Walker Ltd.			
38. Albion Securities Ltd.	8	1.557	1.759
Bank & Commercial Premises Trust Ltd.	4	+++	+++
<u>TO FORM:</u> Bank & Commercial Holdings Ltd.			
39. Liverpool Central Oil Co. Ltd.	5	0.173	0.085
Radcliffe's Edible Products Ltd.	2	+++	+++
<u>TO FORM:</u> Oriel Foods Ltd.			

+++ Not available as not public quoted company

Note: figures in last two columns are in £m.

By the first method, the composition of the board of directors of the new company was compared with that of the two or three merged companies in order to ascertain which had the strongest bargaining power when the new company was formed and which therefore gained control of the new company. A system of weighting was employed in which a merged company would receive 3 points if a member of its board became chairman of the new company, 2 points if a member was appointed to any of the following posts: deputy chairman, managing director, joint managing director, or general manager, and one point for each member appointed to a non-titled position on the board of the new company. In 31 cases this method of classification proved conclusive leaving a balance of 8 mergers for which the point totals were the same or differed by one point. Two other methods of classification were to compare the relative sizes of the merged companies in terms of market value and book value. The first of these measures shows which of the merged companies would

have voting control of the new company after the shares of the merged companies were exchanged for shares in the new company. (In every case, the merger was accomplished by means of a share exchange). There was substantial agreement registered between all three methods and using the second and third methods made it possible to classify those companies for which the make-up of the new board proved inconclusive in classifying the companies.

C. Time Period

Annual Data was collected for all 3566 companies in the final population for a 13 year period 1957 to 1969 inclusive, with the following exceptions:

- .1. Data for companies which have gone public or had their voting shares first quoted as from a year since 1957 is excluded prior to the quotation of the shares,
2. Companies which were taken over or merged within the census period have a minimum of 3 years observations prior to the bid but none after the takeover. That is, for a company taken over between 1957 and 1960, the observations 3 years prior to the bid has been collected. For a company taken over after 1960, data has been collected for all years between 1957 and the offer.

D. Companies Which Have Gone Public Or Were First Quoted After 1957

It is a normal practice for newly public companies to have their voting capital quoted on a stock exchange within several months of going public. If the granting of their quotation occurs in the second half of the year, that set of annual observations has been omitted on the grounds that the shares have not had sufficient exposure to the market and that the balance sheet data refers predominantly to a period

in which the company was privately controlled. If the quotation was granted between January and June, the observations are retained. A parallel practice is employed with companies which first received a quotation after 1957 or whose shares have been reintroduced after the quotation had been suspended for more than a year.

Similarly, companies whose activities were outside the industrial - commercial population described in section I above, but which changed to an activity included within the population definition have been collected only after that change. Typically these companies were previously involved in tea or rubber plantations and their estates were sold in the late 1950's. Such companies often retained their quotation and this shell was used as a vehicle for different management to absorb companies in another line of business.

E. Company Reorganisation and Change of Name

The identification of takeovers and the collection of data was made more difficult because a number of companies changed their name during the time period. Most changes of name fall into the following categories:

1. Change to a holding company - e.g. Fordham Pressings Ltd. to
Fordham Holdings Ltd.
2. Shortening of the name - e.g. British Plaster Board Holdings Ltd. to
B P B Industries Ltd.
3. Change in the nature of business - e.g. Bowlona Tea Estates Ltd. to
Grampian Holdings Ltd.
4. Change following a takeover - e.g. Amalgamated Cotton Mills Trust Ltd. to
British Van Heusen Corp. Ltd.
when it took over British Van Heusen Co. Ltd.

When a company is reorganised it is either to alter the character of its share capital or to change the company to a holding company. In

such cases, a new company is formed to acquire the capital of the old one and there is no change in management or control. For the purposes of this study, company reorganisation is treated as a change of name and consequently ignored, excepting as it affects the number and nominal value of the voting equity.

F. Accounting Practices and Accounting Year End.

Accounting practices vary from company to company on such items as depreciation rates, definitions of profits and the valuation of assets. In addition to the standardisation of accounting techniques required for tax purposes and under the minimum disclosure required under the Companies Acts, EXTEL have made comparable, in so far as is possible, the financial variables which are examined in this study. Specifically, companies supply their accounts to varying levels of breakdown and detail so that a column of data supplied by EXTEL for, for example, profits after tax has the same components as the other companies for this variable.

The accounting year is always a period of twelve months except when there is a change in the date on which the company closes its books. In many cases, however, it does not correspond to the calendar year. Any system of adjustment which attempts to relate all firms' accounts to the calendar year is arbitrary by necessity. It was decided that for companies whose accounting year does not end on December 31st, their financial data would be counted as referring to that year in which a majority of their business activity occurs. That is, a company whose accounting year ends on September 30th is treated as if it ended 3 months later on December 31st while an accounting year ending on March 31st is treated as if it ended 3 months earlier on the previous December 31st. For accounting years ending on June 30th, it was

decided to have the financial data refer to the current year end (i.e. a June 30th 1965 ending refers to the year 1965). A difficulty arises when companies change their accounting year end so that under the above system there are no annual observations available (e.g. a change from March 31st to September 30th whereby the accounts are made up for an 18 month period). Rather than regard accounting years ending in March for such companies as if they ended on December 31st of the same year, the resulting blank year was made up by averaging a 12 month level for the previous and following years for the relevant variables.

G. Definitions of the Annual Data Collected

All the following data has been collected annually for each firm and is recorded on magnetic computer tape:

1. Share Prices - Both the annual high and low share price for each year has been collected for the voting shares of each company. For several companies no markings were recorded in particular years. Where this was so, the average high share price for the preceding and following year was placed as the high for the missing year. Similarly, for the low share price the average of the preceding and following years low was inserted. Share prices have been adjusted to reflect any changes in the number of issued shares during that year. The figure used is accurate to the nearest $\frac{1}{2}$ old penny.
2. Net Assets Per Share - This figure is defined as the book value of the company divided by the number of issued voting shares. It has been adjusted in the same way as share prices for changes in the number of issued shares so that it corresponds to the calendar year. The accuracy here is to the nearest $\frac{1}{2}$ old penny.
3. Net Assets (Size) - This is the book value of the company defined

as fixed assets net of depreciation plus current assets minus current liabilities. Intangibles including goodwill have been excluded. Accuracy is to the nearest £1000.

4. Net Profits Before Interest Payments and Tax - This is defined as profits net of depreciation and amortisation and directors emoluments but taken before debenture interest, bank and loan interest, preference dividends and tax have been subtracted. Accuracy is to the nearest £1000.
5. Net Profits After Tax - This figure is equal to 4. above minus payments for tax, interest and minority interest. Accuracy is to the nearest £1000.
6. Retained Profits - This is equal to net profits after tax (number 5 above) minus preference and ordinary dividends and is accurate to the nearest £1000.
7. Depreciation plus Amortisation - This is the amount allocated to costs by the firm for capital consumption and will depend on the life expectancy of the company's capital stock. For property companies (where a figure for amortisation is applicable by the nature of their business) the company accounts lump depreciation and amortisation together so that this was by necessity the figure collected. It was not unusual to find a company changing its methods of depreciation during the time period examined. Accuracy of the annual figure is to the nearest £1000.
8. Liquidity - This is defined as cash, tax reserve certificates and marketable securities minus bank overdrafts and short term loans, dividend and interest liabilities and current tax liabilities. Accuracy again is to the nearest £1000.

The above 9 rows of data, collected for each firm for each available

year, have been punched onto cards and stored on magnetic tape for use in the statistical analysis in this study. In addition, there are 7 further rows of data on magnetic tape for each firm. These are as follows:

1. Annual valuation ratios with the low share price in the numerator
2. Annual valuation ratios using the median share price (average of the annual high and low) in the numerator.
3. Annual ratios of profits before tax divided by the opening size (net assets) of the company (i.e. the ratio of profits earned throughout the year divided by the capital available at the beginning of the year).
4. Annual ratios of liquid assets to the closing size of the company (i.e. the ratio of liquid assets at the end of the accounting year to the total net assets at the end of the accounting year).
5. Annual ratios of profits after tax to opening size of the firm.
6. Annual ratios of retained profits to profits after tax.
7. Annual cash flow which is the sum of depreciation plus net profits after tax divided by the opening size of the firm.

Thus for each firm there exists on magnetic tape 16 rows of annual data.

H. Error Detection

Errors in the data may have crept in at several stages of collection. Assuming the published company accounts are accurate and that EXTEL was able to reproduce these without error, there remains two stages at which errors could have occurred; the extraction of data from EXTEL cards to the 8" x 5" company cards and the punching of the data from these cards. Errors which might have emerged in the compiling stage have been minimized in the following way. First, data for companies taken over was double-checked for the three years prior to the offer. Second, since it required

1½ years to collect the data, the latest observations needed to be added as they became available. When this was done, the figure for the previous year was checked thereby removing any possibility of an erroneous transposition of rows. Consequently errors that do remain are either a wrong decimal point or a wrong digit. Decimal point placement was checked at the programming stage since all figures in each row were carried out to the same degree of accuracy. A wrong digit still might occur in the data but major errors have been minimized by checking in the program that for each year the following relationships hold:

1. Size > Pre-tax Profits > Profits After Tax > Retentions
2. Size > Depreciation
3. Size > Liquidity

Also, if the above relationships hold, any errors are likely to be relatively small and since all data except for three years prior to a takeover (which was double-checked) will be averaged over a number of years before it is used in statistical analysis, the effect of a numerical error will be diminished. With regard to punching errors, these were avoided by independently punching all data twice and only accepting the punched cards for entry onto the magnetic tape where the two agree.

I. Additional Data Collected For Each Company

1. Industrial Classifications - All firms have been classified as belonging to one or more industry groups. Sixty seven industry classifications have been derived essentially from the Stock Exchange Official Year Book. In some cases small classes have been grouped and very large classes have been subdivided if a natural subdivision existed. Changes were also made in

classifying a company if there had been a sufficient change in the nature of its business so as to totally change its industry group. Expansion of companies' activities into new industries has been included as successive volumes of the Year Book were examined and changes in the industry classes of each firm noted. Table IV below gives the percentage number of firms belonging to one and more industry classes and Table V gives the full description of each of the 67 industry classes.

TABLE IV

<u>NUMBER OF INDUSTRY CLASSES</u>	<u>%AGE OF COMPANIES WITH EACH NUMBER</u>
1	47.61
2	23.47
3	12.88
4	7.21
5	4.72
6	2.37
7	1.40
8	0.29
9	0.03

TABLE V

DESCRIPTION OF INDUSTRIAL CLASSIFICATIONS

<u>INDUSTRY NUMBER</u>	<u>DESCRIPTION</u>
1.	Agricultural & Dairy Machinery & Equipment
2.	Aircraft & Aero Engines, Accessories & Components
3.	Asbestos, Asphalte, Bitumen & Tar
4.	Bricks, Tiles, Fireclay, Cement, Concrete & Concrete Products, Refractories
5.	Builders & Contractors, Decorators & Shopfitters, Prefabricated Buildings
6.	Builders' Merchants, Building Materials, Timber, Plant Hire
7.	Cable Manufacturers, Rope, Twine, Belting, Nettings, Wire & Wire Ropes
8.	Engineers - Civil & Constructional, Public Works Contractors
9.	Engineers - Electrical & Electronics
10.	Engineers - General
11.	Engineers - Marine Mining Railway
12.	Engineers - Metal Manufacturers & Refining, Founders, Forgers, Galvanizing
13.	Engineers - Textile Machinery
14.	Engineers - Heating, Lighting, Cooking, Ventilating
15.	Ironfounders & Engineers, Steel Manufacturers
16.	Machine Tools, Small Tools, Instruments & Sundries
17.	Miscellaneous Machinery, Plant & Boiler Makers
18.	Refrigeration, Coldstores, Ice
19.	Shipbuilders & Repairers, Shipbreakers, Canals & Docks
20.	Carpets, Rugs, Felt, Linoleum, Floorcloth
21.	China, Glass, Pottery
22.	Furnishers, Furniture Makers & Furniture Stores
23.	Hardware & Ironmongery
24.	Motor Vehicle & Cycle Manufacturers
25.	Motor Vehicle & Cycle Accessories & Components
26.	Motor Vehicle & Cycle Dealers & Repairers, Garage Proprietors
27.	Office Equipment
28.	Paints, Polishes, Varnishes, Enamels, Printing Inks
29.	Plastics & Plastic Goods
30.	Radio & Television, Musical Instruments, Records, Photographic Equipment & Film Production
31.	Rubber Products
32.	Leather & Leather Goods
33.	Toys, Perambulators, Sports Goods, Nursery Equipment

34. Timber, Plywood, Veneer Cutters, Woodworkers
 35. Animal Feeding Stuffs, Millers, Grain Merchants, Seed Merchants, Nurserymen
 36. Breweries & Distilleries, Malsters, Wines, Spirits & Beers, Bottlers
 37. Boots & Shoes
 38. Clothing Manufacturers & Merchants
 39. Containers & Packing Material
 40. Entertainments - Cinemas, Concert Halls, Exhibitions, Greyhounds, Racecourses, Sports Arenas, Holiday Camps, Piers, Theatres
 41. Food, Bakers, Confectioners, Dairy Products, Butchers, Grocers, Fruit, Patent Foods, Canners
 42. Hotels, Caterers, Restaurants
 43. Medical, Dental, Optical & Surgical Equipment
 44. Mineral Waters, Soft Drinks, Cider, Cordials
 45. Newspapers, Periodicals
 46. Paper & Pulp, Paper Goods, Wallpapers
 47. Printers, Bookbinders, Publishers, Stationers, Advertising Agents
 48. Chemists & Druggists, Soap, Candles, Perfumery, Toilet Articles
 49. Stores - Departmental & Mail Order
 50. Stores - Drapers, Glovers, Hatters, Milliners, Furriers, Outfitters, Taylor
 51. Stores - General Merchants, Warehousemen, Importers & Exporters
 52. Stores - Jewellers, Cutlers, Silver, Clocks, Watches
 53. Textiles - Cotton
 54. Textiles - General, Bleachers & Dyers, Wholesalers & Distribution
 55. Textiles - Hosiery & Underwear
 56. Textiles - Rayon, Nylon & Artificial Fabrics
 57. Textiles - Wool, Worsted, Woolen Goods
 58. Tobacco, Matches, Smokers Requisites
 59. Financial Trusts, Finance, Hire Purchase, & Mortgage Companies
 60. Insurance Brokers
 61. Property Companies, Markets, Exchanges, Office Buildings
 62. Chemicals
 63. Laundries, Dyers & Cleaners
 64. Oil Production, Refining & Distribution
 65. Shipping Companies, Tankers, Trawlers, Whalers
 66. Wharves & Warehouses
 67. Tramways, Omnibus, Road Haulage Contractors
-

2. Accounting Year End - The month in which the accounting year of the company ends is included as data in the form of a decimal (i.e. December as 0.00, March as 0.75, June as 0.50, and so forth). Almost without exception, the accounts are made up to the last day of the month in which the year ends. When there are changes in the accounting year end, the decimal chosen refers either to the most often occurring year end or, if there are an equal number of years ending in, for example, September and December, the most recent is chosen. If a firm is taken over, the decimal always refers to the latest accounting year end prior to the takeover. Table VI below gives the percentage distribution of accounting year endings by month.

TABLE VI
MONTHLY DISTRIBUTION OF ACCOUNTING YEAR ENDS

<u>MONTH</u>	<u>% OF COMPANIES WITH ACCOUNTING YEARS ENDING</u>
January	4.50
February	2.21
March	25.29
April	3.24
May	1.51
June	7.82
July	3.69
August	1.76
September	11.13
October	3.16
November	1.87
December	33.53

3. Date On Which the Company Went Public - This is given as a continuous variable counting backward from December 31st 1970 which is set at 0.00. That is, if a firm went public in June 1965, the figure used would be 5.50 as June 1965 is $5\frac{1}{2}$ years prior to December 1970. Similarly, if a firm went public in September 1931, the figure used is 39.25. For companies which went public prior to 1930, only the year is available and not the month so that a company which went public in 1901 is given 69.00. Thus by this transformation, a variable is available for the age of each company.

4. Company Identification - The name of each company does not appear on the magnetic tape input. A company may however be identified by a code letter and number which appears with the other input data.

J. Additional Information Collected For Companies Taken Over

1. Identification of Raider - Raiders identification codes are given if the raider is among the population of firms involved in this study. The following means of classification of raiders outside the population is used. Table VII presents the 9 alternative classifications of raiders outside the population and the number of raiders in each class.

TABLE VII

CLASSES & DISTRIBUTION OF RAIDERS OUTSIDE POPULATION

<u>CLASSIFICATION</u>	<u>NUMBER OF RAIDERS IN EACH</u>
1. Raiders which have gone into liquidation after the takeover	18
2. American companies as raiders	47
3. Other foreign companies as raiders	12
4. Non-quoted companies as raiders	128
5. Raiders too new to be in population	18
6. Investment trusts or banks as raiders	18
7. Commodity group raiders such as mining and plantations	11
8. Private individual(s) as raiders	20
9. Raiders which have been nationalized	1

2. Industrial Classes of Raiders - These are available on the computer input tape for raiders within the census population in the data block of the acquired firms.
3. Takeover Date - This is given a value in the same way as the date the firm went public (section J.3 above). Thus a company taken over in June 1957 is given 13.50. Subtracting this number from the number associated with the date the firm went public yields a new variable for the age of the company when it was taken over. Normally several months are required to finalise a bid (though there have been instances of offers requiring a year or more to be declared unconditional), so the date given is that of the first mention of a bid. This means that a successful offer made at the end of 1956 but not

declared unconditional until early 1957 is not included.

4. Offer Terms - Details of the way in which the takeover was paid for are given by having the conditions of the offer fall into one of the following 5 categories:
 - a. Cash including market purchases and payment by debenture stock
 - b. Cash plus shares; cash plus convertible unsecured loan stock;
cash plus shares plus convertible loan stock
 - c. Share exchange
 - d. Convertible loan stock or shares plus convertible loan stock
 - e. Sale by the raider of one of its subsidiaries to the acquired firm which issues its voting shares as payment thereby giving the raider voting control
5. Pre and Post Offer Share Prices - The share price before any mention of a bid and the share price after the final bid has been made has been collected for each firm taken over.
6. Unsuccessful Raids - In addition to the collection of the details (in sections J.1 to J.5 above) for successful takeovers, the same information has been gathered for unsuccessful attempts at takeover. It was, however, only possible to compile a complete list of these since the beginning of 1966.

APPENDIX II

SUPPORTING DATA

Table Ia - Monthly distribution of takeovers - 1957-1969

Table Ib - Monthly value of takeovers (net assets) - 1957-1969

Table Ic - Monthly market value of takeovers - 1957-1969

Table Id - EXTEL Security Values Index - 1957-1969

Table IIa - Mean values of industry performance

Table IIb - Median values of industry performance

Table III - Ranked industry numbers by proportion of takeovers;
number of takeovers; number of raiders

TABLE Ia

MONTHLY DISTRIBUTION OF TAKEOVERS - 1957-1969

<u>YEAR</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>ROW TOTAL</u>
1957	6	8	4	5	4	5	15	4	6	4	11	4	76
1958	6	5	3	4	4	2	8	8	8	11	10	14	83
1959	8	11	11	14	16	14	14	7	3	10	16	14	138
1960	5	13	8	6	7	7	10	13	8	15	4	11	107
1961	10	14	8	6	11	9	8	5	8	8	12	14	113
1962	7	9	6	8	7	8	8	9	7	14	6	9	98
1963	4	9	7	9	7	3	8	3	7	12	10	11	90
1964	8	13	3	4	8	14	16	13	6	9	6	12	112
1965	5	12	10	14	4	8	5	6	9	3	9	15	100
1966	7	11	10	4	7	3	14	8	2	6	9	8	89
1967	6	6	12	8	17	18	9	18	15	9	17	9	144
1968	15	18	17	14	20	15	28	24	15	24	23	27	240
1969	23	19	13	13	11	6	14	9	17	12	13	14	<u>164</u>
													1554

TABLE 1b

MONTHLY VALUE OF TAKEOVERS (NET ASSETS) - 1957-1969 (£m)

<u>YEAR</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>ROW TOTAL</u>
1957	2.423	13.748	3.216	49.799	2.326	6.336	17.939	6.456	4.884	5.392	9.171	5.783	127.509
1958	4.811	4.840	1.742	6.076	4.706	1.883	16.666	8.811	6.392	26.195	29.713	82.446	194.281
1959	21.887	12.141	12.031	23.432	22.868	41.822	20.620	7.318	1.020	10.296	12.339	67.406	253.180
1960	17.335	24.152	16.491	19.434	34.476	15.194	19.700	29.518	12.647	36.842	10.076	62.690	298.555
1961	23.466	49.719	37.707	21.429	41.182	20.265	11.018	26.074	12.642	28.011	27.520	36.139	335.172
1962	30.316	7.596	5.865	73.970	13.239	14.622	10.141	28.570	9.113	38.113	5.255	7.860	244.660
1963	2.177	19.762	9.270	20.143	19.634	4.676	30.360	2.595	8.414	22.771	40.052	36.242	216.096
1964	9.240	32.345	11.218	5.218	13.759	22.260	58.823	67.267	13.404	28.571	16.261	11.117	290.032
1965	7.334	47.705	90.694	33.332	35.491	13.721	3.142	100.004	32.224	5.318	59.550	38.067	466.582
1966	26.883	31.077	17.798	53.141	24.410	25.623	64.790	43.856	3.360	7.559	52.454	35.710	386.832
1967	138.194	38.336	46.256	94.852	54.804	118.047	111.204	61.090	30.637	237.996	70.662	59.014	1060.992
1968	349.141	88.134	90.775	92.974	92.483	32.891	251.772	99.543	422.068	160.099	179.838	100.802	1960.520
1969	333.238	69.444	74.026	36.682	75.461	20.578	56.123	69.743	56.016	38.098	125.387	48.648	<u>1003.444</u>
													6837.855

TABLE Ic

MONTHLY MARKET VALUE OF TAKEOVERS (£m) - 1957-1969

<u>YEAR</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>ROW TOTAL</u>
1957	1.689	19.951	3.544	28.451	2.960	4.382	25.996	5.112	5.203	5.497	10.321	4.460	117.556
1958	4.255	3.641	1.549	5.009	6.488	1.764	14.408	12.635	7.479	19.809	27.358	86.301	190.696
1959	24.443	10.015	21.229	28.385	27.551	71.640	33.095	10.251	0.956	33.606	21.173	80.912	363.256
1960	35.010	33.526	41.073	19.925	58.515	19.013	42.644	60.695	26.908	44.341	16.616	75.693	473.959
1961	56.474	132.472	45.729	62.121	97.804	36.019	25.481	34.560	27.275	33.198	39.820	87.711	678.711
1962	50.013	17.379	14.069	126.925	18.594	30.207	14.245	32.447	17.876	55.802	6.567	15.521	399.645
1963	3.992	34.631	18.745	22.554	30.860	9.425	69.507	3.108	18.638	58.465	63.192	59.669	392.768
1964	20.042	43.636	19.787	5.810	26.660	43.023	107.599	74.988	28.162	36.895	20.223	11.516	438.341
1965	13.900	73.377	144.107	81.449	15.767	21.034	5.309	93.903	76.596	7.227	104.396	73.331	710.396
1966	37.634	57.146	19.205	75.420	28.747	28.623	110.228	57.777	4.649	10.185	89.616	47.641	566.871
1967	180.992	48.332	168.197	148.658	83.401	191.175	224.141	116.046	32.353	269.938	110.358	127.973	1701.564
1968	995.784	147.710	109.792	164.155	220.446	62.147	800.428	246.708	906.025	499.223	410.996	189.139	4752.553
1969	903.507	113.535	153.677	70.378	138.777	33.815	173.312	214.840	194.339	70.758	218.271	82.902	<u>2368.111</u>
													13154.398

TABLE Id

EXTEL SECURITY VALUES INDEX DEC 1956 = 100 - 1957-1969 CALCULATED ON MID-MONTH PRICES OF 176 VARIABLE DIVIDEND SECURITIES

<u>YEAR</u>	<u>JAN</u>	<u>FEB</u>	<u>MAR</u>	<u>APR</u>	<u>MAY</u>	<u>JUN</u>	<u>JUL</u>	<u>AUG</u>	<u>SEP</u>	<u>OCT</u>	<u>NOV</u>	<u>DEC</u>	<u>ROW TOTAL / 12</u>
1957	104.0	106.5	106.0	112.0	116.0	117.0	117.5	115.5	110.0	97.0	95.0	96.0	107.7
1958	93.0	91.5	93.0	96.5	96.5	101.5	101.5	107.5	112.0	118.5	121.0	123.0	104.6
1959	129.5	129.5	130.5	133.5	141.0	145.5	144.0	149.0	154.0	165.0	178.0	182.0	148.4
1960	191.0	185.0	174.5	177.5	172.0	178.5	175.0	184.0	185.5	185.5	185.5	177.0	180.9
1961	186.0	190.0	198.5	206.5	218.5	204.0	187.0	190.0	186.5	183.0	194.5	193.5	194.8
1962	197.5	197.5	195.5	202.0	205.5	182.5	181.0	193.5	188.5	190.0	197.0	198.0	194.0
1963	197.0	200.0	205.0	206.0	208.0	205.0	209.0	213.5	215.0	217.5	220.5	223.5	210.0
1964	218.5	217.0	221.5	227.0	222.5	220.5	228.0	231.0	228.5	227.0	222.0	211.5	222.9
1965	214.5	220.0	210.5	210.0	219.5	212.0	206.0	211.5	213.0	221.5	224.0	222.5	215.4
1966	227.0	236.5	228.5	229.0	238.0	239.0	236.0	212.0	207.0	204.0	199.5	205.0	221.8
1967	212.5	213.0	214.0	225.0	229.5	230.0	234.0	235.0	244.0	255.0	273.0	279.5	237.0
1968	278.5	294.5	293.0	316.5	330.0	346.0	361.0	365.0	373.0	362.5	372.0	385.5	339.8
1969	402.0	396.5	372.5	365.0	347.0	310.0	295.0	294.0	299.0	304.0	300.0	301.5	332.2

TABLE IIa
MEAN VALUES OF INDUSTRY PERFORMANCE

<u>IND</u>	<u>PROFIT R</u>	<u>GROWTH R</u>	<u>RETN R</u>	<u>LIQ R</u>	<u>VAL RATIO</u>	<u>SIZE</u>
1	0.16511	0.33827	0.43457	-0.12559	1.10618	3.93688
2	0.17891	0.50635	0.50047	-0.06638	1.21501	11.20502
3	0.22077	0.57064	0.46728	-0.05541	1.70234	4.62229
4	0.17804	0.38924	0.43267	-0.05138	1.36460	4.19586
5	0.22605	0.54906	0.73539	-0.16123	2.43713	3.68776
6	0.18139	0.22653	0.43712	-0.13449	2.19641	4.08901
7	0.16371	0.13202	0.44972	-0.00479	1.07800	13.86076
8	0.18746	0.35662	0.71426	-0.10198	2.61389	4.08254
9	0.20277	0.29364	0.51317	-0.06054	2.45183	8.18898
10	0.18301	0.36176	0.45409	-0.06832	1.87616	6.86178
11	0.15299	0.16443	0.43961	-0.01805	1.12276	7.93655
12	0.17957	0.30993	0.41557	-0.04176	1.44265	6.03485
13	0.19107	0.18694	0.44245	-0.02942	1.34193	6.16152
14	0.29513	0.20282	0.63978	-0.05853	1.46503	5.44537
15	0.17405	0.15432	0.44997	-0.03213	1.12373	10.33107
16	0.18857	0.28106	0.43697	-0.04736	1.27832	4.04924
17	0.17840	0.18986	0.58441	-0.01983	1.40713	5.30835
18	0.24318	0.44917	0.47998	-0.06641	2.02754	6.12573
19	0.09375	0.09137	0.51531	-0.08181	0.97945	12.81922
20	0.16694	0.19257	0.45236	-0.09741	1.16068	4.08477
21	0.16704	0.18589	0.45589	-0.02850	1.17499	2.81951
22	0.18717	0.19024	0.43439	-0.10895	1.44747	5.56775
23	0.16619	0.22378	0.10320	-0.09760	1.87400	5.06720
24	0.15985	0.11768	0.51754	-0.09197	1.17298	18.02194
25	0.18722	0.22758	0.48382	-0.05576	1.02990	7.51837
26	0.15904	0.03890	0.43821	-0.21523	1.45775	3.85180
27	0.19677	0.32941	0.45987	-0.03757	1.52232	4.06426
28	0.20041	0.25466	0.39612	-0.05257	1.59525	17.91071
29	0.18765	0.23330	0.47845	-0.07278	1.69425	13.18534
30	0.20105	0.32214	0.50349	-0.11413	1.57112	5.81216
31	0.19053	0.21257	0.42015	-0.06333	1.52465	8.68756
32	0.12944	0.10630	0.44164	-0.06232	1.02033	1.68344

TABLE IIa (cont.)

<u>IND</u>	<u>PROFIT R</u>	<u>GROWTH R</u>	<u>RETN R</u>	<u>LIQ R</u>	<u>VAL RATIO</u>	<u>SIZE</u>
33	0.23633	0.54526	0.39774	-0.08949	2.10113	2.09003
34	0.15770	0.21512	0.41232	-0.15086	1.06569	2.03602
35	0.15365	0.27503	0.36283	-0.07194	1.54832	16.80899
36	0.14820	0.19900	0.43440	-0.03287	1.30680	14.84290
37	0.16697	0.19551	0.43073	-0.07505	1.35909	4.20459
38	0.19910	0.24657	0.42934	-0.08159	1.19565	2.71945
39	0.17320	0.29796	0.40755	-0.04326	1.24739	5.49196
40	0.14580	0.28549	0.31885	-0.10746	3.35608	2.34141
41	0.18629	0.30088	0.42078	-0.04492	2.35917	9.92919
42	0.18899	0.66224	0.43132	-0.01080	2.26327	4.27108
43	0.22295	0.22316	0.42938	-0.04622	1.54774	9.90528
44	0.17135	0.18085	0.44234	-0.02397	1.49933	8.35993
45	0.23336	0.24249	0.38458	-0.08085	5.17634	7.56093
46	0.17218	0.23579	0.45810	-0.00680	1.14421	37.63106
47	0.13959	0.15278	0.29033	-0.00417	3.08969	5.02790
48	0.21262	0.22607	0.44162	-0.00283	3.24798	34.86340
49	0.17497	0.22786	0.37770	-0.08767	1.72291	12.11963
50	0.16837	0.08954	0.17164	-0.20147	2.39074	8.87085
51	0.13266	0.16995	0.41200	-0.11614	0.98210	7.58861
52	0.20796	0.21896	0.45471	-0.03819	1.46457	4.97147
53	0.11672	0.09064	0.27827	-0.02531	0.85911	7.43464
54	0.09380	0.11947	0.33701	-0.03043	0.69236	5.86356
55	0.18598	0.23011	0.39958	-0.05439	1.32471	5.79074
56	0.13905	0.16552	0.41265	-0.07525	1.11451	15.23870
57	0.14461	0.13802	0.31656	-0.07289	1.17240	4.57074
58	0.16792	0.05726	0.37938	-0.16944	1.57632	16.57101
59	0.13144	0.58870	0.52692	-0.07481	4.39320	11.64548
60	0.47877	0.97371	0.43848	-1.06688	6.58708	4.09584
61	0.10321	0.08641	0.26279	-0.08609	2.37657	5.27804
62	0.19044	0.25358	0.85356	-0.01065	1.71565	27.97367
63	0.15215	0.17616	0.39344	-0.01455	1.10451	4.92182
64	0.19341	0.19909	0.44386	-0.01760	1.15824	134.67148
65	0.08250	0.13915	0.44309	-0.07726	0.82426	15.49784
66	0.14112	0.22648	0.40076	-0.07169	1.47793	3.48627
67	0.19438	0.35961	0.44232	-0.07457	1.38319	6.14598

NOTE: the profit rate is taken before tax and size is in £m. All other variables are ratios. The valuation ratio is measured as in regression

TABLE IIB
MEDIAN VALUES OF INDUSTRY PERFORMANCE

<u>IND</u>	<u>PROFIT R</u>	<u>GROWTH R</u>	<u>RETN R</u>	<u>LIQ R</u>	<u>VAL RATIO</u>	<u>SIZE</u>
1	0.14671	0.09679	0.43996	-0.13641	0.92513	1.90479
2	0.15902	0.10655	0.50000	-0.09859	1.01062	2.48600
3	0.16979	0.13630	0.48123	-0.07264	1.49652	1.07834
4	0.15837	0.11810	0.42948	-0.05016	1.07716	1.52589
5	0.18550	0.18244	0.48000	-0.17292	1.44983	1.78140
6	0.15987	0.11812	0.46165	-0.14165	1.09492	1.60169
7	0.14486	0.08678	0.47729	-0.05085	0.90577	2.05308
8	0.16449	0.14121	0.50430	-0.12605	1.17572	1.68985
9.	0.16862	0.11905	0.50000	-0.09303	1.14873	2.04415
10	0.15940	0.10981	0.46464	-0.08706	1.01650	1.91923
11	0.13469	0.08393	0.47542	-0.06938	0.86231	2.54400
12	0.16190	0.09769	0.46679	-0.06371	0.96643	1.68985
13	0.18294	0.12733	0.49461	-0.09061	1.14375	1.85123
14	0.15373	0.10874	0.47016	-0.08679	1.10731	1.85300
15	0.15508	0.09818	0.47529	-0.04195	0.89996	2.31160
16	0.16563	0.09633	0.46712	-0.07794	1.02609	1.71000
17	0.15972	0.09069	0.47256	-0.06282	0.96380	2.04342
18	0.15373	0.12005	0.48630	-0.11935	1.23733	1.64000
19	0.08816	0.03611	0.50430	0.02851	0.61518	2.90700
20	0.14319	0.08084	0.45833	-0.09503	0.91290	1.53739
21	0.15650	0.11161	0.47120	-0.09091	0.92715	1.47031
22	0.16055	0.08799	0.44703	-0.12569	1.07977	1.10962
23	0.14934	0.09443	0.46224	-0.11907	0.89951	1.40600
24	0.12725	0.11748	0.51910	-0.12960	0.93458	2.69500
25	0.15972	0.11639	0.46464	-0.09105	1.01716	1.60223
26	0.14808	0.15689	0.44668	-0.20500	1.00279	1.47475
27	0.16451	0.11536	0.43860	-0.08654	1.16306	1.62877
28	0.17322	0.11186	0.42669	-0.06729	1.05750	1.50623
29	0.16432	0.12733	0.46108	-0.07794	1.06686	1.23600
30	0.16342	0.10468	0.46515	-0.15392	1.20791	1.64442
31	0.17952	0.08434	0.46165	-0.11226	1.10050	1.82625
32	0.10532	0.04872	0.38129	-0.03903	0.69674	1.01100

TABLE IIb (cont.)

<u>IND</u>	<u>PROFIT R</u>	<u>GROWTH R</u>	<u>RETN R</u>	<u>LIQ R</u>	<u>VAL RATIO</u>	<u>SIZE</u>
33	0.16843	0.10801	0.46601	-0.13988	1.22426	1.26623
34	0.14061	0.08672	0.43041	-0.17353	0.63611	1.36300
35	0.12984	0.09186	0.37500	-0.06587	0.92995	1.00720
36	0.13172	0.08127	0.44559	-0.02806	1.26999	3.17000
37	0.15225	0.09211	0.43975	-0.08189	1.08846	1.17500
38	0.14955	0.09171	0.46891	-0.11226	1.16111	0.96240
39	0.15648	0.10288	0.42746	-0.06581	1.00000	1.58500
40	0.17137	0.06753	0.27050	0.08965	1.56658	0.51100
41	0.15648	0.09187	0.45558	-0.06645	1.06438	1.48408
42	0.14494	0.15220	0.43412	-0.02724	1.36497	1.58792
43	0.171946	0.08492	0.43083	-0.08010	1.21731	2.24100
44	0.17647	0.08440	0.47273	-0.00319	1.01648	2.55300
45	0.22100	0.10426	0.39734	-0.00264	1.34804	2.18154
46	0.14911	0.09023	0.44242	-0.04762	0.98387	2.64377
47	0.19200	0.12492	0.44040	-0.02415	1.14873	1.38700
48	0.18824	0.08862	0.41717	-0.02652	1.44321	1.62000
49	0.14968	0.09697	0.42580	-0.09256	1.18765	1.57400
50	0.18450	0.07523	0.37603	-0.12121	1.08846	1.36585
51	0.10213	0.07443	0.46211	-0.13080	0.75731	2.55623
52	0.18426	0.14590	0.49033	-0.06341	1.27812	0.99417
53	0.08927	0.02372	0.33735	-0.05337	0.65643	1.44700
54	0.10908	0.04349	0.38249	-0.04475	0.73938	1.17500
55	0.16594	0.07392	0.44324	-0.05901	1.00736	1.19800
56	0.11001	0.05724	0.39753	-0.02234	0.73600	1.46100
57	0.13186	0.05314	0.38128	-0.10292	0.85145	1.38062
58	0.18588	0.11907	0.40201	-0.14524	1.23342	1.58580
59	0.11958	0.13689	0.42029	-0.13474	1.20237	2.91915
60	0.41283	0.18664	0.44947	0.75666	4.51429	2.51588
61	0.08627	0.26004	0.18966	-0.07685	1.13022	2.82300
62	0.16757	0.11734	0.40813	-0.01530	1.28400	2.95015
63	0.13532	0.06770	0.43259	0.01753	0.86668	1.08609
64	0.17861	0.10433	0.47368	-0.01160	1.00047	3.40331
65	0.06265	0.05332	0.49333	0.02002	0.53781	4.85185
66	0.11594	0.07472	0.43565	-0.05717	0.85728	2.08200
67	0.13922	0.16923	0.41960	-0.11946	0.94130	1.71308

NOTE: the profit rate is taken before tax and size is in £m. All other variables are ratios. The valuation ratio is measured as in regression

TABLE III

RANKED INDUSTRY NO'S BY PROPORTION OF T-O; NO OF T-O; NO OF RAIDERS

<u>RANK</u>	<u>PROPORTION OF T-O</u>	<u>NUMBER OF T-O</u>	<u>NUMBER OF RAIDERS</u>
1	44	41	9
2	36	17	41
3	48	9	10
4	41	54	36
5	55	16	62
6	43	36	61
7	53	61	25
8	50	25	54
9	54	6	53
10	21	12	42
11	42	10	5
12	31	38	16
13	28	14	56
14	66	47	30
15	7	53	48
16	38	56	46
17	35	57	17
18	49	30	14
19	24	8	57
20	3	11	2
21	64	55	7
22	25	2	38
23	51	4	8
24	40	29	26
25	18	23	35
26	39	39	59
27	16	50	11
28	63	48	44
29	56	15	43
30	34	42	65
31	2	34	6
32	57	5	12

TABLE III (cont.)

<u>RANK</u>	<u>PROPORTION OF T-O</u>	<u>NUMBER OF T-O</u>	<u>NUMBER OF RAIDERS</u>
33	9	7	47
34	30	51	29
35	17	28	39
36	67	22	50
37	47	62	15
38	6	26	28
39	19	49	49
40	61	35	1
41	45	44	55
42	32	40	23
43	14	59	51
44	46	1	24
45	4	46	67
46	1	21	18
47	59	20	4
48	12	43	22
49	11	65	40
50	20	31	21
51	62	3	19
52	29	66	64
53	58	37	52
54	65	24	20
55	22	32	31
56	23	67	3
57	15	19	66
58	33	64	37
59	37	27	27
60	27	45	45
61	26	18	63
62	8	63	33
63	10	33	13
64	52	52	60
65	13	13	34
66	5	58	32
67	60	60	58

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